



June 11, 2020

Hello, Scottsdale Unified Employees!

We hope you find the following updates useful. The District continues its planning on the safe reopening of schools. Read more about the options taking shape below. Be sure to check www.susd.org a few times throughout the summer – as this is where the reopening plans will be posted.

Open Letter to the Community on Diversity & Inclusion

Scottsdale Unified School District acknowledges its responsibility in shaping the community. We will make even more significant strides as we work together to promote the inclusion, equity and fair treatment of all people. You are invited to view [Dr. Kriekard's statement](#) on diversity and inclusion in full and view [Dr. Kriekard's presentation](#) of this statement at a Special Meeting of the Governing Board on June 9, 2020.

Return to Work

SUSD will continue the current work expectations for 12-month employees that have been in place since early April. In anticipation of schools opening in August, all 12-month employees need to plan to return to work by July 1. Upon return to the workplace, please adhere to the [Return to Work Guidelines](#). Also, continue to follow the [COVID 19 Procedures for Employees](#), released in early April, for absence reporting procedures. As we all know, information and conditions change, and we will continue to monitor and adjust accordingly. Please continue to remain available to work during typical work hours and check your district email for the most recent information.

NOTE: You can access District email and iVisions at www.susd.org/Employees from any device with an internet connection.

Employee Assistance Program

We know the conditions of the COVID-19 pandemic have affected the emotional well-being of many people. Please be reminded that the Employee Assistance Program is available to employees with benefits, as well as spouses and minor children. The program includes up to six free counseling sessions per issue, per plan year, with a master's level clinical therapist.

SPECIAL UPDATE: Our EAP plan provider is aware of the stress that the COVID-19 situation is having on families. As a result, they have temporarily extended EAP benefits only to domestic partners. Domestic partners are not covered in other District benefits.

The EAP is completely confidential and is administered by an independent firm that does not report personal information to the District.

You may contact EAP at 1-800-327-3517 or 602-264-4600, 24 hours a day, 7 days a week. These services can also be accessed at www.eappreferred.com. If you are connected to the I:\drive, you can also view this PDF flyer:

[file:///I:/Benefits/Employee%20Assistance%20Program%20\(EAP\)/EAP.pdf](file:///I:/Benefits/Employee%20Assistance%20Program%20(EAP)/EAP.pdf)

NOTE: You can access your drives in the "Employee Applications" tab of Single Sign On available at www.susd.org/Employees from any device with an internet connection.

Legal Contract Review

Before you submit a contract for review by the Legal Department, or request certificates of insurance, please notify the other party to the contract that we will not be able to pay any deposits at this time. Agreements will not be reviewed unless the other party has been notified and agrees to proceed under these conditions. Accordingly, we have updated the Contract Review Request form to include this question. The updated form can be found on the I Drive at: I:\Legal\Contract Review\Contract Review Form Fillable Revised June 2020.pdf

- **Please be reminded that the District is not allowing any field trips at this time.**

Incident Command Team Update

On Monday, June 1, 2020, the Arizona Department of Education (ADE) released a [Roadmap for Reopening Schools](#). The document has served as a guide for schools and districts across the state by detailing strategies in preparation to reopen schools for the 2020-2021 school year.

As previously shared, SUSD has established subcommittees that have reviewed data from the recent Hanover Impact Survey along with Federal and States guidelines. Contingent on further guidance from the Centers for Disease Control and Prevention (CDC) and the State, the start to the SUSD school year *may include* these options for families that recognize the need for flexible options to suit the diverse needs expressed by SUSD families:

- **An on-campus learning option** as close to “normal” as possible with increased safety protocols.
- **A “hybrid” option** that includes on campus learning paired with remote learning to reduce the number of students present on campus each day.
- **An all online learning option** with classes taught by SUSD teachers [through Scottsdale Online Learning](#).
 - SUSD’s Online Learning is currently available for any student in Arizona for grades 6-12.
 - SUSD is working on expanding its all online learning options to grades K-5. Registration information coming soon for families that select this option.

Input Needed for Reopening Model

SUSD would like your input to ensure we build a learning model that meets the needs of your family. A survey will be sent on Monday, June 15 to parents, students, teachers, staff and administrators.

Please know that we want nothing more than to welcome our students back on August 10, 2020 to a supportive learning environment that focuses on social, emotional and academic support. While the Teaching & Learning and Social Emotional Subcommittees are working hard on such supports, our Operations and Logistics Subcommittee is busy ensuring our campuses are clean, our staff are trained and comfortable with enhanced sanitation procedures.

With the first day of school about two months away, we know that much can still change in our communities to either increase or slow the spread of the coronavirus. Given the unknowns caused by this continuously evolving situation, we are not yet ready to make a commitment to how the first day of school will look or feel for our students and staff.

What we can commit to is the following:

- Learning options will be provided for families, including a 100% online K-12 for families that select this model.
- Beginning July 6, 2020 our District Office will reopen their front offices to the public, by appointment, with appropriate physical distancing and sanitization standards in place. We will announce next week opening schedules for our school sites.
- **We are adding a special Governing Board meeting on July 7, 2020, to discuss reopening on the first day of school, which is August 10, 2020. District Leadership will present more information to the Governing Board, considering then-current government recommendations related to the COVID-19 pandemic. You may view the Board meeting live on the [SUSD YouTube Channel](#).**
- On July 9, 2020, we will provide the preliminary details on how we plan to start the next school year. In the interim, we will continue to monitor Federal and State guidance and will provide periodic updates.
- August 10, 2020 is scheduled to be the first day of classes for students. Details are forthcoming regarding the models that will be implemented in order to address the needs of SUSD students and families. If plans change, based on new information, you will be informed in a future communication.
- Beginning June 15, 2020, summer camps will open with safety protocols in place. Summer camps will allow us to better understand protocols for returning.

Social Emotional Reopening Plan Subcommittee

The Social Emotional subcommittee is planning a variety of strategies to support re-engagement activities and community building. Additionally, the team will be providing schools with professional development lessons to support trauma informed practices with a focus on increasing protective factors to meet the social emotional needs of students.

Logistics and Operations Reopening Plan Subcommittee

The safety of students and staff remains our number one priority. In addition to procuring Personal Protective Equipment (PPE), the logistics and operations team is working on extra hand washing stations, clearing supplies, electrostatic disinfectant sprayers, as well as working on establishing protocols for our Health Offices.

Safety of staff and students remains our number one priority. If at any time we see an increase in the spread of coronavirus through our community, or we do not feel that safety standards are being maintained, we are prepared to suspend services or modify our plans for reopening. We appreciate our parents and community for providing us with feedback via the Hanover Impact Survey and to those serving on the sub-committees.

We are continuing to issue updates throughout the summer and those can all be found on www.susd.org/COVID19.

Athletics

High school, grades 9-12, athletic camps have the option to begin on June 15, 2020. SUSD is implementing aggressive protective measures to ensure that all participants and staff will have a safe environment.

Those steps include:

- Electrostatic spraying of weight rooms nightly
- Sanitization of balls and equipment regularly
- Increased sanitization of common areas
- Face coverings
- Training for coaches and athletes
- Strict social distancing requirements.
- Athletes will have their temperatures taken and also be asked if they are having any COVID-19 symptoms before each day of camp.

For those who wish to participate this waiver ([English waiver](#), [Spanish waiver](#)) must be signed and brought directly to the coach on the first day of the camp.

Please have athletes bring lots of water if they are attending, dressed appropriately as the locker rooms will be closed, wear a mask indoors while not in aerobic activity, and there will be no spectators allowed.

Please be aware that camp times may be altered slightly due to participation levels, facility size, and social distancing requirements. Any potential time changes will be communicated by the camp coach. Some sites will be having previously scheduled HVAC work done that could impact some camps and we are looking at alternate sites to accommodate any HVAC issues. Participation in these camps is not required and will not negatively impact a player's ability to make a team during the school year.

