Summary of June 16, 2021 Strategic Plan Design Team Session

The June 16, 2021, Design Team session included in-person and online member participation. This session began with participants viewing the video The Future of Work After COVID, followed by a discussion prompted by the question, "How can the 2021 Strategic Plan help SUSD move forward from this COVID-dominated year?"

The Design Team members next reviewed the pre-session questionnaire on suggested values and values statements posted on June 6, 2021. The members formed small groups and engaged in the following activities:

o Focus on a specific values poster (blank) in a small group and discuss the comments from the pre-session questionnaire about the value on your poster. As a small group, rephrase the value statement on the poster under the row that is labeled *June 16, 2021, Revision 1.*
o Form into new small groups with a representative from each original group to review all suggested values and values statements. On row three of the poster, provide feedback about the value and value statement.
o Rejoin the original small groups and rewrite the values statement on row four of the poster titled *June 16, 2021, Revision 2*, based on new feedback. If the group chooses not to rephrase the statement, indicate "No revision."
o Engage in a final discussion about values and values statements and vote.

After the final vote, the Design Team determined to send the following values and values statements to the Governing Board for final approval:

o **Excellence:** *We nurture a growth-minded culture of high expectations, creativity, persistence, and self-discipline.*
o **Integrity:** *We demonstrate honesty, transparency, and reliability through our words and actions.*
o **Empathy:** *We welcome all with kindness, love, compassion, and joy.*
o **Trust:** *We earn the confidence of stakeholders through accountability, openness, and authenticity.*
o **Inclusion:** *We create an equitable environment where everyone is respected, treated with dignity, and has a sense of belonging.*
o **Unity:** *We connect across communities to advance educational opportunities for all.*