

**MINUTES OF THE SPECIAL MEETING
OF THE GOVERNING BOARD
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**

April 12, 2018

A Special Meeting of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 3:06 PM, at the Scottsdale Unified School District Mohave District Annex, 8500 E. Jackrabbit Road, Scottsdale, Arizona. Mrs. Perleberg led the audience in the Pledge of Allegiance.

Board Members in attendance were Barbara Perleberg, President; Kim Hartman, Vice President; Allyson Beckham; Pam Kirby; and Sandy Kravetz. Acting Superintendent Dr. Amy Fuller was also present. A quorum was present.

Information/Discussion Items

III. A. Accelerated Middle School Presentation

Dr. Steve Nance, Assistant Superintendent for Educational Services, and Christopher Gilmore, Principal of Coronado High School, shared a PowerPoint on Information/Discussion Item III. A. Accelerated Middle School Presentation. The program would be housed at Coronado High School and would be for high-performing 6th through 8th grade students. The planned start date would be August 2019 with at least 30 6th graders to begin with. Mr. Gilmore reported on the logistics of the program and what planning he has done thus far.

III. B. Proposition 301 Pay for Performance and Teacher Classification Revisions

Dr. Pam Sitton, Assistant Superintendent for Personnel and Specialized Services, presented a PowerPoint with an update on the results of a teacher survey that approved (940 – 46) the recommendation from the Proposition 301 committee to revise the payment of Proposition 301 dollars to reflect the average of school letter grades. Dr. Sitton also reviewed the Committee's recommendations for revisions to teacher classifications. It is recommended school data for Math and English Language Arts (ELA) scores be used when classifying teachers. The item will be brought back for approval on the April 17, 2018 Board Agenda.

III. C. Revision to Governing Board Policy BDG – School Attorney

Denise Lowell-Britt, outside Legal Counsel from Udall-Shumway, was present at the meeting to answer the Governing Board Members' questions regarding the revisions to Policy BDG that were requested during the "first read" of this policy on March 8, 2018. Further revisions were requested. The Policy, with the current requested revisions, will be brought back for action on April 17, 2018.

III. D. Interim Superintendent Selection Process

The Governing Board discussed the process for the selection of an Interim Superintendent, including the search methods and timeline. Michelle Marshall, District Legal Counsel, was unable to attend the meeting. Robert Haws, outside Legal Counsel from Gust Rosenfeld, was present to answer the Governing Board's legal questions.

Public Comment

Jann-Michael Greenberg spoke about the many resources available regarding the process for selecting a superintendent. He stated that without community input on the selection, there would be no support.

Mike Peabody stated that the Governing Board should properly check candidates for the position as permanent superintendent.

Rose Smith stated that the Interim Superintendent should be a leader who is invested in this community. She supports using a national search firm for a permanent superintendent.

Edmund Richard asked the Governing Board to be thoughtful in this process.

Christine Schild listed communication, the continuation of the Coronado Success Initiative, and support for a full-time auditor as qualifications she would like to see in an Interim Superintendent.

Information/Discussion

•Accelerated Middle School

•Proposition 301 and Teacher Classification Revisions

•Revisions to Policy BDG-School Attorney

•Interim Superintendent Selection Process

Public Comment

Richard Rea would like to see a rapid selection of an Interim Superintendent and a process for hiring a permanent Superintendent.

Bert te Velde, on behalf of the Scottsdale Education Association (SEA) president, spoke of the qualifications for a permanent superintendent that include being a former teacher and principal who would never limit the voice of teachers.

Dan Drake stated that he hoped there would be more opportunity for the community to give input on the selection of an interim superintendent. He listed qualifications he felt were desired, including a reputation for honesty and fiscally focused.

Jane Daugherty stated that the Governing Board should do a proper search for a superintendent.

III. D. Interim Superintendent Selection Process

iii. a. Desired qualities and qualifications for an Interim Superintendent

The Governing Board discussed the qualities and qualifications they felt were important for an Interim Superintendent. The Board Members will send Dr. Sitton their recommendations by noon on Friday, April 13. An Information/Discussion item with possible action will be on the April 17, 2018 Agenda regarding a job description and job posting for the position. The Board also discussed having a "point person" to screen any applications received. Michelle Marshall was appointed as the point person.

III. E. Permanent Superintendent Selection Process

The Governing Board would like to use a search firm and asked Dr. Virgil to compare what other districts have done in regard to the language used in issuing an Request for Proposal (RFP).

Action Items

IV. A. Abbreviated Timeline for Selecting an Interim Superintendent

Mr. Haws reiterated the direction he heard given by the Governing Board:

Staff has been directed to report to the Board with a recommendation for the process to be used for an abbreviated timeline.

IV. B. Issue Request for Proposals from search firms to assist the District in securing an Interim Superintendent

Mrs. Beckham moved to issue a Request for Proposal from search firms to assist the District in securing an Interim Superintendent, if needed. Mrs. Kravetz seconded the motion.

The motion was approved with a vote of 5 – 0.

IV. C. Issue Request for Proposal from search firms to assist the District in securing a permanent Superintendent

Mrs. Kirby moved to issue a Request for Proposal from search firms to assist the District in securing a permanent Superintendent. Mrs. Beckham seconded the motion.

The motion was approved with a vote of 5 – 0.

IV. D. Direct Administration or its attorneys to proceed with seeking candidates for consideration by the Board for the position of Interim Superintendent

Mrs. Kirby moved to direct Administration or its attorneys to proceed with seeking candidates for consideration by the Board for the position of Interim Superintendent. Mrs. Kravetz seconded the motion.

The motion was approved with a vote of 5 – 0.

IV. E. Approve Revisions to Policy BDG – School Attorney

Item Tabled

•Qualities and Qualifications

•Permanent Superintendent Selection Process

Action Items
•Abbreviated Timeline

Direction to Staff

•RFP – Interim Superintendent

Motion #126
Issue RFP from Search Firms – Interim Supt.

•RFP-Permanent Supt.

Motion #127
Issue RFP from Search Firms – Permanent Supt.

•Direct Administration

Motion #128
Direction to Proceed with Seeking Candidates for Interim Supt.

•Revisions to Policy BDG-School Attorney – TABLED

At 7:14 PM, Mrs. Kirby moved to adjourn the Special Meeting. Mrs. Beckham seconded the motion.

Motion #129
Adjournment

The motion was approved with a vote of 5 – 0.

Dated this 12th day of April 2018.

The Governing Board of the Scottsdale Unified School District #48

Barbara Perleberg, President

Kim Hartmann, Vice President

Allyson Beckham

Pam Kirby

Sandy Kravetz