



March 26, 2020

Hello, Scottsdale Unified Employees!

Here is today's daily briefing from the Scottsdale Unified School District Office. Be sure to visit [www.susd.org/COVID19](http://www.susd.org/COVID19) for all of the latest information.

In addition to the "Compensation During Closure" information below that was also included in yesterday's briefing, we wanted to announce that beginning March 30, 2020, all staff are being paid their regular rate of pay.

All staff are required to be prepared to work during their regular work hours performing their regular assignment or a task that can be accomplished remotely. The goal will be for most employees to work from home. Please expect direction from your direct supervisor. If you are asked to come in and are not able to report to work, please reach out to your supervisor.

### **Compensation During Closure**

Thank you for your inspiring work in the last week and a half. Thank you to the staff deemed essential for coming in and doing the critical work needed for our students. As you know, the pandemic has caused an economic downturn. Many workers and small businesses throughout the state of Arizona are without pay.

With the passage of the Arizona Legislature's House Bill 2910 (which we expect to be signed by Governor Ducey), we have been given the authority to pay all employees during the closure. All SUSD employees will continue to be paid their regular rate of pay during the school closure. However, we will not be providing essential workers time and a half after Friday, March 27. We are fortunate that state leaders understand that school districts must pay their employees so that when schools open we have this essential workforce in place. During the closure, all employees must be available to work when needed. We will strive to provide every opportunity for employees to work from home when possible.

For your information, the full text of HB 2910 is available here:  
<https://www.azleg.gov/legtext/54leg/2r/bills/hb2910p.htm>.

For your convenience, the relevant part of the Bill (Section 1(B)(6)) is below:

6. For the benefit of students enrolled in public schools that have closed as a result of the statewide closure, each public school in this state shall continue to pay all its employees, including hourly employees, for the duration of the statewide closure, subject to the following:

(a) If the public school employee is able to perform the employee's work tasks remotely, the employee shall work remotely beginning March 30, 2020 through the duration of the statewide closure. After the statewide closure is lifted, if the public school opts to resume physical operations as usual as prescribed in paragraph 4, subdivision (a) of this subsection, the public school employee may no longer work remotely unless otherwise authorized by the public school.

(b) If the public school employee is unable to perform the employee's work tasks remotely, the public school shall reassign the employee to other tasks that the employee is able to perform and the employee shall perform those tasks beginning March 30, 2020 through the duration of the statewide closure. After the statewide closure is lifted, if the public school opts to resume physical operations as usual as prescribed in paragraph 4, subdivision (a) of this subsection, the public school employee shall resume the public school employee's normal work tasks unless otherwise authorized by the public school.

### **Behavior Expectation for Students Learning Online**

During this time of online learning, we would like to remind our students and parents the importance of Digital Citizenship, as stipulated in Strand 5 of the [7th - 12th grade](#) technology standards. Here is a link to the elementary technology expectations for [Pre-K through 6th grade](#). Please be reminded that the [Uniform Code of Student Conduct](#) still applies when in an online setting. Inappropriate behavior and/or inappropriate use of technology should be reported to the school principal or assistant principal to address accordingly. Parents, thank you for your support of this as we navigate this new way of providing instruction.

Until next time,  
Scottsdale Unified School District Cabinet