MINUTES OF THE REGULAR MEETING OF THE GOVERNING BOARD SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48

May 15, 2018

A Regular Meeting of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 5:02 PM, at the Scottsdale Unified School District Coronado High School, 7501 E. Virginia Avenue, Scottsdale, Arizona.

Board Members in attendance were Barbara Perleberg, President; Kim Hartmann, Vice President; Allyson Beckham; Pam Kirby; and Sandy Kravetz. Acting Superintendent Dr. John Kriekard was also present. A quorum was present. President Perleberg called upon Mrs. Hartmann to lead the audience in the Pledge of Allegiance. Mrs. Perleberg welcomed approximately 150 visitors.

Amendments to Agenda

Mrs. Beckham: Pull Consent Agenda items to be heard separately:

VIII. U. Project Award - Flooring Replacement Project, Cheyenne Traditional School

VIII. V. Project Award – Summer 2018 Exterior Painting Projects, Riddle Painting & Coatings and Skyline Builders and Restoration

VIII. W. Approve the Use of the Tolleson Union H.S. RFP 15-022-20 - Job Order Contracting Services (JOC)

VIII. X. Project Award – Arcadia HS Track & Field Replacement Project

VIII. Y. Approval of the Procurement of Interactive Display Purchase

Mrs. Kirby: Pull Consent Agenda item to be heard separately:

VIII. T. Approval of Revised Academic Calendar to Reflect Corrected Number of Instructional Days and Instructional Hours, and Approval of Certification to ADE Regarding Same

Mrs. Hartmann: Pull Consent Agenda item to be heard separately:

VIII. E. Personnel Actions - 3/31/2018 through 4/30/2018

Mrs. Kirby moved to approve the Agenda as amended. Mrs. Beckham seconded the motion.

The motion was approved with a vote of 5 - 0.

Mrs. Perleberg introduced the newly appointed Acting Superintendent, Dr. John Kriekard. The audience gave Dr. Kriekard a standing ovation.

Students and Staff Recognitions and Celebrations

Debbie Ybarra, Executive Director for Elementary Schools, recognized:

- Copper Ridge School 7th grade students who took part in the annual, statewide Excellence in Math Junior High Competition. The students were awarded 2nd place.
- Copper Ridge School 6th, 7th and 8th grade students who took part in the U.S. Army Educational Outreach Program's e-Cybermission web-based competition that encourages students nationwide to develop solutions to real-world problems.
- Tonalea K-8, is the recipient of a grant from Arizona State University and Cisco through the Global Problem Solvers middle school program. Tonalea K-8 teacher leaders applied for the grant.

Dr. Cecilia Johnson, Assistant Superintendent of Educational Leadership, recognized:

- Arcadia High School TV and Film students who participated in a national conference with high school students from around the nation in a challenging project to produce a three-minute documentary in only 8 hours.
- Four high school seniors who received appointments to U.S. Military academies.

Nathan Slater, District Athletic Director, recognized:

- Arcadia High School's girls state discus champion.
- Desert Mountain High School girls tennis team, 2018 singles, doubles and team state champions

Amendments to Agenda

Motion #177 Approval of Agenda as Amended

Students and Staff Recognitions and Celebrations Mrs. Perleberg recognized the Scottsdale Charros and thanked them for their support of the District.

Acting Superintendent's Comments

Dr. Kriekard also thanked Scottsdale Charros. He also thanked the Governing Board for appointing him as Acting Superintendent.

Information/Discussion Items

VI. A. Update on the External Financial Audit FY2016-17

Dr. Doug Virgil, Interim CFO, introduced Jennifer Shield from the District's external financial audit firm, Heinfeld-Meech. Ms. Shield shared a PowerPoint that reviewed the Comprehensive Annual Financial Report (CAFR). Heinfeld-Meech has been the District's external Financial Auditor for the past 14 years.

