



## **Strategic Plan Design Team Meeting Summary**

November 23, 2021

The November 23<sup>rd</sup> meeting opened with a pre-session from 8:30 a.m. to 9:30 a.m. involving a small group of Design Team members. They were tasked with completing the action statements to accompany each of the SUSD values. The main meeting began at 9:30 a.m. with introductions and a discussion on the [role of leadership](#) and the process of [awareness-based change](#).

The primary objective of this meeting was to determine commitments to support the SUSD strategic goals. Commitments are designed to break each strategic goal down into achievable, measurable parts. These commitments are next matched with key performance indicators or measurements so that it is clear whether or not the commitment is being achieved. To support their work, the Design Team reviewed SUSD data, as well as Marc Tucker's work on the [9 Building Blocks for a World-Class Education System](#).

By the end of the November 23<sup>rd</sup> session, the Design Team had developed and reviewed all strategic goals and commitments in preparation for the December 8, 2021, Design Team meeting.