

**NOTICE OF SPECIAL MEETING
THURSDAY, APRIL 4, 2013
SCOTTSDALE UNIFIED DISTRICT #48
GOVERNING BOARD**

Notice is hereby given to the members of the Governing Board and to the general public that on **Thursday, April 4, 2013, at 11:30 AM**, in the **Education Center Board Room, 3811 North 44th Street, Phoenix, Arizona**, the Governing Board will hold a Special Meeting.

The Agenda for the meeting is:

- I. Call to Order/Roll Call
- II. **ACTION ITEM** **Possible Board Action Required**
 - A. Reduction in Force (RIF) of Administrative Positions for 2013-14
PLEASE SEE ATTACHED AGENDA
- III. **CONSENT AGENDA ITEM** **Possible Board Action Required**
 - A. Personnel Actions – 2/23/13-3/28/13
PLEASE SEE ATTACHED AGENDA
- IV. **INFORMATION/DISCUSSION ITEM**
 - A. Budget Update and Process Discussion
PLEASE SEE ATTACHED AGENDA
- V. Adjourn Special Meeting

Date Posted: April 2, 2013

SCOTTSDALE SCHOOL DISTRICT GOVERNING BOARD

**Pam Kirby, President
Denny Brown, Vice President
George Jackson
Barbara Perleberg
Bonnie Sneed**

Action Item:

Reduction in Force (RIF) of Administrative Positions for 2013-14

Submitted by:

Dr. Pam Sitton, Assistant Superintendent of Human Resources

Funding:

M&O or External

RECOMMENDATION:

Due to the reductions in funding from the State Legislature, the District has initiated its staffing process and timetables in anticipation of a Reduction in Force (RIF) for its administrative employees. The timelines require the District to take several steps to be in compliance with state statute and with the Administrative and Administrative Support Employment Agreement. The positions identified here are employees who must be notified by law of a Reduction in Force (RIF). The staffing levels and RIF are based upon information available as of March 28, 2013.

BACKGROUND:

NOTIFICATION OF ADMINISTRATIVE NON-RENEWAL DUE TO POSITION ELIMINATION:

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>EFFECTIVE</u>
Paul Andersen	Cherokee/AP	05/31/13
Ken Bradley	Bldg Serv/Construction Inspector	06/28/13
Suzanne Carlson	Saguaro/AP	06/28/13
Thomas Eubanks	Chaparral/AP	06/28/13
Paul Ferrero	Coronado/AP	06/28/13
Brent Hinze	Supai/Psychologist	05/24/13
Birgit Lurie	MDA/Psychologist	05/24/13
Kimberly McQuown	Anasazi/AP	05/31/13
Amy Moore	Navajo/AP	05/31/13
Katherine O'Boyle	Chaparral/AP	06/28/13
Michael Riffel	Bldg Serv/Construction Inspector	06/28/13
Benjamin Roat	Tavan/AP	05/31/13
Shelley Slick-Hummon	Pima/AP	05/31/13
Tracy Strickland	Saguaro/Psychologist	05/24/13
Randall Thomas	Coronado/Psychologist	05/24/13

IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT

The reduction of administrative positions may impact the operations of the District as related to timeliness of services provided to all stakeholders.

This aligns to District Goal:

- 1 Communications and Community Partnerships
- 2 Optimal Class Sizes and Personalized Learning
- 3 Teacher Quality and Professional Development
- 4 Technology Improvements and Integration
- 5 High Standards and Accountability
- 6 School Safety and Student Support

Consent Item:

Personnel Action Items 02/23/13 – 03/28/13

Submitted by:

Dr. Pam Sitton, Assistant Superintendent of Human Resources

Funding:

M&O or External

RECOMMENDATION:

It is recommended that the Governing Board approve Personnel Actions which include:
1 Transfer and 9 Separations.

BACKGROUND:

TRANSFERS:

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>TRANSFER TO</u>	<u>EFFECTIVE</u>
<u>Administrative:</u> Ryan Keller	Cheyenne/AP	<u>Certified:</u> Cheyenne/3rd	08/05/13

SEPARATIONS:

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>REASON</u>	<u>EFFECTIVE</u>
<u>Administrative:</u> Robert Aguilar	Navajo/Principal	Resigned	06/25/13
Lesa Friend	Tonalea/Principal	Resigned	06/28/13
Thomas Gannon	Tonalea/AP	Retired	06/28/13
Gregory Milbrandt	DMHS/Principal	Resigned	06/28/13
Eileen Nilson	DCMS/Principal	Retired	06/28/13
Carolyn Repp	Deseg/Director-EIS	Resigned	06/28/13
Richard Schowengerdt	Coronado/Psychologist	Retired	05/24/13
Wesley Schuyler	Finance/Director-Payroll	Resigned	03/22/13
Michael Wolf	Saguaro/AP	Retired	06/30/13

IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT

These actions support the District's continued focus on its Mission, Vision and Goals through the work of Human Resources.

This aligns to District Goal:

- 1 Communications and Community Partnerships
- 2 Optimal Class Sizes and Personalized Learning
- 3 Teacher Quality and Professional Development
- 4 Technology Improvements and Integration
- 5 High Standards and Accountability
- 6 School Safety and Student Support

Information/Discussion Item:

Budget Update and Process Discussion

Submitted by:

Daniel O'Brien, CFO

Funding:

N/A

BACKGROUND:

Daniel O'Brien will update the Governing Board on the Budget and lead a discussion on the process to date.

IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT

Positive governance leads to high standards and accountability.

This aligns to District Goal:

- 1 Communications and Community Partnerships
- 2 Optimal Class Sizes and Personalized Learning
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