PROFESSIONAL DRESS

SCOTTSDALE UNIFIED SCHOOL DISTRICT

May 4, 2017
HOW PEOPLE DRESS MATTERS. IT CREATES A FIRST IMPRESSION AND A DAILY IMPRESSION. FAIR OR NOT, WE ARE JUDGED BY HOW WE LOOK, INCLUDING HOW WE DRESS. DRESS CAN COMMUNICATE A SENSE OF IMPORTANCE ABOUT WHAT WE ARE DOING AND CAN INFLUENCE THE IMPORTANCE OTHERS PERCEIVE ABOUT OUR WORK. AND SINCE EDUCATORS ARE TOO OFTEN LOOKED UPON AS SECOND-CLASS PROFESSIONALS, ISN’T IT IMPORTANT TO COMBAT THAT IMAGE IN EVERY WAY POSSIBLE?
TEACHER, REBECCA MIELIWOCKI

IT’S IMPORTANT TO MAINTAIN A PROFESSIONAL PRESENCE AS EDUCATORS AND ONE OF THE WAYS WE CAN DO THAT IS THROUGH WHAT WE WEAR TO WORK.
IT IS HARD TO OVERCOME A POOR FIRST IMPRESSION, REGARDLESS OF SKILL OR EXPERTISE. YOUR FIRST IMPRESSION WILL COME AS A RESULT OF HOW YOU DRESS. YOU ARE A PROFESSIONAL—IN A CAREER THAT MOLDS THE FUTURE AND SAVES LIVES. YOUR PROFESSIONAL CREDIBILITY AND YOUR POTENTIAL PERFORMANCE AS A TEACHER WILL ALL BE BASED ON A FIRST MEETING WITH COLLEAGUES, ADMINISTRATORS, PARENTS, AND CHILDREN.
WHAT DOES THE RESEARCH SAY?

Not only does the mode of dress affect how the students view the teacher, but it influences the teacher's own daily outlook. An individual establishes an attitude based on his own reflection, and this self-image carries over into the workplace. A teacher feeling “put-together” as he enters the classroom will convey that organized and in-control attitude with the students. Dressing and behaving in a way that emphasizes his position as an authority figure and a role model; he establishes a professional approach to his career not only in the students’ eyes, but in his own mind. This confidence creates a successful teacher and, consequently, a successful classroom.
STAFF MEMBERS ARE EXPECTED TO DRESS PROFESSIONALLY. DRESSES, SKIRTS, AND SLACKS ARE PERMITTED. PLAY CLOTHING IS NOT ACCEPTABLE (SHORT SKIRTS, SHORTS, SKORTS, CULOTTES, SPANDEX CLOTHING, LEATHER, T-SHIRTS, SWEATSUITS, JOGGING APPAREL, OVERALLS, BLUE JEANS, LOW-CUT/REVEALING ATTIRE, TORN, WORN, TATTERED CLOTHING). SHORTS AND TENNIS SHOES WILL BE AN ACCEPTABLE UNIFORM FOR PE INSTRUCTORS.
CHANDLER UNIFIED SCHOOL DISTRICT

ACCEPTABLE
• COLLARED SHIRTS & DRESS SPORT SHIRTS
• SLACKS (NON-DENIM)
• SHIRTS/BLOUSES/PANTSUITS
• DRESSES/SKIRTS/SKORTS (NO MORE THAN 3 IN ABOVE KNEE, NON-DENIM)
• CLEAN, NEAT SHOES

NON-ACCEPTABLE
• TORN/FRAYED/DISHEVELED CLOTHING
• LEGGINGS/TIGHTS/SPANDEX/TOO SHORT
• SAGGING PANTS
• SUGGESTIVE/LOW CUT/SPAG STRAP/TANK
• VISIBLE UNDERGARMENTS/SHEER/CLINGY
• SCREEN LOGO T-SHIRTS
• FLIP FLOPS
DEER VALLEY UNIFIED SCHOOL DISTRICT

- PANTS/BLOUSES/SHIRTS/SWEATERS
- DRESSES/SKIRTS/CULLOTES/SKORTS MODEST LENGTH (NO MORE THAN 3 IN ABOVE KNEE)
- CLEAN SHOES/BOOTS APPROP TO OCCASION. NO FLIP-FLOPS/CROCS
- NO SPAG STRAPS/TANK/HALTER/T-SHIRT/LOW-CUT/SEE-THROUGH/REVEALING/SUGGESTIVE
- NO CLOTHING EXPOSING CLEAVAGE, MIDRIFF, UNDER GARMENTS
- SHORTS/WARM-UPS/SWEAT PANTS APPROPRIATE FOR PE ONLY
GLENDALE ELEMENTARY SCHOOL DISTRICT

POLICY GBEBA-R, STAFF DRESS CODE

ALL DISTRICT EMPLOYEES ARE EXPECTED TO DRESS AS PROFESSIONALS AND MODEL APPROPRIATE ATTIRE

• NEAT, CLEAN CLOTHING, FREE OF FRAYS, HOLES, AND/OR TEARS
• MODEST WITH NO EXPOSED UNDERGARMENTS, BREASTS, MIDRIFTS, OR BUTTOCKS
• NO GRAPHIC T’S, DENIM, FLIP-FLOPS, SHEER OR LOW-CUT ITEMS
• SHORTS, WARM-UPS, SKORTS, SWEATS ARE ONLY APPROPRIATE FOR PE TEACHERS
• HATS ONLY OUTDOORS
MADISON ELEMENTARY SCHOOL DISTRICT

POLICY GBE-B, GUIDELINES FOR PROFESSIONAL DRESS

• CLOTHING FREE OF FRAYS/HOLES/TEARS; NO EXPOSED UNDERGARMENTS, BREASTS, MIDRIFFS
• SPAG STRAPS/TANKS NOT APPROPRIATE UNLESS WORN UNDER A SHIRT/JACKET
• CLOTHING SHALL NOT DISPLAY PROFANITY/DRUGS/CIGARETTES/ALCOHOL/SEXUAL OR POLITICAL MESSAGES
• DRESSES/SKIRTS/SKORTS MID-THIGH OR LONGER
• SHORTS/EXERCISE CLOTHING ONLY APPROPRIATE FOR PE TEACHERS
• NO FLIP-FLOPS
PARADISE VALLEY UNIFIED SCHOOL DISTRICT

POLICY GBE-B-R, STAFF CONDUCT

- SHOES/SANDALS ADEQUATELY SECURED TO THE FOOT; NO FLIP-FLOPS
- SKIRTS/DRESSES SHOULD BE A PROFESSIONAL LENGTH; SHORTS APPROPRIATE TO JOB ROLE
- DRESS/KHAKI SLACKS OR PANTS; JEANS FREE OF HOLES/rips/TEARS/FRAYS/FADING OKAY
- FEMALE: BLOUSES/SHIRTS/TOPS/PROF SLEEVELESS COVER MIDRIFF/CHEST; NO SPAG STRAPS
- MALE: COLLARED SHIRTS
- PE TEACHERS, COACHES, DANCE INSTRUCTORS MAY WEAR APPROPRIATE ATHLETIC WEAR
PEORIA UNIFIED SCHOOL DISTRICT

POLICY GBEBA-R, STAFF DRESS CODE

- No visible cleavage, undergarments, midriffs, bare shoulders
- No holes/tears/excessive wrinkles/too loose or tight/transparent
- No flip-flops
- Men’s shirts should have a collar; women’s dresses/skirts appropriate length
- Athletic clothing should not be worn unless teaching PE or coaching
- Clean tennis shoes which complement outfit may be worn
SCOTTSDALE BOARD POLICY RE: DRESS

POLICY GBEB-R, STAFF CONDUCT

• ALL STAFF MEMBERS ARE EXPECTED TO DRESS AND MAINTAIN A GENERAL APPEARANCE THAT REFLECTS THEIR POSITION AND DOES NOT DETRACT FROM THE EDUCATIONAL PROGRAM OF THE SCHOOL.
Professional Dress Guidelines for Employees of the Scottsdale Unified School District

All employees are expected to dress in a manner, which projects professionalism and respect for the position, the District, and all stakeholders. Toward that end, the Professional Dress Committee has developed the following guidelines.
**Professional Clothing Items**

1. Collared shirts, either button down/polo, short/long-sleeved.
2. Blouses/sweaters/sweater vests
3. Trousers, khakis, chinos, capri pants, skirts and kilts (appropriate length.)
4. Dresses (appropriate length)
5. Suits
6. Dress shirts with/without ties
7. Safe, professional footwear

**Additional Information**

1. Skirts, dresses, and kilts must be on/about knee-length (as well as shorts for PE/dance teachers.)
2. Sheer and/or see-through clothing without appropriate clothing underneath is unacceptable.
3. All clothing must be clean and in good condition.
4. Hats must not be worn indoors
Unprofessional Clothing Items (not for school or office)

1. Flip flops and/or rubber/plastic beach sandals
2. Visible undergarments
3. Spaghetti straps, tank tops, strapless tops, and halter tops (unless covered by appropriate top/jacket)
4. Ripped, torn, frayed, stained, discolored, faded clothing
5. Tight or revealing clothing
6. Shorts (unless PE/dance teacher, approp length)
7. Jeans (unless Casual Friday; follow Dress Guidelines)
8. Logoed T-shirts (unless School Shirts on Casual Friday only)
9. Leggings and/or yoga pants (Unless dance teacher)
10. Pajamas (unless for Spirit Day; follow Dress Guidelines)
WORTH NOTING…

• SIX MEMBERS OF THE COMMITTEE WANT TO ALLOW TEACHERS TO WEAR APPROPRIATE JEANS ANY DAY OF THE WEEK.

• EIGHT MEMBERS ONLY WANT JEANS ON CASUAL FRIDAYS, OR SPECIAL SPIRIT DAYS DESIGNATED BY ADMINISTRATORS AND SUPERVISORS.