

**Consent Item:****Personnel Action Items, 8/9/19 – 8/23/19****Submitted by:**

Jed Bowman, Ph.D., Assistant Superintendent of Human Resources

**Funding:**

Various

**RECOMMENDATION:**

It is recommended that the Governing Board approve Personnel Actions which include:  
 34 New Employments, 2 Leave of Absence, 10 Transfers, 5 Classified Substitutes and Temporary Workers  
 16 Qualified Evaluators and 12 Separations.

**BACKGROUND:****NEW EMPLOYMENTS: (LA=Limited Appointment, TC=Terminating Contract):**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
<b><u>Certified – School:</u></b>			
Hall, Christine	Mohave/Perm Substitute	M&O (001)	08/14/19
Phillips, Deborah	Coper Ridge/Guidance Counselor	M&O (001)	08/13/19
Wells, Jennifer	Echo Canyon/Gifted	M&O (001)	08/26/19

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>VACANCY DATE</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
<b><u>Classified – Departmental:</u></b>				
Arias, Ashley	Nutr Srvs/Fisc Supp Tech	01/24/19	Nutr (510)	08/28/19
Canedo, Melissa	Nutr Srvs/Sr Nutr Srvs Wrkr	05/12/15	Nutr (510)	08/21/19
Gonzales, Elana	SpEd/Instr Supp Para Float	05/30/19	M&O (001)	09/03/19
Mejia, Andrea	Trans/Bus Aide	04/01/19	M&O (001)	08/28/19
Williams, Teri	Nutr Srvs/Sr Nutr Srvs Wrkr	01/21/19	Nutr (510)	08/21/19
Wright, Katherine	Finance/Benefits Tech	04/26/19	Indir (570)	08/21/19

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
<b><u>Classified - School:</u></b>			
Arcos, Cyntya	Cochise/Instr Supp Para	M&O (001)	08/19/19
Arrfou, Mamoun	Saguaro/Instr Supp Para	M&O (001)	08/21/19
Banjapally, Swapna	DCES/Instr Supp Para	M&O (001)	08/21/19
Barajas, Tatiana	Saguaro/Sr Nutr Srvs Wrkr	Nutr (510)	08/21/19
Boyd, David	Hopi/Fac Srvs Wrkr Cust	M&O (001)	08/21/19
Browne, Kimberlee	Pima/Childcare Prov	ComEd (520)	08/28/19
Carrethers, Amadarette	Redfield/Noon Aide	M&O (001)	08/28/19
Claus, Nicholas	Chaparral/Instr Supp Para	M&O (001)	08/21/19
Dowling, Meaghan	Redfield/Noon Aide	M&O (001)	08/21/19
Espinoza Alvarez, Maria	Tonalea/Instr Supp Para LA	M&O (001)	08/21/19
Gandarilla, Alexandra	Tonalea/Sr Nutr Srvs Wrkr	Nutr (510)	08/21/19
Gutierrez, Kendall	Pima/Instr Supp Para	M&O (001)	08/21/19
Koutsalas, Cameron	Saguaro/Instr Supp Para	M&O (001)	08/26/19
Koziol, Kaylee	Copper Ridge/Childcare Prov	ComEd (520)	08/28/19
Maldonado, Cristina	Redfield/Noon Aide	M&O (001)	08/16/19
Montalvo, Yuri	Tonalea/Sr Nutr Srvs Wrkr	Nutr (510)	08/21/19

**Classified - School Cont:**

Montano, Deann	Tonalea/Sr Nutr Svcs Wrkr	Nutr (510)	08/21/19
Montijo, Jasmin	Navajo/Instr Supp Para	M&O (001)	08/21/19
Muzzey, Candace	Cherokee/Sr Nutr Svcs Wrkr	Nutr (510)	08/21/19
Ricciardi, Jeri	Echo Canyon/Instr Supp Para	M&O (001)	08/19/19
Sears, Tina	DCMS/Nutr Svcs Mgr	Nutr (510)	08/14/19
Standridge, John	Kiva/Crossing Guard	M&O (001)	08/20/19
Stanford, Renee	Echo Canyon/Nutr Svcs Wrkr	Nutr (510)	08/20/19
Tavera, George	Chaparral/Sr Nutr Svcs Wrkr	Nutr (510)	08/22/19
Yalahanka, Durga	Cochise/Instr Supp Para	M&O (001)	08/27/19

**LEAVES OF ABSENCE:**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>EFFECTIVE</u>
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**Classified:**

Noppenberg, Nancy	Hohokam & Tonalea Sch Aide	08/12/19-08/23/19
O'Neill, Lori	Trans/Bus Driver	07/31/19-08/09/19