VI. B. Update on FY2018-19 Maintenance and Operations Budget

Dr. Virgil shared a PowerPoint that reviewed the Maintenance and Operations (M&O) Budget. Discussion followed regarding the Governing Board's goal to give teachers a significant salary increase. Also reviewed was the District Additional Assistance (Capital Budget). Dr. Virgil will present recommendations for staff salary increases at the next Board Meeting on May 22, 2018.

Public Comment

Randy Coffer asked the Governing Board to appoint Dr. Kriekard as Interim Superintendent.

Denny Brown thanked the Governing Board for appointing Dr. Kriekard as Acting Superintendent. Asked the Board to reinstate the Teacher's Employment Agreement (TEA).

Sherry Brown spoke concerning the lack of trust in the Governing Board.

Laurie Slepian spoke concerning appointing a new principal for Chaparral High School with input from parents and teachers.

Ali Zall asked the Governing Board to hire a quality principal for Chaparral High School.

Jan Voelkel spoke concerning selecting a principal for Chaparral High School who is student-focused.

Pert Beck spoke concerning restoring respect for SUSD teachers, and reinstating the TEA and the Meet & Confer process.

Kris Ambry spoke concerning the breakdown in communication with teachers. Asked the Board to reinstate the TEA, Meet & Confer and release time for the Scottsdale Education Association (SEA) president.

Kari Kurland spoke concerning steps for the betterment of SUSD, and restoring trust and respect.

Julie Cieniawski spoke concerning working together with the SEA.

Beth Parsons spoke concerning her premature retirement that is due to the Board's actions.

Kendra Karagorian spoke concerning the principal selection process at Anasazi Elementary School, urging the Governing Board to redesign the selection process.

Eric Kurland spoke concerning the "Red for Ed" movement and allowing the Acting Superintendent to meet with SEA leadership.

Evelyn Sonenschein spoke concerning the lack of response to emails sent to SUSD's Human Resources department.

Anne Hanson spoke about the disrespect shown to Ms. Sonenschein. Asked the Board to reinstate the TEA.

Acting Superintendent's Comments

Information/Discussion
•Update on External
Financial Audit FY201617

•Update on FY2018-19 M&O Budget

Public Comment

Jann-Michael Greenburg spoke concerning the Board's responsibility for the mistakes that have happened in the District.

Wendy Clifford thanked Dr. Kriekard for returning to the District and asked the Board to reinstate the Meet & Confer process.

Susan Hughes welcomed Dr. Kriekard back to the District and asked that the recent audit report be available to the community for review.

Tommey Burke asked the Board to reinstate the TEA.

Ted Anderson asked the Board to reinstate the TEA and the Meet & Confer process.

Julie Contadino spoke concerning reduced "Specials" positions and the need for more respect for teachers.

Shari Valenciano spoke concerning her anger and frustration over the Board's actions over the last year.

Mike Peabody spoke concerning raises for teachers. He thanked teachers for all they do for SUSD students.

Katie Assali asked the Board to reinstate the TEA and to restore the Meet & Confer process.

Shannon Paloma asked the Board to reinstate the TEA and restore the Meet & Confer process.

Steve Geislinger spoke concerning collaborative decision-making for the process of selecting the next principal for Chaparral High School.

Bert te Velde asked the Board to reinstate the TEA, restore the Meet & Confer process and the SEA president's release time.

