

# A Continuous Learning Framework

## The Strategic Plan

**Students as Future-Ready Learners**

**Phase 1:**  
Vision, Mission,  
& Values,

**Phase 2:**  
Strategic Goals  
(Objectives/  
Commitments,  
Initiatives,  
Strategies,  
Action Plans,  
Indicators,  
Timeline)

Classroom Teacher

Collaborative  
Educator Teams

School/ District  
Dept. Leadership  
Teams

District Leadership

Plan  
into  
Action

Evidence of  
Student  
Learning

➤ Formative  
Classroom  
Evidence

➤ School &  
District  
Dept.  
Indicators

➤ District-  
Wide  
Indicators

**Phase 3:** Operationalize Areas That

Connect System-Wide Practices

Aligned  
School/DO Dept.  
Improvement  
Practices

Collaborative  
Teams Engaged  
in a Cycle of  
Inquiry

Growth-Based  
Evaluation and  
Observation  
Systems

Future-Focused,  
Personalized  
PK-12  
Curriculum

Systemwide  
Equity, Diversity,  
and Inclusion  
Practices

Personalized  
Professional  
Learning

Inclusive  
Community  
Engagement