

Consent Item:**Personnel Action Items, 5/3/19 – 5/31/19****Submitted by:**

Jed Bowman, Ph.D., Assistant Superintendent of Human Resources

Funding:

Various

RECOMMENDATION:

It is recommended that the Governing Board approve Personnel Actions which include: 65 New Employments, 8 Leaves of Absence, 17 Transfers, 2 Classified Substitutes and Temporary Workers and 53 Separations.

BACKGROUND:**NEW EMPLOYMENTS: (LA=Limited Appointment, TC=Terminating Contract):**

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>VACANCY DATE</u> | <u>FUNDING</u> | <u>EFFECTIVE</u> |
|--|--------------------------|---------------------|----------------|------------------|
| <u>Administrative/Administrative Support/Support-Exempt - Departmental:</u> | | | | |
| Allison Barton | SpEd/Psychologist Intern | 05/31/19 | IDEA (220) | 07/29/19 |
| Linda Brake | SpEd/Director | 06/28/19 | IDEA (220) | 07/08/19 |
| Nancy Hardeman | SpEd/Psychologist | 05/31/19 | M&O (001) | 07/29/19 |
| Rachel Katznelson | SpEd/Psychologist | 05/31/19 | M&O (001) | 07/29/19 |
| Craig Zinkiewicz | SpEd/Psychologist | 05/22/15 | M&O (001) | 07/29/19 |

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>FUNDING</u> | <u>EFFECTIVE</u> |
|--|------------------------|----------------|------------------|
| <u>Administrative/Administrative Support/Support-Exempt - School:</u> | | | |
| John Andrews | DMHS/AP | M&O (001) | 07/01/19 |
| Rebecca Cate | DMHS/AP | M&O (001) | 07/15/19 |
| Amy Hardy | DMHS/AP | M&O (001) | 07/15/19 |
| Brandon Johnston | Saguaro/AP | M&O (001) | 07/01/19 |
| Katie Pena | Saguaro/AP | M&O (001) | 07/08/19 |

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>VACANCY DATE</u> | <u>FUNDING</u> | <u>EFFECTIVE</u> |
|---------------------------------------|------------------------|---------------------|----------------|------------------|
| <u>Certified – Department:</u> | | | | |
| Kristen Churchill | SpEd/SLP | 05/24/18 | M&O (001) | 07/26/19 |
| Wendy Diozzi | Ed Srvs/TOA World Lang | 05/24/18 | IGF (020) | 05/28/19 |
| Tania Stein | SpEd/SLP | 05/31/19 | M&O (001) | 07/26/19 |

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>FUNDING</u> | <u>EFFECTIVE</u> |
|-----------------------------------|---------------------------|----------------|------------------|
| <u>Certified – School:</u> | | | |
| Ted Anderson | Chaparral/Mathematics | M&O (001) | 07/26/19 |
| Lisa Balthazor | Mohave/Guidance Counselor | M&O (001) | 07/24/19 |
| Pert Beck | Sequoia/ESI Third Grade | M&O (001) | 07/31/19 |
| Ellen Bond | Navajo/Art | M&O (001) | 07/26/19 |
| Patricia Bordonaro | Saguaro/Science | M&O (001) | 07/26/19 |
| Laura Borja | DMHS/Spanish | M&O (001) | 07/26/19 |
| Briana Conatser | Chaparral/Lang Arts | M&O (001) | 07/26/19 |
| Cynthia Calvetti | Coronado/Mathematics | M&O (001) | 07/26/19 |
| Jennifer Cooper | DMHS/Guidance Counselor | M&O (001) | 07/24/19 |
| Margaret Eldean | Mountainside/Lang Arts | M&O (001) | 07/31/19 |
| Carl Elsik | Saguaro/Lang Arts | M&O (001) | 07/26/19 |

Certified – School Cont:

