

**MINUTES OF THE SPECIAL MEETING/EXECUTIVE SESSION
OF THE GOVERNING BOARD
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**

January 4, 2016

A Special Meeting/Executive Session of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 10:02 AM, at the Scottsdale Unified School District Mohave District Annex, 8500 E. Jackrabbit Road, Scottsdale, Arizona.

Board Members in attendance were Bonnie Sneed, President; George Jackson, Vice President; Kim Hartmann; Pam Kirby; and Barbara Perleberg. General Counsel, Michelle Marshall, Dr. Tim Ogle, Executive Director for Arizona School Boards Association (ASBA), and Steve Highlen, also from ASBA, were also present. A quorum was present.

Visitors

Dr. Ogle and Mr. Highlen addressed the Governing Board regarding the progress they have made in the search for an Interim Superintendent for the District that ASBA has been conducting.

Mrs. Sneed moved to authorize ASBA to proceed with the preliminary process to name an Interim Superintendent. Mrs. Kirby seconded the motion.

Motion #42
Authorization to ASBA

The motion was approved with a vote of 5 – 0.

The Board decided to discuss the compensation range for the position of Interim Superintendent after they had the chance to paper screen the candidates ASBA will be presenting to them.

Mrs. Kirby moved to convene in Executive Session for:

Motion #43
Convene in Executive Session

- A. Discussion and consideration for the purpose of reviewing applicant files for the position of District Interim Superintendent, pursuant to A.R.S. §38-431.03(A)(1).
- B. Discussion or consultation for legal advice with the attorney or attorneys of the public body, regarding transition planning and possible designation of current District Administrator as acting Superintendent and who will remain acting Superintendent through such time as determined by the Board, pursuant to A.R.S. §38-431.03(A)(3).
- C. Discussion or consultation with legal counsel to obtain legal advice in order to consider its position or to instruct its attorneys regarding transition planning and possible designation of current District Administrator as acting Superintendent and who will remain acting Superintendent through such time as determined by the Board pursuant to A.R.S. §38-431.03(A)(4).

Mrs. Perleberg seconded the motion. The motion was approved by a vote of 5 – 0.

At 1:43 PM, the Special Meeting reconvened.

Special Meeting
Reconvened

Mrs. Hartmann moved to offer the opportunity to interview for the position of Interim Superintendent to Candidates A, B, C, G, and H. Mrs. Sneed seconded the motion.

Motion #44
Interviews Offered to 5
Candidates

The motion was approved with a vote of 5 – 0.

The Board discussed a transition plan to name an Acting Superintendent starting January 4, 2016 through such time as determined by the Governing Board. Discussion continued regarding an end date for an Acting Superintendent and who the Board should consider for this position. Mrs. Sneed asked Mr. Highlen what other districts do in this situation. His reply was that usually the number 2 person, or Assistant Superintendent is named. Further discuss ensued regarding an end date for the position of Acting Superintendent.

Transition Plan

Mrs. Hartmann moved that the Board designate current District Administrator, Assistant Superintendent Dr. Pam Sitton, as Acting Superintendent starting January 4, 2016, to be succeeded by the Board appointed Interim Superintendent by the start date of the Interim Superintendent, or January 31, 2016. Mr. Jackson seconded the motion.

Motion #45
Dr. Pam Sitton Named
Acting Superintendent

The motion was approved with a vote of 5 – 0.

The Board went on to discuss a compensation range for the Interim Superintendent position. ASBA’s recommendation, based on peer criteria, would be \$175,000 - \$225,000.

Mrs. Hartmann moved to recommend a pro-rata compensation range for the position of Interim Superintendent of \$175,000 - \$225,000. Mrs. Kirby seconded the motion.

The motion was approved with a vote of 5 – 0.

The Board discussed appointing one Board member, who along with District legal counsel, will meet with the successful finalist for the position of District Interim Superintendent to establish a work agreement/contract that will be submitted to the Board for consideration. The Board decided that two Board Members will be chosen, something that has been done previously in the District.

Mrs. Sneed moved that she and Mrs. Kirby be the two Board Members, along with District counsel, Michelle Marshall, that meet with the successful finalist for the position of District Interim Superintendent to establish a work agreement/contract that will be submitted to the Board for consideration. Mrs. Perleberg seconded the motion.

The motion was approved with a vote of 5 – 0.

Mr. Jackson noted that an item should be placed on the agenda for January 7, 2016 Special Meeting regarding a stipend for the Acting Superintendent. Board Members asked Ms. Marshall and ASBA to investigate what the District has done in the past and report back to them before the January 7, 2016 meeting.

At 2:22 PM, Mrs. Sneed moved to adjourn the Special Meeting. Mrs. Kirby seconded the motion.

The motion was approved with a vote of 5 -0.

Dated this 4th day of January 2016.

The Governing Board of the Scottsdale Unified School District #48

Bonnie Sneed, President

George Jackson, Vice President

Kim Hartmann

Pam Kirby

Barbara Perleberg

Motion #46
Compensation Range for
Interim Superintendent

Motion #47
Two Board Members
Named to Meet with
Finalist to Establish
Work Agreement/
Contract

Stipend for Acting
Superintendent

Motion #48
Adjournment