



Leadership Team December 14, 2022

1. Lockdown Debrief from Friday

- Dave's notes:
- 4th grade classrooms cannot get fully secured - Dave emailed today on this to facilities and security
- We need to do another refresh for staff on how to communicate to office during a lockdown with room number, color, info etc.
- Overall great job getting the campus secured
- Also noted, we need to have a protocol for letting parents know their kids are safe at school. How is this communicated with parents? Dave was on a call with central office and police yesterday where this process was discussed. One possible solution is to have a central website with all known info at the time that we can refer parents to during the crisis. This way they are not calling teachers, the school etc. Have one person collecting and posting all info.
- We are doing an office debrief this afternoon as well 12/14/22.

2. Title I CNA Plan debrief

At our December staff meeting we completed our CNA as a staff.
Leadership team gave feedback today on the following feedback provided by staff:

Principle 1 - Effective Leadership

- We need to complete our vision and mission statements
- We need to focus on distributing teachers in an equitable manner - at least one experienced teacher at a grade level and not all new teachers at a grade level

Principle 2 - Effect Teachers and Instruction

- We need to increase teachers' understanding of UDL and use of DOK
- We need to continue to improve our use of data to inform instruction and planning for student misconceptions (before they happen)

- We need to increase PD and resources to provide evidence based interventions and Tier 1 learning
- We need to monitor appropriate pacing for all students

Principle 3 - Effective Organization of Time

- We need built-in time in master schedule for SEL needs

Principle 4 - Effective Curriculum

- We need more professional choice for PD
- We need more diversity and inclusion in our curriculum

Principle 5 - Conditions, Climate and Culture

- We need to include trauma informed practices in our lessons/curriculum
- We need SEL counseling services
- We need to make sure our cultures and traditions are reflected in our school

Principle 6 - Family and Community Engagement

We need to systematically increase volunteerism

We need to increase family and community partnerships to increase support for academic and social emotional needs of students

3. New staff

- New teacher Megan Cates 4th grade starting

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