The first Strategic Plan Design Team meeting occurred on Feb. 17, 2021. After a general introduction, the members of the Design Team began their work on building a future-focused strategic plan. Participants were assigned to breakout groups where they engaged in an activity titled, *Now and Tomorrow – Creating a Preferred Future*. They each selected a *quote* and responded to the question/prompt following the quote. The members of the Design Team then reconvened in a large group to examine the *three-phased strategic planning structure*.

The final section of the first session concentrated on the beginning steps toward creating a vision for Scottsdale Unified School District (SUSD) that captures a preferred future. The Design Team began a study on the future world of work by viewing a video, *The Future of Work: Will Our Children Be Prepared?* They also explored the international concept of *transversal competencies*, skills and concepts that future-ready students must master in addition to academic standards.

The session closed with Design Team breakout groups determining and suggesting concepts to include in a vision statement. Ultimately, a draft of the SUSD vision statement will be shared with the SUSD community for feedback. Preparation for the March 3, 2021, Design Team session includes additional reading from international organizations about the future world of work.