| | | | |
|-------------------|---------------------------|-----------|----------|
| Sarah Erickson | Mountainside/Mathematics | M&O (001) | 07/26/19 |
| Lynn Gerardo | Cocopah & Chaparral/ILLP | M&O (001) | 07/31/19 |
| Patricia Getsla | Coronado/SpEd LRC | M&O (001) | 07/26/19 |
| Elayna Gilbert | Hohokam/SpEd ABC | M&O (001) | 07/26/19 |
| Claren Gustkey | Chaparral/Mathematics | M&O (001) | 07/26/19 |
| Conrad Hamilton | DMHS/Phys Ed | M&O (001) | 06/03/19 |
| Lynette Harper | DCMS/Science | M&O (001) | 07/31/19 |
| Martina Horton | Mohave/Spanish | M&O (001) | 07/26/19 |
| Bryan Hummel | DMHS/Band | M&O (001) | 07/26/19 |
| Laura Jenner | Navajo/Fourth Grade | M&O (001) | 07/26/19 |
| Kent Johnson | Ingleside/Band & Strings | M&O (001) | 07/26/19 |
| Todd Kemmerer | Mohave/Guidance Counselor | M&O (001) | 07/24/19 |
| Jason King | Mohave/SpEd LRC | M&O (001) | 07/26/19 |
| Jennifer Lienau | Kiva & Hopi/ILLP | M&O (001) | 07/26/19 |
| Julia Maisel | Navajo/Fifth Grade | M&O (001) | 07/26/19 |
| Risa Moran | Arcadia/Mathematics | M&O (001) | 07/26/19 |
| Kelsea Noone | DCMS/Science | M&O (001) | 07/26/19 |
| Sarah Oblinger | Echo Canyon/SpEd LSC | M&O (001) | 07/26/19 |
| Stacey Parker | Chaparral/Mathematics | M&O (001) | 07/26/19 |
| Irma Preciado | DMHS/Spanish | M&O (001) | 07/26/19 |
| Marcella Quintana | Ingleside/Lang Arts | M&O (001) | 07/26/19 |
| John Ranweiler | DMHS/Soc Studies | M&O (001) | 07/26/19 |
| Sara Rogers | Tavan/SpEd ALC | M&O (001) | 07/26/19 |
| Alexandra Schuler | Mountainside/SpEd LRC | M&O (001) | 07/26/19 |
| Michele Shultz | Mountainside/Guidance | M&O (001) | 07/24/19 |
| Ashley Steiner | Ingleside/SpEd LRC | M&O (001) | 07/26/19 |
| Colleen Taylor | Cochise/SpEd ALC | M&O (001) | 07/26/19 |
| Linda Thomas | Anasazi/Spanish | M&O (001) | 07/31/19 |
| Kevin Torres | Coronado/Mathematics | M&O (001) | 07/26/19 |
| Shelby Weiss | DMHS/Mathematics | M&O (001) | 07/26/19 |
| Peter Ye | DMHS/Mathematics | M&O (001) | 07/26/19 |
| Ashley Zyla | Chaparral/Lang Arts | M&O (001) | 07/26/19 |

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>VACANCY DATE</u> | <u>FUNDING</u> | <u>EFFECTIVE</u> |
|--------------------|-------------------------------|----------------------------|-----------------------|-------------------------|
|--------------------|-------------------------------|----------------------------|-----------------------|-------------------------|

Classified – Departmental:

| | | | | |
|-------------------|---------------------------------|----------|-------------|----------|
| Theo Altneu | CTE/Stu Asst Bond Projects | New | Bond (630) | 06/03/19 |
| Maddison Deasey | ComEd/Childcare Spec | 04/24/19 | ComEd (520) | 05/13/19 |
| Mario Escalante | Bldg Svcs/Fac Svcs Wrkr Grounds | 04/12/19 | Civic (515) | 05/22/19 |
| Gatlin Farrington | CTE/Stu Asst Bond Projects | New | Bond (630) | 06/03/19 |
| William Kletscher | CTE/Asst Bond Proj Mgr | New | Bond (630) | 06/03/19 |

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>FUNDING</u> | <u>EFFECTIVE</u> |
|--------------------|-------------------------------|-----------------------|-------------------------|
|--------------------|-------------------------------|-----------------------|-------------------------|

Classified - School:

| | | | |
|---------------|-------------------------------|-----------|----------|
| Tashina Lee | Laguna/Instr Supp Para | M&O (001) | 05/22/19 |
| Siena Moreno | Coronado/Admin Supp Reception | M&O (001) | 07/22/19 |
| Joseph Peres | DCMS/Fac Svcs Wrkr Cust | M&O (001) | 06/10/19 |
| Asayde Rivera | Pima/Instr Supp Para | M&O (001) | 08/05/19 |

LEAVES OF ABSENCE:

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>EFFECTIVE</u> |
|--------------------------|-------------------------------|-------------------------|
| <u>Certified:</u> | | |
| Julie Bootz | Mohave/Guidance Counselor | 07/24/29-09/30/19 |
| Teresa Caltabiano | DCMS/Gifted | 07/31/19-05/27/20 |
| Edward Delima | Navajo/Title Instr Spec | 05/17/19-05/31/19 |
| Nicola Flynn | Chaparral/SpEd LRC | 04/10/19-05/31/19 |
| Robin Taylor | Ingleside/SpEd ALC | 10/25/19-06/02/20 |
| Kathleen Torgrimson | Mountainside/Social Studies | 07/31/19-05/27/20 |

