



Teacher/Principal Classification

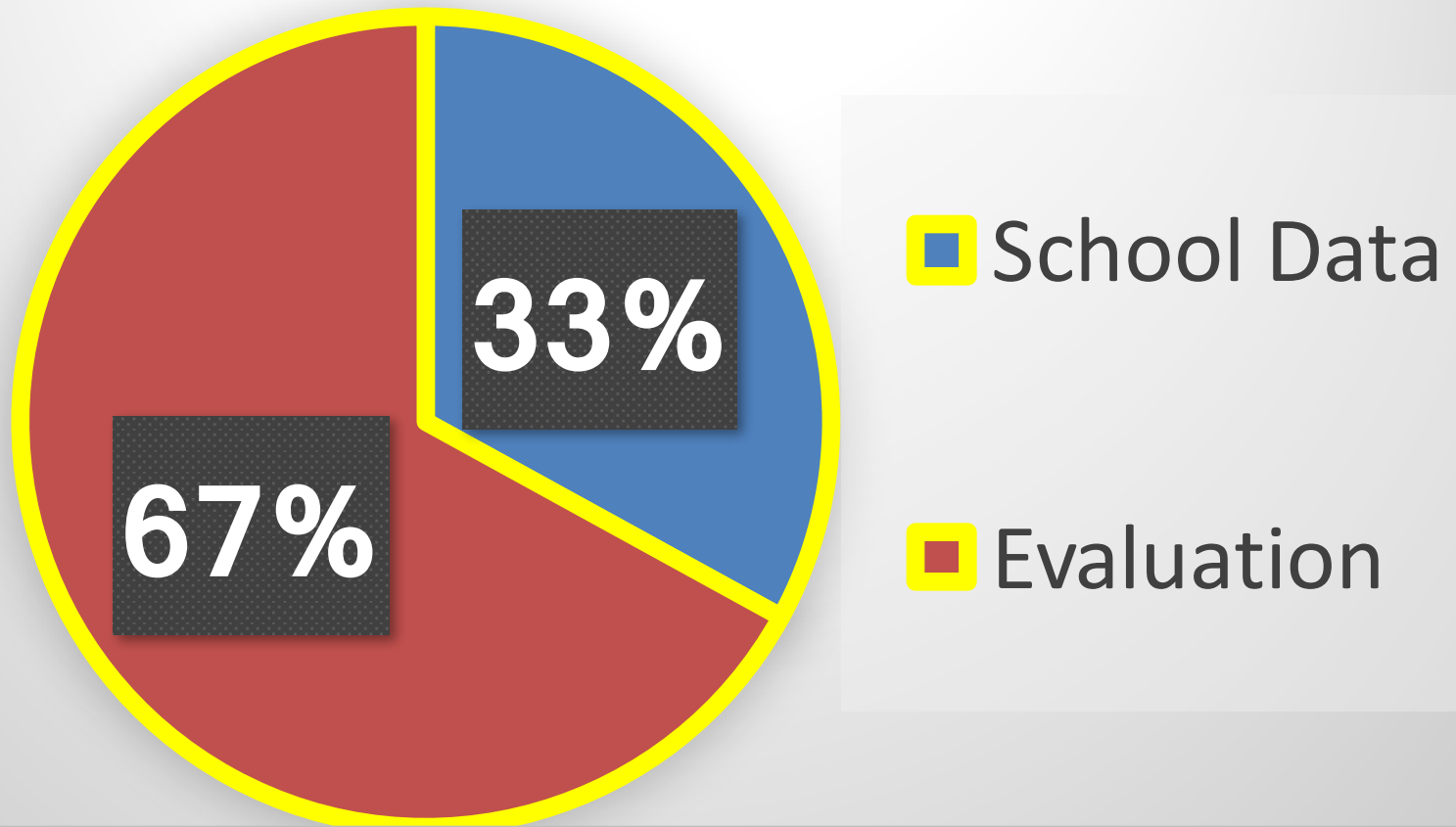
October 17, 2017

Arizona State Statute

§ 15-203 (38)

“The school district governing board shall discuss at a public meeting at least annually its aggregate performance classifications of principals and teachers”.