Consent Agenda

- A. Acceptance of Gifts \$175,502.30
- B. Accounts Payable Vouchers April 18 through May 2, 2018
- C. Accounts Payable Vouchers Processed from March 7 through May 2, 2018
- D. Payroll Vouchers April 17 through May 1, 2018
- E. Personnel Actions 3/31/2018 through 4/30/2018 Pulled to be Heard Separately
- F. Approval and Issuance of Notice of Reasonable Assurance Letters to All Classified Employees
- G. Approval of Minutes of April 12, 2018 Special Governing Board Meeting
- H. Approval of Minutes of April 13, 2018 Special Governing Board Meeting
- Approval of Minutes of April 17, 2018 Special Governing Board Meeting/Executive Session
 Approval of Minutes of April 17, 2018 Regular Governing Board Meeting
- K. Approval of Minutes of April 24, 2018 Special Governing Board Meeting
- L. Approval of Minutes of April 30, 2018 Special Governing Board Meeting
- M. Approval of Minutes of May 7, 2018 Special Governing Board Meeting/Executive Session
- N. Action of Hearing Officer's Recommendation
- O. Annual Transfer of Student Activities Inactive Club Balances
- P. Auxiliary Operations Statement for April Fiscal Year 2018
- Q. Student Activities Statement for April Fiscal Year 2018
- R. Tax Credit Statement for April Fiscal Year 2018
- S. Overnight, Out-of-State, Foreign Trips
- T. Approval of Revised Academic Calendar to Reflect Corrected Number of Instructional Days and Instructional Hours and Approval of Certification to ADE Regarding Same - Tabled to May 22, 2018 Special Meeting
- U. Project Award Flooring Replacement Project, Cheyenne Traditional School Pulled to be **Heard Separately**
- V. Project Award Summer 2018 Exterior Painting Projects, Riddle Painting & Coatings and Skyline Builders and Restoration - Pulled to be Heard Separately
- W. Approve the Use of the Tolleson Union H.S. RFP 15-022-20- Job Order Contracting Services (JOC) - Pulled to be Heard Separately
- X. Project Award Arcadia HS Track & Field Replacement Project Pulled to be Heard Separately

Consent Agenda

- Y. Approval of the Procurement of Interactive Display Purchase **Pulled to be Heard Separately**
- Z. Award of Request for Proposal (RFP #18029), Athletic Trainers

Mrs. Kirby moved to approve the <u>Consent Agenda</u> as amended. Mrs. Kravetz seconded the motion. The motion was approved with a vote of 5-0.

VIII. E. Personnel Actions 3/31/2018 - 4/302018

Mrs. Hartmann requested this item be pulled for information concerning the appointee for the position Director of Assessment and Accountability. Dr. Nance replied that the top applicant was chosen for her involvement with the State Board of Education, as well as the assessment process at the state level.

Mrs. Hartmann also asked about the appointee for Director of Business and Financial Services. Dr. Virgil answered that the top applicant was best qualified for this position.

Mrs. Perleberg moved to approve Personnel Actions -3/31/2018 - 4/30/2018. Mrs. Hartmann seconded the motion. The motion was approved with a vote of 5-0.

VIII. T. Approval of Revised Academic Calendar to Reflect Corrected Number of Instructional Days and Instructional Hours and Approval of Certification to ADE Regarding Same

Mrs. Kirby requested this item be pulled to discuss the wide variance in instructional hours and the lack of details.

Mrs. Perleberg moved to table the item to the May 22, 2018 Special Meeting. Mrs. Kravetz seconded the motion. The motion was approved with a vote of 5-0.

VIII. U. Project Award - Flooring Replacement Project, Chevenne Traditional School

Mrs. Beckham pulled this item to confirm that there are Bond dollars in the budget for this project. Dennis Roehler, Director of Facilities, responded that the Bond dollars are available and that the only document he uses is the same one that was used in preparation for the Bond. This same document also shows how Bond dollars are spent.

Mrs. Beckham moved to approve <u>Consent Agenda</u> Item VIII. U. Project Award – Flooring Replacement Project, Cheyenne Traditional School, in the amount of \$224,995. Mrs. Kirby seconded the motion. The motion was approved with a vote of 5 – 0.

VIII. V. Project Award – Summer 2018 Exterior Painting Projects, Riddle Painting & Coatings and Skyline Builders and Restoration

Mrs. Beckham pulled this item for the same reason. Mr. Roehler responded that Bond dollars are available for the projects.

Mrs. Beckham moved to approve <u>Consent Agenda</u> Item VIII. V. Project Award – Summer 2018 Exterior Painting Projects, Riddle Painting & Coatings and Skyline Builders and Restoration, as presented. Mrs. Kirby seconded the motion. The motion was approved with a vote of 5-0.

