

# A Three-Phased, Strategic Planning Framework

## The Strategic Plan

### Phase 1:

Vision, Mission, & Values,

### Phase 2:

Strategic Goals (Objectives/Commitments, Initiatives, Strategies, Action Plans, Indicators, Timeline)

Plan into Action

Evidence of Student Learning

Students as Future-Ready Learners

Classroom Teachers

Collaborative Educator Teams

School/ District Dept. Leadership Teams

District Leadership

➤ Formative Classroom Evidence of Learning

➤ School & District Dept. Indicators

➤ District-Wide Indicators

Phase 3: Operationalize the Plan.

Connect System-Wide Practices.

Aligned School/DO Dept. Improvement Practices

Collaborative Teams Engaged in a Cycle of Inquiry

Growth-Based Evaluation and Observation Systems

Future-Focused, Authentic, Personalized Curriculum

Systemwide Equity, Diversity, and Inclusion Practices

Personalized Professional Learning

Inclusive Community Engagement