



**July 9, 2020**

Good morning, SUSD staff. This has been a very busy week and significant decisions are being weighed this evening by the Governing Board. I want you to know that we are doing our best to address your concerns while also ensuring we are able to provide our students with the education they need and deserve. Thanks to all who have taken the time to submit questions and comments in Let's Talk (and/or by email). Please see below for important updates and let us know if you have any questions.

Scott

**Return to Work** (physically) for all 12-month employees has been postponed until July 20, 2020. For those employees who, with supervisor approval, have been working remotely, you may continue to do so. At this point in time, please begin to prepare for your return to work (at your site) as we are planning to start the school year with online instruction on August 10, 2020 and opening schools for in-person instruction on August 17. You are encouraged to use next week to transition back to the workplace.

If you indicated on the HR Survey that you are requesting additional accommodations or that you are not able to return to work, you will be contacted by an HR staff member in the near future.

We plan to provide more clarity on return to work for all employees as soon as possible. The health and safety of staff and students are on all of our minds as we prepare for in-person, on-site instruction on August 17 as indicated in the Executive Order on June 29, 2020 by Governor Ducey.

**Athletic Camps** remain postponed through Monday, July 20 due to continued increase in COVID cases in Arizona.

**Field Trips/Events**-These are still on hold until at least August 17, 2020 or until schools are permitted to reopen for in-person instruction. Please do not commit funds or agree to make deposits. However, you may continue to submit preliminary paperwork such as requests for Legal to review contracts and provide certificates of insurance.