



Final Strategic Plan Design Team Meeting Summary

January 26, 2022

This final meeting of the SUSD Strategic Plan Design Team began with a discussion about the clear alignment between the SUSD vision, mission, values, strategic goals and commitments. The Design Team members next created diagrams graphically illustrating the connections between key concepts included in the Governing Board-approved [SUSD Strategic Plan](#).

The Design Team then explored the challenges in leading agile transformations. Members read and responded to an article about organizational agility and engaged in discussion in response to the following questions:

1. What are agile transformations in an organization? Why is it crucial that organizations become more agile?
2. What are the implications for SUSD as we move forward into Phase 3 of the strategic planning process?

The Design Team closed this session with a preview of the operational work to be completed in Phase 3 of the strategic planning process. During this next phase, the words of the Strategic Plan will be used to create and implement system-wide initiatives and to align District procedures and practices.

Dr. Menzel ended this final session with a heartfelt thank you to the members of the Design Team, recognizing them for their dedication to SUSD and expressing appreciation for their amazing contributions toward the completion of the SUSD 2021/22 Strategic Plan.

