

NEW POLICY

RECOMMENDATION BY

POLICY DEVELOPMENT GROUP 09/14/17

GOVERNING BOARD REVIEWED 10/05/17

REVIEWED WITH PDG 10/19/17 (with suggested edits by GB)

REVIEW BY GOVERNING BOARD (ACTION) 11/14/17

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G-5800 © GCQA

PROFESSIONAL STAFF REDUCTION IN FORCE

The number and type of certificated staff positions required to implement the District's educational program will be determined by the Board after recommendation from the Superintendent. In the event the Board decides to release certificated staff members, the following guidelines will be in effect:

- The Superintendent shall submit to the Board recommendations for the termination of specific staff members. The criteria used in formulating these recommendations shall include, but shall not be limited to:
 - Qualifications and certification of staff members that accomplish the District's educational program, including certification requirements, in specialty categories, and status of certifications. (delete highlighted language after word "categories")
 - Overall teaching experience, academic training, and evaluation performance.
 - Past contributions to the educational program of the District.

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Teacher tenure or seniority shall not be considerations in retention determinations.

Personnel to be released shall be notified as soon as practical.

Adopted: date of Manual adoption

LEGAL REF.: A.R.S. 15-537502

15-503

15-544

A.G.O.178-286

CROSS REF.: GCB - Professional Staff Contracts and Compensation