VIII. W. Approve the Use of the Tolleson Union H.S. RFP 15-022-20 - Job Order Contracting Services (JOC)

Mrs. Beckham pulled this item for clarification on the use of this cooperative. Eva Dino, Director of Purchasing, reported that the Purchasing Department did its due diligence and acted according to guidelines. Mr. Roehler explained that there is a time restriction on getting this project started in order to get the field playable on time.

Mrs. Perleberg moved to approve <u>Consent Agenda</u> Item VIII. W. Approve the Use of Tolleson Union HS RFP 15-022-20 Job Ordering Contracting Services (JOC). Mrs. Beckham seconded the motion. The motion was approved with a vote of 5 -0.

Motion #178 Approval of Consent Agenda as Amended

Personnel Actions

Motion #179 Approval of Personnel Actions – 3/31/18-4/30/18

•Revised Academic Calendar

Motion #180 Item Tabled to 5/22/18

•Flooring Replacement – Cheyenne

Motion #181
Approval of Flooring
Replacement ProjectChevenne

•Summer 2018 Exterior Painting Projects

Motion #182
Approval of Summer
2018 Exterior Panting
Projects

•Use of Tolleson RFP-JOC

Motion #183 Approval of Tolleson RFP – JOC

Sandy Kravetz

Arcadia HS Track & VIII. X. Project Award - Arcadia HS Track & Field Replacement Project Field Replacement Mrs. Beckham pulled this item for clarification on funding and now knows that the funds are available. Motion #184 Mrs. Beckham moved to approve Consent Agenda Item VIII. X. Project Award - Arcadia HS Approval of Arcadia HS Track & Field Replacement Project. Mrs. Kravetz seconded the motion. The motion was Track & Field approved with a vote of 5 - 0. Replacement Project VIII. Y. Approval of the Procurement of Interactive Display Purchase Procurement of Interactive Display Purchase Mrs. Beckham pulled this item so that the community could learn more about this procurement. Debi Spaulding, Chief Systems Officer, reported that teachers, principals and administrators were asked to use the panels. The teachers at Hopi and Pima Elementary schools overwhelmingly preferred the Smart Panels. Motion #185 Approval of Procurement Mrs. Beckham moved to approve Consent Agenda Item VIII. Y. Approval of the Procurement of of Interactive Display Interactive Display Purchase. Mrs. Kirby seconded the motion. The motion was approved with a Purchase vote of 5-0. Future Items Future Items Mrs. Kirby: The teacher calendar for 2018-19 school year and the rationale of why teachers are reporting back to work on August 1 and 2 but are off on August 3 Student calendars for 2018-19 and 2019-20 school year that have been changed Mrs. Hartmann: Discussion on External Auditor review of Bond expenditures Discussion related to this year's work stoppage and use of General Leave for guidance in the future **Dates of Upcoming** Meetings **Dates of Upcoming Meetings** Added Special Meeting - May 22, 2018 at 11:30 AM - MDA Thursday, June 7, 2018 – 3:00 PM – Governing Board Study Session Tuesday, June 12, 2018 – 5:00 PM – Regular Governing Board Meeting Tuesday, June 26, 2018 - 3:00 PM - Regular Governing Board Meeting - Adoption of FY2018-19 Expenditure Budget, Public Hearing and Truth in Taxation Hearing Governing Board Reports **Governing Board** Reports Mrs. Hartmann: Thanked Scottsdale Charros for the April Outstanding Students and Educators Awards **Banquet** Attended the BUSS breakfast on May 10, along with Mrs. Kravetz. Nationwide Insurance will be starting an internship program at Coronado HS. Motion #186 At 9:19 PM. Mrs. Kirby moved to adjourn the meeting. Mrs. Kravetz seconded the motion. The Adjournment motion was approved with a vote of 5 - 0. Dated this 15th day of May 2018 The Governing Board of the Scottsdale Unified School District #48 Barbara Perleberg, President Kim Hartmann, Vice President Allyson Beckham Pam Kirby