If you have a specific question regarding an athletic camp, please reach out to the camp coach or to the site athletic director. Click here for [English](#) or [Spanish](#) instructions on how to register for a camp. We respectfully request parents and athletes share in the responsibility of keeping our stakeholders safe by keeping students home when they are sick. Staying home when sick will be imperative this summer and as we phase back into a potential reopening August 10.

2020-2021 Athletic Physicals Grades 6-12

Due to the COVID-19 pandemic, SUSD is able to allow 2019-2020 athletic physicals to be utilized for this upcoming school year. The 2019-2020 physicals uploaded into '[Register My Athlete](#)' are available to access if you did not keep a copy of the original. If you would like to use last year's physical please take pages 3-4 from last year, the two pages signed by the doctor, and replace pages 3-4 in this year's packet.

The [2020-2021 packet](#) is available in [Register My Athlete](#). You will still need to complete the remainder of the [2020-2021 packet](#) and upload all documents into Register My Athlete.

Athletes that had any of the following since their last physical MUST obtain a new physical from a doctor and may not use last years: had COVID-19; received a new medical diagnosis, or had a concussion.

Please reach out to Athletic Director Nathan Slater at nslater@susd.org, or the respective high school athletic director with questions regarding athletic camps:

- Arcadia: Rudy Alvarado, ralvarado@susd.org
- Chaparral: Dan Bode, dmbode@susd.org
- Coronado: Tony Miller, amiller@susd.org
- Desert Mountain: Stephen Cervantez, scervantez@susd.org
- Saguario: Brandon Johnston, brandonjohnston@susd.org

Field Trips

For the safety of our staff and students, SUSD will not have any field trips through August 7, 2020. Field trips after the start of school (August 10, 2020) has yet to be determined.

Kids Club Summer Camp - Register Now!

Kids Club Summer Camp locations include Hopi, Pima and Redfield Elementary schools. For questions about Kids Club Summer Camp, please contact Executive Director of Community Education Debbie Ybarra at dybarra@susd.org. For more information on Kids Club Summer Camps, visit www.susd.org/SummerCamp.

FREE Summer School for SUSD High School Students

Scottsdale Unified is offering FREE online summer school for all currently enrolled high school students. The first session is well underway, but we are enrolling for session II starting in July. Please contact Executive Director of Community Education Debbie Ybarra at dybarra@susd.org with questions. For more information and registration details and deadlines, visit: www.susd.org/SummerSchool.

Free Meals for Children

This week, SUSD provided 20,888 meals to 1,492 children in the community!

Free meals are available to families in need for their children ages 1 – 18 in a drive-up style service at the six SUSD school sites listed below every Wednesday from 8 – 10 a.m. through June 24. Adults can pick up seven breakfasts and seven lunches for each child at:

- Mohave Middle School, 8490 E. Jackrabbit Rd., Scottsdale
- Navajo Elementary Oak Campus, 7501 E. Oak St., Scottsdale
- Redfield Elementary School, 9181 E. Redfield Rd., Scottsdale
- Tavan Elementary, 4610 E. Osborn Rd., Phoenix
- Tonalea K-8, 6720 E. Continental Dr., Scottsdale
- Yavapai Elementary, 701 N. Miller Rd., Scottsdale

To ensure that we continue to have enough meals for children in need, we ask that patrons only come through the line one time. We appreciate your cooperation in making sure that our food supply gets to as many families as possible. For more information, please call Scottsdale Unified's Nutrition Services Department at 480-484-6234 and visit www.susd.org/Meals.

Stay Up-to-Date All Summer

No matter where your summer plans take you, news from your school and the District Office is always just a click away. Sign up for our social media accounts listed and linked at www.susd.org/Connect and view all of our District news at www.susd.org/News.

In appreciation of your support,

Scottsdale Unified School District Cabinet