



**May 15, 2020**

Hello, Scottsdale Unified Employees!

Next week is a big week for our school district. Not only is it the last week of the 2019-2020 school year, commencement ceremonies and promotion celebrations are on tap throughout the District.

### **Graduation Update**

We are all looking forward to celebrating SUSD's Class of 2020 next week. Please visit the SUSD Graduation page on our website at [www.susd.org/Graduation](http://www.susd.org/Graduation) for more details. Scottsdale Online Learning's graduation will take place on May 19. Virtual celebration events for all five SUSD high schools will be presented on May 21.

Per Governor Ducey's May 12 announcement, Arizona schools remain closed for the remainder of the current school year. As you know, our seniors expressed to the Student Advisory Board recently that they would still like to attend a more traditional, but safe, graduation ceremony sometime this summer, if possible. As a result, each SUSD high school continues to explore possible options, adhering to Centers for Disease Control and Prevention (CDC) and state public health guidelines.

### **Hanover Survey**

By now, you should have received information regarding our new survey of District stakeholders that was issued this week. The purpose of the Hanover survey is to find out from students, parents and guardians, and staff members how Scottsdale Unified School District can continue to best serve our community. In order to move forward with plans for next school year, we want to collect your thoughts on the successes and challenges of distance learning that have been presented during the COVID-19 school closures. You can participate in the survey at <https://bit.ly/SUSDMaySurvey>.

Please be advised that individual responses to the survey will remain anonymous with Hanover Research. Hanover only reports to the District in the aggregate.

### **Reminder to Enroll in Benefits**

The **DEADLINE** to enroll for SUSD Insurance Benefits for the 20/21 plan year is **TODAY, Friday, May 15, 2020.**

You **MUST** enroll to be covered by SUSD insurance benefits for the 2020-21 Plan Year. Benefits for the new plan year are effective 7/1/20-6/30/21.

Current Benefits will terminate on 6/30/20 and **WILL NOT** automatically renew or rollover for the 2020/21 plan year.

To access Open Enrollment: Go to Single Sign-on, ivisions, Benefits, HR Benefits Enrollment

Plan information for the 2020-21 Plan Year is located in Single Sign-on in the idrive/Benefits Folder/2020-21 Open Enrollment information.

- You will need to right click and download to view documents.

If you do not have a computer to complete benefits Open Enrollment, please contact the Benefits Department **NOW** and a paper application will be sent to you. [Benefits@susd.org](mailto:Benefits@susd.org) or 480-484-6104.

### **Evaluation Update**

We received guidance from the Arizona Department of Education and met with teachers and administrators to get input, then presented a proposal with revisions to the Governing Board during the regularly scheduled Governing Board meeting on Tuesday, May 5. The Board approved the proposal and, on May 6, 2020, we sent out updates and instructions to all employee groups through the employee newsletters. As a reminder, the deadline for completion of evaluations for Certified staff has been extended to May 27, and for Classified and Administrative staff the new deadline is June 15.

### **Professional Development Update**

May 22nd is a virtual site day. Teachers should work with their principals to determine expectations.

May 26 is a virtual professional development day, planned by the site. Teachers should work with their principals to determine expectations.

May 27 is a blended/hybrid professional development day; voluntary virtual PD will be available. It will be designed as a menu and teachers can select individual short modules of interest. Find the May 27 professional development menu in Admin Inbox and Teacher Talk. Otherwise, teachers will work with their principal.

### **Planning Ahead**

The District's Incident Command Team continues to meet to plan for the summer and next school year, including developing details regarding how to safely open our schools for the 2020-2021 school year. We look forward to receiving guidance on re-opening our schools from the State Superintendent of Public instruction, which we expect by the end of the month. We will continue to communicate with you as plans are solidified throughout the summer.

The current Hanover survey, along with upcoming subcommittee work with multiple stakeholders, will help define outcomes and next steps as we determine how best to follow state and federal guidelines. Subcommittee collaboration will focus on planning for reopening scenarios in the areas of Academics, Social-Emotional Learning and Operations. We will be asking for stakeholder to participation. More information will be shared with you in the coming weeks.

### **Returning District-issued Resources/Recovering Belongings**

**School items**, including technology, will be recovered from **graduating seniors, students not returning to SUSD next school year** and families that do not want to keep school resources over the summer.

Each school has developed its own plan and has communicated with you how it intends to collect textbooks, library books, musical instruments and athletic uniforms before the end

of the school year next week. Schools have also developed plans for recovering student personal belongings that may have been left in lockers and classrooms before Spring Break. The return of school resources and the pick up of personal items will be conducted following CDC guidelines and state orders. Items not recovered in May will be collected at the end of July or early August.

***Continuing SUSD families with District-issued Chromebooks and Wi-Fi hotspots may continue to use them through the summer.***

### **Student Meal Service**

This week saw another evolution in our Nutrition Services Department's student meal program. Families in need will be able to receive free meals for children ages 1 – 18 through Wednesday, June 24. Not only does that add five weeks of additional service to the program, families are now provided with seven day' worth of breakfasts and lunches, up from the previous five. The department was able to work with suppliers to secure enough food to not only keep the program going past the end of the school year, but to include weekend meals, as well.

Nutrition Services provided 19,820 meals during its weekly food distribution this week. Free meals are available in a drive-up style service at the six SUSD school sites listed below for children ages 1 – 18 years every Wednesday from 8 – 10 a.m. until June 24. Adults can pick up seven breakfasts and seven lunches for each child at:

- Mohave Middle School, 8490 E. Jackrabbit Rd., Scottsdale
- Navajo Elementary Oak Campus, 7501 E. Oak St., Scottsdale
- Redfield Elementary School, 9181 E. Redfield Rd., Scottsdale
- Tavan Elementary, 4610 E. Osborn Rd., Phoenix
- Tonalea K-8, 6720 E. Continental Dr., Scottsdale
- Yavapai Elementary, 701 N. Miller Rd., Scottsdale

To ensure that we continue to have enough meals for children in need, we ask that patrons only come through the line one time. We appreciate your cooperation in making sure that our food supply gets to as many families as possible. For more information, please call Scottsdale Unified's Nutrition Services Department at 480-484-6234 and visit [www.susd.org/Meals](http://www.susd.org/Meals).

### **Kids Club Update**

Community Education will be unable to host Kids Club Summer Camp at Hopi, Pima and Redfield Elementary as expected on May 26, 2020. Providing we can ensure the safety of students and staff, our goal is to open Kids Club Summer Camp on Monday, June 29, 2020 at the same locations. Again, the Kids Club staff are so disappointed that we cannot provide summer camp in June, but will keep you informed of our progress on our goal of opening safely in July. Please see the information from the Boys and Girls Club to provide another option available in May.

### **Thank You Site Workers**

We would like to continue acknowledging the SUSD employees who continue to report to their work site. This includes, without limitation, information technology, nutritional services, building services, security and business services.

**Stay Up-to-Date**

Be sure to stay up-to-date with your school and the District through our social media accounts that are all listed and linked at [www.susd.org/Connect](http://www.susd.org/Connect) and view all of our District news at [www.susd.org/News](http://www.susd.org/News).

We have a variety of resources in our Support Services newsletters, along with other helpful tips on how you can support your student through eLearning, available at [www.susd.org/eLearning](http://www.susd.org/eLearning).

Thank you for your ongoing support these past nine weeks. None of this would be possible without you and our dedicated employees.

Scottsdale Unified School District Cabinet