Teacher/Principal Classification



Calculation Selection

- Projected Growth is preferred method but has a limitation
 - Theoretically, students could be projected to decline
- If projected growth aggregated across a school is less than the school's pooled average or prior year performance, the pooled average or prior year calculation will be used, whichever demonstrates the “best fit”

School Data

School	Median SGP ELA	Growth	Label	Median SGP Math	Growth	Label
A	62	Moderate	E	77	High	HE
B	68	High	HE	59	Moderate	E
C	52	Low	E	55	Low	E
D	77	High	HE	66	High	HE

Teacher Classification

Teachers	Highly Effective	Effective	Developing	Ineffective
Number	155	1102	10	9
Percent	12%	86%	<1%	<1%

Comparison- Teachers

	FY16	FY17
Highly Effective	73%	12%
Effective	26%	86%
Developing	<1%	<1%
Ineffective	<1%	<1%

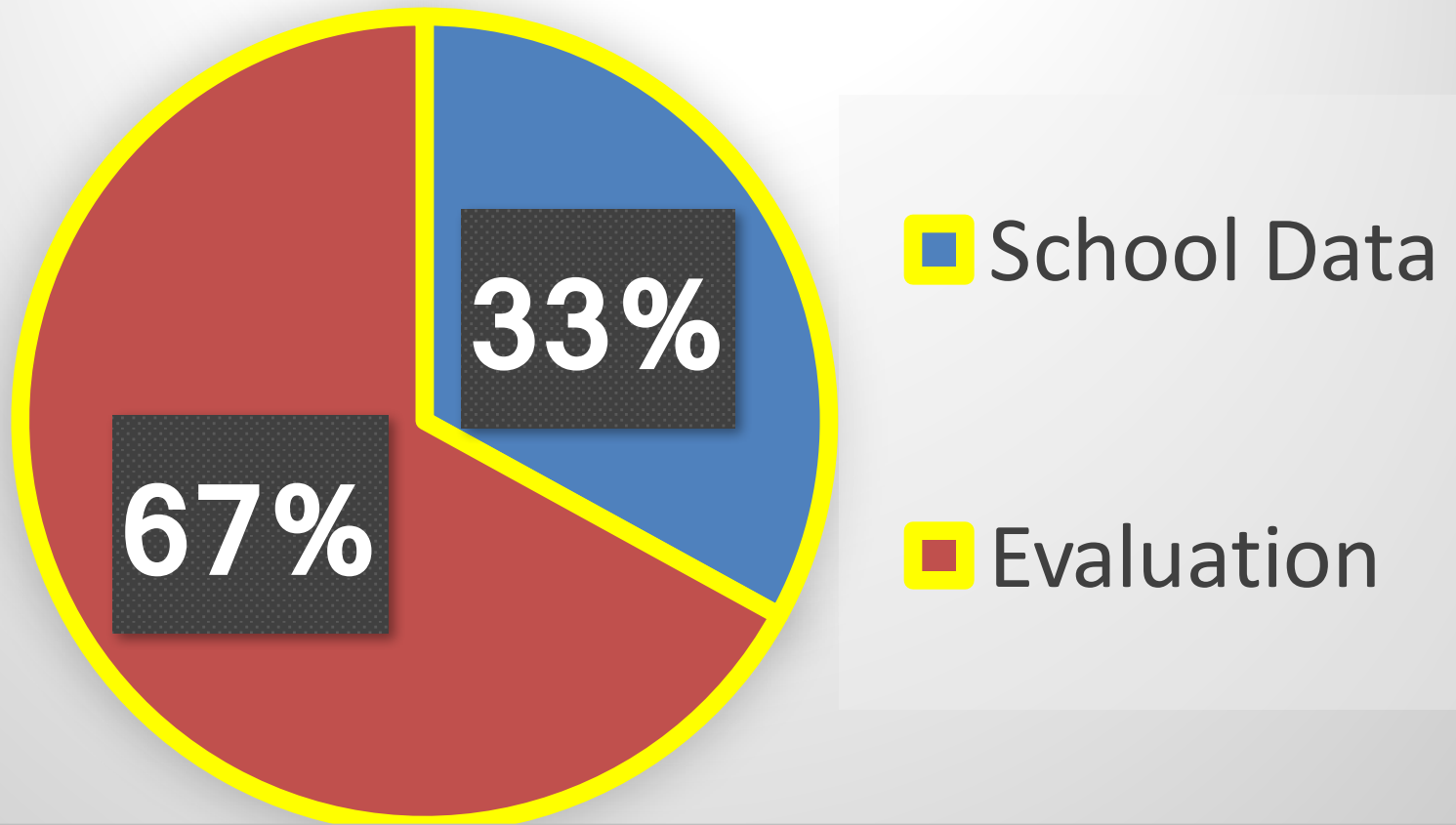
Principal Classification

Principal	Highly Effective	Effective	Developing	Ineffective
Number	6	23	1	0
Percent	20%	77%	3%	%