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>EFFECTIVE</u> |
|---------------------------|-------------------------------|-------------------------|
| <u>Classified:</u> | | |
| Adam Brosseit | Trans/Bus Driver | 07/31/19-03/30/20 |
| Caryn Clyne | Anasazi/Sch Aide | 05/13/19-05/31/19 |

TRANSFERS:

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>TRANSFER TO</u> | <u>EFFECTIVE</u> |
|--|-------------------------------|---------------------------|-------------------------|
| <u>Administrative/Administrative Support/Support-Exempt - School:</u> | | | |
| Julie Ballard | Tavan/AP | Tavan/Principal | 07/01/19 |
| Jennifer Hawks | Pima/AP | Pima & Echo Can/AP | 07/15/19 |
| Erik Hedrick | DCES & Anasazi/AP | DCES & Laguna/AP | 07/15/19 |
| Erin Kadera | Saguaro/AP | Ingleside/AP | 07/15/19 |
| Angelia Keemle | Navajo & Laguna/AP | Navajo/AP | 07/15/19 |
| Adam Kohnen | Chaparral/AP | Mountainside/Principal | 07/01/19 |
| Holli Scharf | Sequoia/Dean | Copper Ridge/AP | 07/15/19 |
| Nancy Wilkinson | Yavapai & Echo Can/AP | Sequoia/AP | 07/15/19 |
| Andrea Wymore | Hohokam/AP | Hohokam & Yavapai/AP | 07/15/19 |

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>TRANSFER TO</u> | <u>EFFECTIVE</u> |
|-----------------------------------|-------------------------------|---------------------------|-------------------------|
| <u>Certified – School:</u> | | | |
| Ronald Davidson | HR/Substitute | Cocopah/Mathematics | 07/26/19 |
| Deborah Fredrickson | HR/Substitute | Mountainside/Soc Studies | 07/26/19 |
| Irene Johnson | HR/Substitute | Redfield/SpEd SCA | 07/26/19 |

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>TRANSFER TO</u> | <u>VACANCY DATE</u> | <u>FUNDING</u> | <u>EFFECTIVE</u> |
|--|-------------------------------|---------------------------|----------------------------|-----------------------|-------------------------|
| <u>Classified – Departmental:</u> | | | | | |
| Maria Craig | ComEd/Childcare Spec | ComEd/Childcare Supvsr | 06/30/19 | ComEd (520) | 07/01/19 |
| Hailey Tacey | ComEd/Childcare Prov | ComEd/Childcare Asst | 05/30/19 | ComEd (520) | 07/31/19 |

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>TRANSFER TO</u> | <u>EFFECTIVE</u> |
|------------------------------------|-------------------------------|---------------------------|-------------------------|
| <u>Classified – School:</u> | | | |
| Sital Dhruva | Cherokee/Instr Sup Asst | Cherokee/Instr Sup Para | 08/05/19 |
| Anissa Mendoza | ComEd/Childcare Prov | Ingleside/Instr Supp Para | 07/31/19 |
| Katherine Stelmach | SpEd/Instr Para Float | DCMS/Instr Res Asst | 8/2/2019 |

It is recommended that the Governing Board approve the following as:

CLASSIFIED SUBSTITUTES and TEMPORARY WORKERS:

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>EFFECTIVE</u> |
|--------------------|-------------------------------|-------------------------|
| David Gutierrez | Trans/Bus Driver Train | 05/21/19 |
| Silvia Sayers | Trans/Bus Driver Train | 05/20/19 |

SEPARATIONS:

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>REASON</u> | <u>EFFECTIVE</u> | <u>DAMAGES</u> |
|---|------------------------|---------------|------------------|----------------|
| <u>Administrative/Administrative Support/Support-Exempt:</u> | | | | |
| Shelbi Baros | SpEd/Psychologist | Resignation | 05/31/19 | N/A |
| James Bell | Arcadia/PA | Resignation | 06/19/19 | N/A |
| Richard Dwyer | SpEd/Psychologist | Resignation | 05/31/19 | N/A |
| Danielle Fuchs | DMHS/AP | Resignation | 06/19/19 | N/A |
| Dale Link | DCMS/Principal | Retired | 07/18/19 | N/A |
| Minja Vallo | SpEd/Psychologist | Resignation | 05/31/19 | N/A |
| David Vines | DMHS/AP | Resignation | 06/28/19 | N/A |

