

**NOTICE OF SPECIAL MEETING
THURSDAY, MARCH 7, 2019
SCOTTSDALE UNIFIED DISTRICT #48 GOVERNING BOARD**

Notice is hereby given to the members of the Governing Board and to the general public that **on Thursday, March 7, 2019, at 3:00 PM, at Scottsdale Unified School District Mohave District Annex, Conference Room A-B, 8500 E. Jackrabbit Road, Scottsdale Arizona**, the Governing Board will hold a Special Meeting. One or more members of the Governing Board may participate in the meeting by telephonic communication. Persons with a disability may request reasonable accommodations by contacting Ms. Sondra Como, Executive Assistant to the Governing Board and Superintendent. Accommodations should be requested two working days prior to the meeting to allow time for the District to make arrangements for the accommodation.

The Agenda for the meeting is:

- I. Call to Order/Roll Call
- II. Pledge of Allegiance
- III. Approval of Agenda
- IV. **INFORMATION/DISCUSSION ITEMS**
 - A. Cherokee Elementary School – Rebuild / Renovate, Orcutt Winslow Project Update
The design team from Orcutt Winslow will be sharing the progress to date on the Cherokee project with the Governing Board.
 - B. K-8 School AVID (Advancement Via Individual Determination) Program
Information will be presented regarding interest in the implementation of AVID (Advancement Via Individual Determination) as an evidence-based approach to increase academic achievement.
 - C. Proposed Revisions and or Adoption of Governing Board Policies: KHB, Advertising in Schools; GBEF, Staff Use of Digital Communications and Electronic Devices; KD, Public Information and Communications; IMG, Animals in Schools; (“First Read”) and Deletion of Policy EEAFB, School Bus Advertising and its corresponding Regulation, EEAFB-R
- V. **CONSENT AGENDA – Possible Board Action Required**
 - A. Approval of Project Award – Spring 2019 Exterior Painting Projects, A&H Painting, Inc. and Bullseye Painting Company
Desert Canyon Middle School and Desert Canyon Elementary School in the amount of **\$330,000.00** and Tavan Elementary School in the amount of **\$115,000.00** to A&H Painting Inc. using their Tempe Elementary School District SAVE RFP 19-16-23.

Anasazi Elementary School in the amount of **\$137,000.00** to Bullseye Painting Company using their Tempe Elementary School District SAVE RFP 19-16-23.
 - B. Approve Architectural Design Services for Safety and Security Upgrades for Front Offices — BWS Architects
To provide architectural design services for safety and security upgrades for front offices utilizing the Mohave Cooperative Contract No. #16C-0506.
- VI. **ACTION ITEMS – Possible Board Action Required**
 - A. Approval of 2019-2020 Maintenance and Operations (M&O) Tentative Budget
Projections include 2% inflation, 5% salary increase for all employees, additional program costs, and savings utilizing cash controlled funds as reflected in the power point. The 2019-2020 legal proposed budget will be submitted to the Governing Board for approval June 11, 2019. The single change from the last presentation is implementing the minimum wage increase on July 1, 2019 rather than on January 1, 2020. This change is utilizing additional funds available from the formula inflation factor and administrative reductions.

- B. Approval of 2019-2020 Capital Outlay Tentative Budget
Approval will allow the District to proceed in implementing Capital expenditures for 2019/20 rather than waiting for formal approval of the budget in June. This will be presented for formal and final approval in June as required by Statute.
- C. Approval of Guidelines for Waiver of Liquidated Damages
The District has included the assessment of liquidated damages upon a graduated scale if an employee unilaterally terminates his or her employment contract prior to the conclusion of a state term. The graduated scale is as follows:
- After June 1st -----> \$500
June 15th - August 1st -----> \$1,000
After August 1st -----> \$2,000
- D. Approval of Employee Contract Forms:
1. Certified Teacher Contract
 2. Certified Teacher Contract-Terminating
 3. Contract for Special Services Providers
 4. Notice of Classified Appointment
 5. Classified Administrator - Exempt
 6. Certified Administrator Contract
 7. Cabinet Level Administrator Contract
 8. Addendum to Contract
- E. 2019-2020 Salary Schedule Approval For Issuance of Contracts
The 2019-2020 salary schedules were reviewed by the Governing Board on February 26, 2019. The Schedules include removing the first step of the Certified salary schedule, removing the first eight steps of the Occupational/Physical Therapy salary schedule, adding a step to the bottom of each salary schedule, and increasing the value of each step average of 2% and step movement average of 3% for a total of 5% for all staff. In addition, it allows for increases to the supplemental stipend schedules. The schedule also includes implementing the required minimum wage increase of \$12.00 per hour effective July 1, 2019. This will allow an early start on teacher recruitment for next year. Salary Schedules are Certified & Nursing, Guidance Counselors, Speech and Language Pathologists, Occupational & Physical Therapists, Classified, Administrative, and Supplemental Pay.
- F. Approval of Issuance of Employee Contracts and Notice of Classified Appointments for the 2019-2020 Fiscal Year
With the approval of a “tentative” Maintenance and Operations Budget, the Human Resources department will require the Board’s approval for the issuance of employee contracts and notice of classified appointments for the 2019-2020 Fiscal Year.

VII. Adjourn Special Meeting

PURSUANT TO A.R.S. §38-431.03(A)(3), THE BOARD MAY VOTE TO CONVENE IN EXECUTIVE SESSION, WHICH WILL NOT BE OPEN TO THE PUBLIC, FOR DISCUSSION OR CONSULTATION FOR LEGAL ADVICE WITH THE GOVERNING BOARD’S ATTORNEY ON AN ITEM THAT IS LISTED ON THIS AGENDA. BOARD PACKET MATERIALS AVAILABLE TWENTY-FOUR (24) HOURS IN ADVANCE OF THE MEETING, AT THE SCOTTSDALE UNIFIED SCHOOL DISTRICT, MOHAVE DISTRICT ANNEX, 8500 E. JACKRABBIT ROAD, SCOTTSDALE, AZ 85250-6768.

Date Posted: March 4, 2019

SCOTTSDALE SCHOOL DISTRICT GOVERNING BOARD

Patty Beckman, President
Allyson Beckham, Vice President
Jann Michael Greenburg
Sandy Kravetz
Barbara Perleberg