**TRANSFERS:**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>TRANSFER TO</u>	<u>EFFECTIVE</u>
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**Administrative/Administrative Support/Support-Exempt - School:**

Boarder, Jamie	Echo Can/.5 TOA/.5 Inst Sp	Echo Can/.5 Interim AP/.5 Inst Sp	08/26/19
Hawks, Jennifer	Echo Cany & Pima/AP	Pima/AP	08/26/19

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>TRANSFER TO</u>	<u>EFFECTIVE</u>
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**Certified – School:**

Nasto, Nancy	HR/Substitute	DMHS/Perm Substitute	08/20/19
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<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>TRANSFER TO</u>	<u>VACANCY DATE</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
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**Classified – Departmental:**

Cary, Tyler	Ed Svcs/Instr Matls Tech	Ed Svcs/Curr & Istr Matls Spec	07/25/19	M&O (001)	08/19/19
Flanagan, Terry	Bldg Svcs/Fac Wrkr Grds	Bldg Svcs/Fac Svcs Wrkr Cust	02/07/19	M&O (001)	08/19/19
Hernandez, Claudia	ComEd/Admn Supp Coord	ComEd/Student Supp Coord	08/13/19	ComEd (520)	08/19/19
Root, Michael	Trans/Driver Training	Trans/Bus Driver	11/20/16	M&O (001)	08/15/19
Wilson, Philip	IT/Supp Specialist I	IT/Supp Specialist II	08/09/19	M&O (001)	08/26/19
Zube, Jaclyn	Trans/Driver Training	Trans/Bus Driver	08/04/19	M&O (001)	08/15/19

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>TRANSFER TO</u>	<u>EFFECTIVE</u>
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**Classified – School:**

Laeder, Kevin	Bldg Svcs/Fac Wrkr Cust	Laguna/Fac Coordinator	08/07/19
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**It is recommended that the Governing Board approve the following as:****CLASSIFIED SUBSTITUTES and TEMPORARY WORKERS:**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>EFFECTIVE</u>
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Bitzas, Angelo	Trans/Driver Training	08/26/19
Colwell, David	Trans/Driver Training	09/03/19
Gierszewski, Ashlee	Anasazi/Sub Sch Aide	09/19/19
Jossy, Syrena	Trans/Driver Training	09/03/19
Levitt, Merrill	Trans/Driver Training	08/26/19

## QUALIFIED EVALUATORS FOR CERTIFICATED STAFF for 2019-20:

Rudy Alvarado/Arcadia AP  
Danny Bode/Chaparral AP  
Linda Brake/SpEd Director  
Karen Brown/Director of Gifted and Accel Programs  
Rebecca Cate/DMHS AP  
Benjamin Englander/Chaparral AP  
Timothy Eyeran/Copper Ridge Principal  
Sara Johnson/Arcadia AP  
Brandon Johnston/Saguaro AP  
Anthony Miller/Coronado AP  
Katie Peña/Saguaro AP  
Kelley Perry/Hohokam & Yavapai AP  
Gabriela Ramos/Tavan AP  
Erin Scherer/Director of CTE  
Kristen Tindall/Mohave AP  
Evan Tiras/DCES & Laguna AP

## SEPARATIONS:

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>REASON</u>	<u>EFFECTIVE</u>	<u>DAMAGES</u>
<u>Certified:</u>				
Pasco, Mary	Cocopah/Gifted	Resignation	08/16/19	N/A

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>REASON</u>	<u>EFFECTIVE</u>
<u>Classified:</u>			
Bourdo, Marisa	DMHS/Instr Supp Para	Resignation	08/02/19
Bowles, Michael	Chaparral/Instr Supp Para	Resignation	08/30/19
Feit, Ashley	Coronado/Instr Supp Para	Resignation	08/29/19
Long, Martha	Coronado/Instr Supp Spec	Resignation	08/28/19
Najera Alia, Jonathan	Bldg Svcs/Fac Svcs Wrkr Grounds	Resignation	08/23/19
Paredes, Elizabeth	Yavapai/Health Asst	Resignation	08/19/19
Rivers, Robbin	Trans/Bus Driver	Job Abandonment	08/21/19
Seidel, Julie	Cocopah/Instr Supp Para	Resignation	08/17/19
Souran, Parisa	Cherokee/Childcare Prov	Resignation	08/30/19
Swanson, Rachel	Anasazi/Sub School Aide	Resignation	08/01/19
Wood, William	Trans/Bus Driver	Resignation	08/13/19

## IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT

Hiring and retention of a qualified and diverse workforce leads to increased student achievement.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety