



June 4, 2020

Hello, Scottsdale Unified Employees!

Return to Work

SUSD will continue the current work expectations for 12-month employees that have been in place since early April. In anticipation of schools opening in August, all 12-month employees need to plan to return to work by July 1. Upon return to the workplace, please adhere to the [Return to Work Guidelines](#). Also, continue to follow the [COVID 19 Procedures for Employees](#), released in early April, for absence reporting procedures. As we all know, information and conditions change, and we will continue to monitor and adjust accordingly. Please continue to remain available to work during typical work hours and check your district email for the most recent information.

NOTE: You can access District email and iVisions at www.susd.org/Employees from any device with an internet connection.

Employee Assistance Program

We know the conditions of the COVID-19 pandemic have affected the emotional well-being of many people. Please be reminded that the Employee Assistance Program is available to employees with benefits, as well as spouses/partners and minor children. The program includes up to six free counseling sessions per issue, per plan year, with a master's level clinical therapist.

The EAP is completely confidential and is administered by an independent firm that does not report personal information to the District.

You may contact EAP at 1-800-327-3517 or 602-264-4600, 24 hours a day, 7 days a week. These services can also be accessed at www.eappreferred.com. If you are connected to the I:\drive, you can also view this PDF flyer:

[file:///I:/Benefits/Employee%20Assistance%20Program%20\(EAP\)/EAP.pdf](file:///I:/Benefits/Employee%20Assistance%20Program%20(EAP)/EAP.pdf)

NOTE: You can access your drives in the "Employee Applications" tab of Single Sign On available at www.susd.org/Employees from any device with an internet connection.

Incident Command Team Update

On Monday, June 1, 2020, the Arizona Department of Education (ADE) released a [Roadmap for Reopening Schools](#). The document serves as a guide for schools and districts across the state by detailing strategies in preparation to reopen schools for the 2020-2021 school year. We appreciate the support of State Superintendent Hoffman and the committee members that worked on the guidance. A special thank you to our two Scottsdale Unified School District (SUSD) representatives who served on this committee: Michelle Irvin, Fine Arts Coordinator, and Kate McDowell, Chaparral High School student.

As previously shared, SUSD has established subcommittees that have reviewed data from the recent Hanover Impact Survey along with Federal and States guidelines. Contingent on further guidance from the Centers for Disease Control and Prevention (CDC) and the State, the start to the SUSD school year *may include* these options for families that recognize the need for flexible options to suit the diverse needs expressed by SUSD families:

- **An on-campus model** as close to “normal” as possible with increased sanitization measures;
- **A “hybrid” model** that includes some on campus learning paired with some remote learning to reduce the number of students present on campus each day;
- **An online learning model** through [Scottsdale On-Line](#) (currently available for grades 6-12).

Please know that we want nothing more than to welcome our students back on August 10, 2020 to a supportive learning environment that focuses on social, emotional and academic support. While the Teaching & Learning and Social Emotional Subcommittees are working hard on such supports, our Operations and Logistics Subcommittee is busy ensuring our campuses are clean, our staff are trained and comfortable with enhanced sanitation procedures.

With the first day of school about two months away, we know that much can still change in our communities to either increase or slow the spread of the coronavirus. Given the unknowns caused by this continuously evolving situation, we are not yet ready to make a commitment to how the first day of school will look or feel for our students and staff.

What we can commit to is the following:

- Beginning July 6, 2020 our District Office will reopen their front offices to the public, by appointment, with appropriate physical distancing and sanitization standards in place. We will announce next week opening schedules for our school sites.
- On July 9, 2020, we will provide the preliminary details on how we plan to start the next school year. In the interim, we will continue to monitor Federal and State guidance and will provide periodic updates.
- August 10, 2020 is scheduled to be the first day of classes for students. Details are forthcoming regarding the models that will be implemented in order to address the needs of SUSD students and families. If plans change, based on new information, you will be informed in a future communication.
- Beginning June 15, 2020, summer camps will open with safety protocols in place. Summer camps will allow us to better understand protocols for returning.

Safety of staff and students remains our number one priority. If at any time we see an increase in the spread of coronavirus through our community, or we do not feel that safety standards are being maintained, we are prepared to suspend services or modify our plans for reopening. We appreciate our parents and community for providing us with feedback via the Hanover Impact Survey and to those serving on the sub-committees.

We are continuing to issue updates throughout the summer and those can all be found on www.susd.org/COVID19.

Athletics Update

High school athletic camps have the option to begin on June 15, 2020. SUSD is implementing aggressive protective measures to ensure that all participants and staff will have a safe environment. Those steps include: nightly electrostatic spraying of weight rooms, regular sanitization of balls and equipment, increased sanitization of common areas, training for coaches and athletes, as well as strict social-distancing requirements.

Student athletes will have their temperatures taken and also be asked if they are having any COVID-19 symptoms before each day of camp.

Camp participants must provide a [signed copy of this waiver](#) to the coach on the first day of the camp. [Click here for registration instructions.](#)

Student athletes should bring plenty of water, dress appropriately (locker rooms will be closed) and wear a mask indoors while not in aerobic activity. No spectators will be allowed. We respectfully request parents and student athletes share in the responsibility of keeping everyone safe by staying home if they are sick. Staying home when sick will be imperative this summer and as we phase back into a potential reopening August 10.

Please be aware that camp times may be altered slightly due to participation levels, facility size, and social distancing requirements. Any potential time changes will be communicated by the camp coach.

Participation in these camps is not required and will not negatively impact a player's ability to make a team during the school year.

Please reach out to Athletic Director Nathan Slater at nslater@susd.org, or the respective high school athletic director with questions regarding athletic camps:

- Arcadia: Rudy Alvarado, ralvarado@susd.org
- Chaparral: Dan Bode, dmbode@susd.org
- Coronado: Tony Miller, amiller@susd.org
- Desert Mountain: Stephen Cervantez, scervantez@susd.org
- Saguaro: Brandon Johnston, brandonjohnston@susd.org

Kids Club Summer Camp

Kids Club Summer Camp locations include Hopi, Pima and Redfield Elementary schools. For questions about Kids Club Summer Camp, please contact Executive Director of Community Education Debbie Ybarra at dybarra@susd.org. For more information on Kids Club Summer Camps, visit www.susd.org/SummerCamp.

FREE Summer School for SUSD High School Students

Scottsdale Unified is offering FREE online summer school for all currently enrolled high school students. Class sizes are limited, so the FREE classes are available on a first-come, first-serve basis until classes fill up. All summer school classes will occur online for June and July. Please contact Executive Director of Community Education Debbie Ybarra at dybarra@susd.org with questions. For more information and registration details and deadlines, visit: www.susd.org/SummerSchool.

Free Meals for Children

Free meals are available to families in need for their children ages 1 – 18 in a drive-up style service at the six SUSD school sites listed below every Wednesday from 8 – 10 a.m. through June 24. Adults can pick up seven breakfasts and seven lunches for each child at:

- Mohave Middle School, 8490 E. Jackrabbit Rd., Scottsdale
- Navajo Elementary Oak Campus, 7501 E. Oak St., Scottsdale
- Redfield Elementary School, 9181 E. Redfield Rd., Scottsdale
- Tavan Elementary, 4610 E. Osborn Rd., Phoenix
- Tonalea K-8, 6720 E. Continental Dr., Scottsdale
- Yavapai Elementary, 701 N. Miller Rd., Scottsdale

To ensure that we continue to have enough meals for children in need, we ask that patrons only come through the line one time. We appreciate your cooperation in making sure that our food supply gets to as many families as possible. For more information, please call Scottsdale Unified's Nutrition Services Department at 480-484-6234 and visit www.susd.org/Meals.

Evaluation Update

As a reminder, the deadline for completion of evaluations for Classified and Administrative staff is June 15.

Stay Up-to-Date All Summer

No matter where your summer plans take you, news from your school and the District Office is always just a click away. Sign up for our social media accounts listed and linked at www.susd.org/Connect and view all of our District news at www.susd.org/News.

In appreciation of your support,

Scottsdale Unified School District Cabinet