
Action Item:**Approval of Selection Criteria for New Superintendent****Submitted by:**

Michelle Marshall, District Legal Counsel

Funding:

N/A

RECOMMENDATION:

It is recommended that the Governing Board approve the selection criteria for the District's next superintendent as follows:

- Data-driven decision making that has produced successful academic outcomes for all children.
- A culture of accountability to all stakeholders of the schools and community.
- A strategic approach to identifying the needs of the district and our students and possess the ability to develop plans that target measurable growth in identified critical areas.
- An understanding of the importance of creating an exceptional educational experience that enables the district to attract and retain students, parents and staff.

BACKGROUND:

The Governing Board discussed selection criteria at its meeting on October 23, 2019. Based on the discussion with Dr. Steve Joel, the search consultant from McPherson & Jacobson, the above criteria captures the overarching and common qualities sought by all Board Members.

IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT

Positive governance leads to improved external communication and organizational health.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety