Organizational Clarity

**Question 1: Why do we exist? (Core Purpose)**
To ensure all individual learners reach their full potential.

**Question 2: How do we behave? (Core Values)**
- Responsive
- Student Focused
- Humble
- Growth-Minded

**Question 3: What do we do? (Business Definition)**
We educate.

**Question 4: How will we succeed? (Strategic Anchors)**
- Accountability
- Courage
- Student Focus

**Question 5: What is most important, right now? (Thematic Goal)**
Creating a Culture of Learning by April 2019

**Defining Objectives**

- **Instructional Systems**
  - Supporting teachers
  - Professional development
  - CIA management
  - Increase rigor
  - All means all

- **Fiscal**
  - Align fiscal resources to the classroom
  - Develop compensation packages with classroom priority
  - High performing procurement system
  - Reduce/eliminate waste

- **Student Focused Facility Design & Plan**
  - Building design (forward thinking)
  - Educational Project management
  - Educational program management
  - Bond management

- **Design and Build a Communication System**
  - Clarity
  - Meaningful
  - Proactive
  - Reaching all stakeholders
  - Proactive, clear, effective communications to all stakeholders
  - Effective internal communication system
  - Review communications dept.

**Standard Operating Objectives (Looking forward-How are we doing?)**

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The Source for Organizational Health

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