Compensation Package
March 21, 2017
2017-2018 Adjustments

• Assistant Principals  ($216,527)
• Principals  $259,282
• Certified Directors  $62,507
• Administrative  ($693,737)
• Efficiencies  ($688,609)
• Budget Programming  ($1,000,000)

Total  ($2,277,084)
2017-2018 Salary Increases

• Certified Step (2%) $1,665,830
• Horizontal $341,000
• Beginning Salary $160,000
• Classified 1% $297,189
• Support Exempt/ Admin. 1% $67,106

Total $2,531,125
Net Changes

- Savings: ($2,277,084)
- Compensation: $2,531,125

$254,041*

*This is not all M&O cost
Professional Development Options

• Add 3 days prior to students returning
• Add 2 days prior to students returning and 1 before Thanksgiving
• Start school 2 days earlier- 1 PD day prior to students returning, 1 PD day after fall break, 1 PD day after winter break
• Move school end date one day, add 1 day prior to student returning, 1 PD after fall break, and 1 PD day prior to Thanksgiving
Full Day Professional Development Options

• Articulation, content-group, or cross grade level planning and discussion between teachers at different schools
• District, level, or complex-wide speaker with follow up on topic at the sites by campus administration
• Teacher-planned and delivered mini-sessions in areas of the teachers’ expertise and interest
• Planned topics district wide delivered by campus instructional leaders (principals)
• Can provide entire day off-campus activity or half day activity with half day campus-based follow-up