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>REASON</u> | <u>EFFECTIVE</u> | <u>DAMAGES</u> |
|--------------------------|---------------------------|---------------|------------------|----------------|
| <u>Certified:</u> | | | | |
| Jennifer Clark | Tavan/Intervention Spec | Resignation | 05/31/19 | N/A |
| Molly Cooper | Tonalea/Lang Arts | Resignation | 05/31/19 | N/A |
| Virginia Dauler-Phinney | SpEd/Teacher Coord TSW | Retired | 07/01/19 | N/A |
| Patricia Dentrone | Ingleside/Mathematics | Resignation | 05/31/19 | N/A |
| Vanessa Engel | Hopi/Fourth Grade | Resignation | 05/31/19 | N/A |
| Austen Farley | Coronado/History | Resignation | 05/31/19 | N/A |
| Megan Flanagan | Kiva/First Grade | Resignation | 05/31/19 | N/A |
| Scott Harvey | Yavapai/Phys Ed | Resignation | 05/31/19 | N/A |
| Brandon Hinthorn | Coronado/French | Resignation | 05/31/19 | N/A |
| Patricia Holt | Anasazi/Fifth Grade | Resignation | 05/31/19 | N/A |
| Kathleen Kelliher | DCMS/Sixth Grade | Deceased | 05/16/19 | N/A |
| Kathleen Kennedy | Redfield/SpEd PANDA | Resignation | 05/31/19 | N/A |
| Nissa Kubly | Arcadia/Art | Resignation | 05/31/19 | N/A |
| Carla Meiers | Yavapai/Music | Resignation | 05/31/19 | N/A |
| Carrie McCulloch | Redfield/Dean | Resignation | 06/07/19 | N/A |
| Victoria Pacheco | Copper Ridge/Nurse | Resignation | 05/31/19 | N/A |
| Kathleen Schultz | Copper Ridge/Soc Studies | Resignation | 05/31/19 | N/A |
| Laura Victor | Anasazi/Dean | Resignation | 06/07/19 | N/A |
| Lynn Willim | Copper Ridge/Second Grade | Resignation | 05/31/19 | N/A |
| Jordan Zurn | Cheyenne/Art | Resignation | 05/31/19 | N/A |

| <u>NAME</u> | <u>UNIT/ASSIGNMENT</u> | <u>REASON</u> | <u>EFFECTIVE</u> |
|---------------------------|----------------------------------|---------------|------------------|
| <u>Classified:</u> | | | |
| Richard Artwohl | Trans/Bus Driver | Retired | 04/05/19 |
| Linda Ayala | Copper Ridge/Instr Supp Para LA | Resignation | 05/30/19 |
| Christy Brinton | Copper Ridge/Instr Resource Asst | Resignation | 05/30/19 |
| Ashley Byrum | ComEd/Childcare Prov | Resignation | 05/30/19 |
| Courtney Cates | Trans/Bus Driver | Resignation | 05/31/19 |
| Kimberley Chacon | Security/Sec Officer | Released | 05/10/19 |
| Sharon Cowan-Landay | DCES/Instr Resource Asst | Resignation | 05/30/19 |
| Odilia Estes | Yavapai/Instr Supp Para | Retired | 05/30/19 |
| Janet Kantola | Cheyenne/Cross Guard | Retired | 05/30/19 |
| Jessun Freeman | Pima/Instr Supp Para | Resignation | 05/17/19 |
| Kenneth Kichler | Trans/Bus Driver | Resignation | 05/30/19 |
| Hana Lashin | ComEd/Childcare Prov | Resignation | 05/30/19 |
| Paul Leigh | DCMS/Instr Resource Asst | Resignation | 05/31/19 |
| Susan Major | Nutr Srvs/Nutr Srvs Wrkr | Terminated | 05/02/19 |
| Reginald Merriweather | Security/Sec Officer | Resignation | 05/23/19 |
| Brittany Nero | Navajo/Instr Supp Para | Resignation | 05/30/19 |

Classified Cont:

| | | | |
|----------------------|-----------------------------|-------------|----------|
| Joel Noel | Tonalea/Instr Supp Para | Resignation | 05/30/19 |
| Fabiola Ordonez | Navajo/Comm Specialist | Resignation | 05/31/19 |
| Claudia Pasic | DMHS/Instr Supp Para | Resignation | 05/15/19 |
| Kathy Petersen | Nutr Srvs/Nutr Srvs Mgr | Resignation | 05/31/19 |
| Jeri Ricciardi | Echo Canyon/Instr Supp Para | Resignation | 05/30/19 |
| Mary Rocha | Trans/Bus Aide | Resignation | 05/24/19 |
| Sherri Sukut | Redfield/Instr Supp Para | Resignation | 05/30/19 |
| Elizabeth Valenzuela | Ingleside/Instr Supp Para | Resignation | 05/30/19 |
| Robert Valenzuela | Trans/Bus Driver | Terminated | 05/07/19 |
| Karen Williams | Chaparral/Instr Supp Para | Retired | 05/30/19 |

IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT

Hiring and retention of a qualified and diverse workforce leads to increased student achievement.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety