

**MINUTES OF THE SPECIAL MEETING/BOARD RETREAT  
OF THE GOVERNING BOARD  
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**

August 14, 2018

A Special Meeting/Board Retreat of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 9:37 AM, at the Scottsdale Unified School District Mohave District Annex, 8500 E. Jackrabbit Road, Scottsdale, Arizona. Mrs. Perleberg led the audience in the Pledge of Allegiance.

Board Members in attendance were Barbara Perleberg, President; Kim Hartmann, Vice President; Allyson Beckham; Pam Kirby; and Sandy Kravetz. Acting Superintendent Dr. John Kriekard was also present. A quorum was present.

Dr. Kriekard introduced Mr. Michael Lorsch, Principal Consultant, The Table Group, as the facilitator for the Board Retreat. Mr. Lorsch also facilitated the Board Retreat held in April 2017. Also present and participating in the discussion centered on Organizational Clarity were Cabinet members Dr. Steve Nance, Assistant Superintendent for Business Services; Dr. Milissa Sackos, Assistant Superintendent for Secondary Education; Dr. Ibi Haghghat, Assistant Superintendent for Elementary Education; Dr. Jed Bowman, Assistant Superintendent for Human Resources; Mr. Jeff Gadd, Interim Chief Financial Officer; and Ms. Michelle Marshal, District Legal Counsel. Mr. Lorsch reviewed the District's Core Purpose, Core Values, Business Definition, Strategic Anchors and Thematic Goal developed by the Governing Board at the meeting in 2017. Processes were discussed to define what systems the District will put in place to ensure that its message and focus on academic achievement is communicated to its constituents with clarity and buy-in from staff.

Mr. Michael Lorsch,  
Facilitator

In December 2018, the Governing Board will meet again to review those processes and systems.

At 2:54 PM, Mrs. Perleberg moved to adjourn the Board Retreat. Mrs. Kravetz seconded the motion. The motion was approved with a vote of 5 – 0.

Motion #8  
Adjournment

Dated this 14<sup>th</sup> day of August 2018.

**The Governing Board of the Scottsdale Unified School District #48**

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Barbara Perleberg, President

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Kim Hartmann, Vice President

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Allyson Beckham

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Pam Kirby

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Sandy Kravetz