

NEW POLICY

RECOMMENDATION BY
POLICY DEVELOPMENT GROUP 09/14/17

GOVERNING BOARD REVIEWED ON 10/05/17

REVIEW WITH PDG 10/19/17 (with suggested edits by GB)

GOVERNING BOARD REVIEW (ACTION) 11/14/17

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GDQA © SUPPORT STAFF REDUCTION IN FORCE

In the event the Board decides to release support staff members, the following guidelines will be in effect:

- Normal attrition will be relied upon as the first means of reducing the staff.
- If attrition does not accomplish the required reduction in the staff, the Superintendent shall submit to the Board recommendations for the termination of specific staff members. The criteria used in formulating these recommendations shall include, but shall not be limited to:
 - Qualifications of staff members to accomplish the District's program.
 - Overall experience, training, and ability.
 - Past contributions to the program of the District.
 - All other factors being equal, length of service in the District.

Deleted: due to terminations

Criteria for selection of staff members to be released will be applied separately to employees within specialty categories.

Personnel to be released shall be notified of such release as soon as practical.

Adopted: