

**MINUTES OF THE SPECIAL MEETING and EXECUTIVE SESSION  
OF THE GOVERNING BOARD  
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**

April 6, 2018

A Special Meeting AND Executive Session of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 4:02 PM, at the Scottsdale Unified School District Mohave District Annex, 8500 E. Jackrabbit Road, Scottsdale, Arizona. Mrs. Perleberg led the audience in the Pledge of Allegiance.

Board Members in attendance were Barbara Perleberg, President; Kim Hartmann, Vice President; Allyson Beckham; Pam Kirby; and Sandy Kravetz. Acting Superintendent Dr. Amy Fuller was also present. A quorum was present.

Mrs. Perleberg noted that the following would be tabled to a future meeting: Item III. B. Pursuant to A.R.S. 38-431.03(A)(3) and (A)(4), Discussion or consultation with the Governing Board's attorney(s) for legal advice and in order to consider its position and instruct its attorney(s) regarding the public body's position on Interim Superintendent and Superintendent Search requirements.

Tabled to a Future Meeting

Mrs. Perleberg moved to convene in Executive Session for:

Motion #122  
Convene in Executive Session

- A. Pursuant to A.R.S. 38-431.03(A)(3) and (A)(4), Discussion or consultation with the Governing Board's attorney(s) for legal advice and in order to consider its position and instruct its attorney(s) regarding the public body's position on administrator contracts that are the subject of negotiations, in pending or contemplated litigation or in settlement discussions conducted in order to avoid or resolve litigation. (Superintendent; Chief Business and Operations Officer). The attorney(s) may appear in person or telephonically.

Mrs. Beckham seconded the motion. The motion was approved with a vote of 5 – 0.

At 6:25 PM, the Special Meeting reconvened.

Special Meeting Reconvened

Mrs. Perleberg waived attorney-client privilege and asked the District's attorney, Mr. Joel Sannes, of Udall/Shumway, to review for the public the terms of the settlement agreements with Superintendent Dr., A. Denise Birdwell, and Chief Operating Officer, Mr. Louis Hartwell. Mr. Sannes reviewed the benefits of the settlement agreements and cited the potential financial costs and time that would be spent in litigation if not approved.

Waived Attorney-Client Privilege

Action Items

*IV. A. Possible Approval of Severance Agreement with Superintendent*

Action Items

Mrs. Perleberg moved to approve the Severance Agreement with Superintendent as presented in Executive Session. Mrs. Hartmann seconded the motion.

Motion #123  
Approval of Severance Agreement with Superintendent

Mrs. Kirby requested a roll call vote.

Mrs. Kravetz voted YEA for reasons as outlined by the District's Legal Counsel.

Roll Call Vote

Mrs. Beckham voted YEA but feels there needs to be vital changes that take place in the District and added that she hopes justice will be achieved through the Attorney General's investigation.

Mrs. Kirby voted NAY, stating that she cannot in good conscience vote for the Settlement Agreement until the extent of the damages are known. She is not comfortable asking taxpayers to forgo restitution.

Mrs. Hartmann voted YEA stating that from a financial standpoint, it makes sense to move on.

Mrs. Perleberg voted YEA to accepting the Settlement Agreement in the best interests of the District.

The motion was approved with a vote of 4 – 1 (Mrs. Kirby voted NAY).

*IV. B. Possible Approval of Severance Agreement with Chief Business and Operations Officer.*

Mrs. Perleberg moved to approve the Severance Agreement with Chief Business and Operations Officer. Mrs. Kravetz seconded the motion.

The motion was approved with a vote of 4 – 1 (Mrs. Kirby voted NAY, citing the same reasons she gave for not approving the Severance Agreement with the Superintendent).

Information/Discussion Item

*Interim Superintendent and Superintendent Search, including process, qualities sought, community input, and timeline.*

District Legal Counsel Michelle Marshall addressed the Board stated that now that they have voted to end employment of the Superintendent, they have the opportunity to discuss looking for an interim or a permanent replacement. The Board discussed the procurement process, timing and community involvement. The Board would like a discussion at the next Governing Board Meeting on April 12, 2018, at 3:00 PM, to discuss the desired skills and attributes of a candidate. They would like to include Public Comment at the Study Session of April 12, 2018 to hear from the community. Mrs. Perleberg suggested the Agenda call for District business first and then have a "Town Hall" type of meeting.

At 7:30 PM, Mrs. Kirby moved to adjourn the meeting. Mrs. Kravetz seconded the motion.

The motion was approved with a vote of 5 – 0.

Dated this 6<sup>th</sup> day of April 2018.

**The Governing Board of the Scottsdale Unified School District #48**

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Barbara Perleberg, President

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Kim Hartmann, Vice President

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Allyson Beckham

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Pam Kirby

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Sandy Kravetz

Motion #124  
Approval of Severance Agreement with Chief Business and Operations Officer

Information/Discussion

•Interim Superintendent and Superintendent Search

Motion #125  
Adjournment

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