



Wendy's of Colorado Springs Inc., Arizona Restaurant Company LLC,
Holland Buerk Enterprise Inc., Triwest Restaurants LLC,
Wenevada LLC.

College Scholarship Program

The Company offers an exciting scholarship program for high school students. If you are currently a high school student and work at Wendy's (for at least one year) you can earn money towards your college education. The exciting part of this program is, if you work two years, you can receive substantial scholarship funds.

Program Outline

Eligible High School students who work for Wendy's and are employed at Wendy's at the time of their graduation may be eligible to receive scholarship funds toward their college education. This is a one-time scholarship payment, paid directly to the college.

The scholarship amount will increase each year the student is employed with the Company until their high school graduation. The following chart lists the total amount a student can earn based on the number of years they are in the program.

Years of Employment	Scholarship Award Amount
2 years	\$2,000.00
1 years	\$1,000.00

Eligibility Requirements

- You must be a **Crew Employee** to be eligible.
- You must apply and be eligible for this scholarship **no later than your high school graduation**.
- You must work a minimum of **800** hours each year you work with the Company. This is approximately 10 hours per week during the school year and 40 hours per week during the summer break. You must work a minimum of one continuous year before you are eligible to participate in the Scholarship Program. **An Employment year is defined as 12 months from date of hire or 12 months between employment anniversary dates.**
- You must be working at Wendy's when you graduate from High School. If you quit or are terminated before you graduate, you are not entitled to any Scholarship funds.
- You must also be employed with Wendy's when the award is given to you. This will normally be within 2 months after your graduation, as your college registration must be verified prior to the awarding of the scholarship. (Most colleges have summer registration for fall classes).
- You must attend the college/institution immediately following your high school graduation. If you wait to attend a college/institution beyond the next school term, you are no longer eligible to receive scholarship funding from this program. (i.e. wait a year to attend school) It is acceptable to start mid-term following your graduation. (i.e. wait to take classes in January if you graduate the previous June)
- You must graduate from high school with a cumulative grade point average of at least **2.5** based on the traditional 4-point scale and be able to provide the Company an official high school final transcript.
- You must attend an accredited college or a comparable post-high school institution on a full-time basis (12 credits or more). You must provide a copy of your acceptance letter or form from the college or institution with the application.

Questions or need an application please reach out to the Human Resources department at 719-573-8557.

Disclaimer: The Company reserves the right to interpret or make changes to this program at any time for any reason without prior notice to employees.

Revised 8/10/2018