

2018-2019 Proposed Salary Increases

Scottsdale Unified School District has begun preparing the 2018-2019 maintenance and operations (M&O) budget. With the passage of the state budget and additional funding made available for public education, SUSD is pleased to recommend the following pay increases for our staff:

CERTIFIED:

- 10% pay increase for certified staff*
 - 8% increase to base salary schedule
 - 2% step increase
 - ◇ This is inclusive of the already-approved step and 0.5% salary schedule increase, not in addition to it.
 - ◇ This is instead of the 1.06%, one-time increase to teachers that SUSD anticipated from the state, not in addition to it.

To be clear, the 3.56% increase SUSD had originally anticipated for 2018/2019 is now up to 10% total

- Certified staff on the last step of every column, except A, B and C, will receive a longevity stipend to raise pay by 10%

* Certified staff on the last step of columns A, B and C will receive the 8% increase, not the 2% step increase

CLASSIFIED:

- 2% increase for all classified staff (including security personnel)
- Additional bus driver incentives

ADMINISTRATIVE:

- 1% increase for administrative staff (including all School Psychologists)

OTHER STAFF EXPENSES:

- Additional Staff: 4 school security personnel

SUSD Next Steps:

- The Governing Board will vote on the above staff salary increases for inclusion in the 2018-2019 budget on Tuesday, May 29, at an 8:00 a.m. meeting.
- SUSD will present its final budget proposal, including the pay raises, to the Board June 12.
- The Governing Board will vote to adopt the budget on June 26.