

**MINUTES OF THE SPECIAL MEETING  
OF THE GOVERNING BOARD  
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**

May 29, 2018

A Special Meeting of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 8:05 AM, at the Scottsdale Unified School District Mohave District Annex, 8500 E. Jackrabbit Road, Scottsdale, Arizona. Mrs. Perleberg led the audience in the Pledge of Allegiance.

Board Members in attendance were Barbara Perleberg, President; Kim Hartmann, Vice President; Allyson Beckham; and Sandy Kravetz. Board Member Pam Kirby attended telephonically. Acting Superintendent Dr. John Kriekard was also present. A quorum was present.

Action Items

*III. A. Approval of FY2019 Staff Salary Increase and Budget Proposal*

Dr. Doug Virgil shared a PowerPoint, outlining various packages for increases in staff salary for FY2019. Discussion ensued concerning a 10% increase for all certified staff consisting of a 7.5% increase in addition to the already approved 0.5% increase and 2% step on the salary schedule; a 4% increase for classified staff, a 1% increase for administrative staff, stipends for selected certified staff at the end of their salary schedule column and an \$8 per day increase in the substitute teacher pay. Also discussed was stipends for bus drivers as well as position grade changes for bus drivers and other selected classified staff to remain competitive in the personnel marketplace. Four additional security personnel positions were also discussed.

Mrs. Hartmann moved to approve the FY2019 staff salary increases and changes as discussed, with modification of substitute teacher per day rate increase of \$8 per day. Mrs. Kravetz seconded the motion. The motion was approved with a vote of 5 – 0.

Dr. Virgil continued his presentation concerning the District Additional Assistance (DAA) recommendation. Discussion followed regarding the District's white activity busses and other pupil transportation and campus support vehicles. Board members proposed a study and analysis of the vehicle fleet in general, to include age, usage, mileage, condition, maintenance cost in parts and labor, and fuel consumption, and specifically the utilization of the white activity busses as well as driver availability and impact of increased salary for drivers before buying new vehicles with capital outlay funds. The Director of Transportation and the CFO will jointly will jointly compile the data requested by the Board Members.

*III. B. Discussion and Possible Action: Upgrade and Expansion of Video Security System*

Debi Spaulding, Chief Systems Officer, shared a PowerPoint, outlining a proposal for upgrading the District's video security system. Ms. Spaulding noted that the "Procurement Method" and "Company" provided for "Servers" and "Cabling" in the data presented to the Board was listed incorrectly. The information was transposed. It is recommended that because there is no budget allocated for this project, funding come from the DAA rather than from Capital Override funds.

At 10:02 AM, Mrs. Hartmann noted she had to leave the meeting, but she does support this request.

Mrs. Beckham moved to approve Phase 1 of the Upgrade and Expansion of the Video Security Project as proposed, with the amendment as presented. Mrs. Kravetz seconded the motion. The motion was approved with a vote of 4 – 0.

At 10:07 AM, Mrs. Perleberg moved to adjourn the Special Meeting. Mrs. Beckham seconded the motion. The motion was approved with a vote of 4 – 0.

Action Items

•Staff Salary Increases

Motion #191

Approval of Staff Salary Increases

•Upgrade and Expansion of Video Security System

Motion #192

Approval of Phase 1 of Upgrade and Expansion of Video Security System

Motion #193

Adjournment

Dated this 29<sup>th</sup> day of May 2018.

**The Governing Board of the Scottsdale Unified School District #48**

\_\_\_\_\_  
Barbara Perleberg, President

\_\_\_\_\_  
Kim Hartmann, Vice President

\_\_\_\_\_  
Allyson Beckham

\_\_\_\_\_  
Pam Kirby

\_\_\_\_\_  
Sandy Kravetz