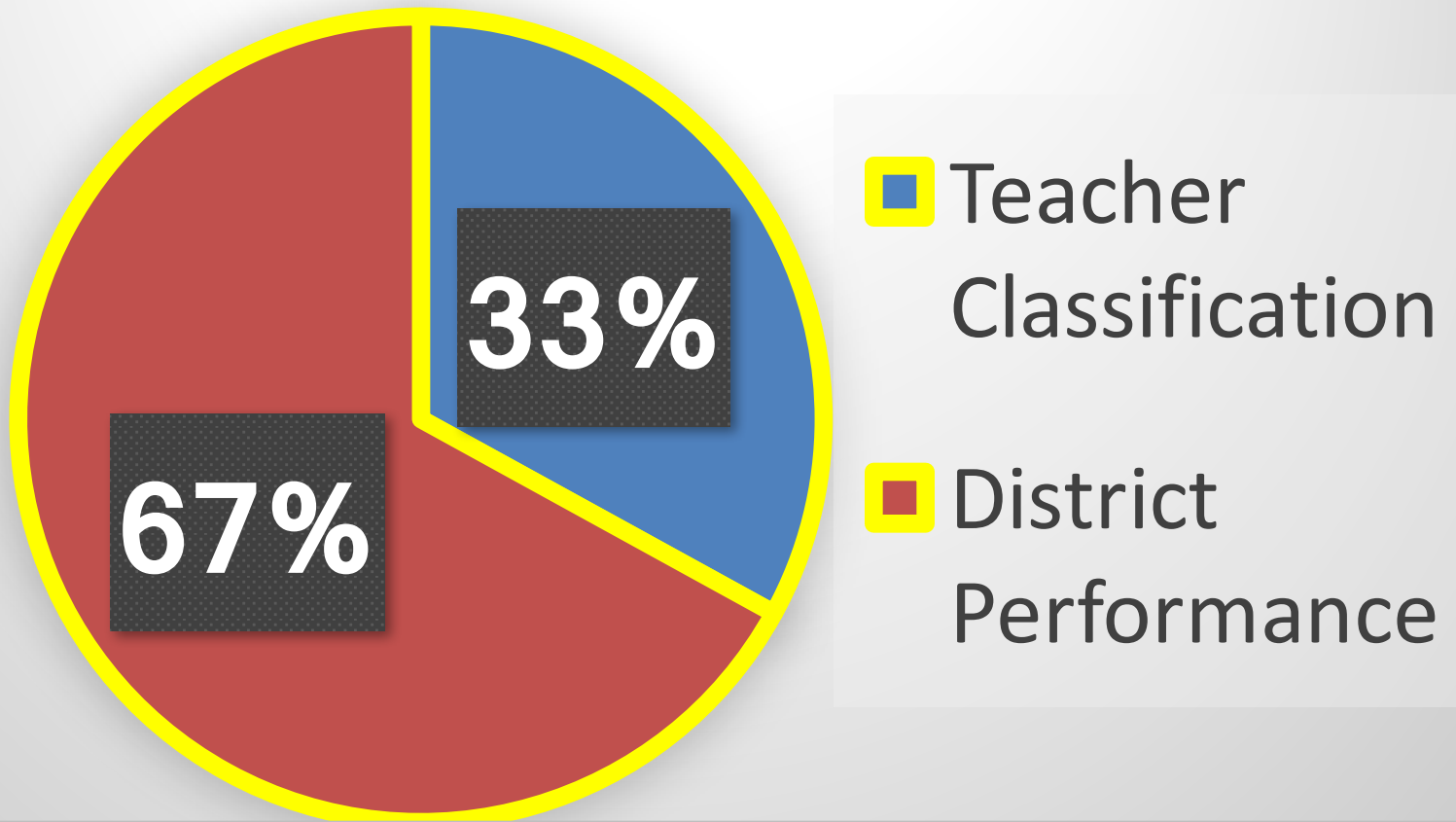
Comparison- Principals

	FY16	FY17
Highly Effective	97%	20%
Effective	0%	77%
Developing	0%	3%
Ineffective	3%	0%

Teacher/Principal Classification



Performance Pay 301



Discussion



To Ensure All Individual Learners Reach Their Full Potential