

Consent Item:**Personnel Action Items, 5/3/19 – 5/31/19****Submitted by:**

Jed Bowman, Ph.D., Assistant Superintendent of Human Resources

Funding:

Various

RECOMMENDATION:

It is recommended that the Governing Board approve Personnel Actions which include: 65 New Employments, 8 Leaves of Absence, 17 Transfers, 2 Classified Substitutes and Temporary Workers and 53 Separations.

BACKGROUND:**NEW EMPLOYMENTS: (LA=Limited Appointment, TC=Terminating Contract):**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>VACANCY DATE</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
<u>Administrative/Administrative Support/Support-Exempt - Departmental:</u>				
Allison Barton	SpEd/Psychologist Intern	05/31/19	IDEA (220)	07/29/19
Linda Brake	SpEd/Director	06/28/19	IDEA (220)	07/08/19
Nancy Hardeman	SpEd/Psychologist	05/31/19	M&O (001)	07/29/19
Rachel Katznelson	SpEd/Psychologist	05/31/19	M&O (001)	07/29/19
Craig Zinkiewicz	SpEd/Psychologist	05/22/15	M&O (001)	07/29/19

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
<u>Administrative/Administrative Support/Support-Exempt - School:</u>			
John Andrews	DMHS/AP	M&O (001)	07/01/19
Rebecca Cate	DMHS/AP	M&O (001)	07/15/19
Amy Hardy	DMHS/AP	M&O (001)	07/15/19
Brandon Johnston	Saguaro/AP	M&O (001)	07/01/19
Katie Pena	Saguaro/AP	M&O (001)	07/08/19

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>VACANCY DATE</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
<u>Certified – Department:</u>				
Kristen Churchill	SpEd/SLP	05/24/18	M&O (001)	07/26/19
Wendy Diozzi	Ed Srvs/TOA World Lang	05/24/18	IGF (020)	05/28/19
Tania Stein	SpEd/SLP	05/31/19	M&O (001)	07/26/19

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
<u>Certified – School:</u>			
Ted Anderson	Chaparral/Mathematics	M&O (001)	07/26/19
Lisa Balthazor	Mohave/Guidance Counselor	M&O (001)	07/24/19
Pert Beck	Sequoia/ESI Third Grade	M&O (001)	07/31/19
Ellen Bond	Navajo/Art	M&O (001)	07/26/19
Patricia Bordonaro	Saguaro/Science	M&O (001)	07/26/19
Laura Borja	DMHS/Spanish	M&O (001)	07/26/19
Briana Conatser	Chaparral/Lang Arts	M&O (001)	07/26/19
Cynthia Calvetti	Coronado/Mathematics	M&O (001)	07/26/19
Jennifer Cooper	DMHS/Guidance Counselor	M&O (001)	07/24/19
Margaret Eldean	Mountainside/Lang Arts	M&O (001)	07/31/19
Carl Elsik	Saguaro/Lang Arts	M&O (001)	07/26/19

Certified – School Cont:

Sarah Erickson	Mountainside/Mathematics	M&O (001)	07/26/19
Lynn Gerardo	Cocopah & Chaparral/ILLP	M&O (001)	07/31/19
Patricia Getsla	Coronado/SpEd LRC	M&O (001)	07/26/19
Elayna Gilbert	Hohokam/SpEd ABC	M&O (001)	07/26/19
Claren Gustkey	Chaparral/Mathematics	M&O (001)	07/26/19
Conrad Hamilton	DMHS/Phys Ed	M&O (001)	06/03/19
Lynette Harper	DCMS/Science	M&O (001)	07/31/19
Martina Horton	Mohave/Spanish	M&O (001)	07/26/19
Bryan Hummel	DMHS/Band	M&O (001)	07/26/19
Laura Jenner	Navajo/Fourth Grade	M&O (001)	07/26/19
Kent Johnson	Ingleside/Band & Strings	M&O (001)	07/26/19
Todd Kemmerer	Mohave/Guidance Counselor	M&O (001)	07/24/19
Jason King	Mohave/SpEd LRC	M&O (001)	07/26/19
Jennifer Lienau	Kiva & Hopi/ILLP	M&O (001)	07/26/19
Julia Maisel	Navajo/Fifth Grade	M&O (001)	07/26/19
Risa Moran	Arcadia/Mathematics	M&O (001)	07/26/19
Kelsea Noone	DCMS/Science	M&O (001)	07/26/19
Sarah Oblinger	Echo Canyon/SpEd LSC	M&O (001)	07/26/19
Stacey Parker	Chaparral/Mathematics	M&O (001)	07/26/19
Irma Preciado	DMHS/Spanish	M&O (001)	07/26/19
Marcella Quintana	Ingleside/Lang Arts	M&O (001)	07/26/19
John Ranweiler	DMHS/Soc Studies	M&O (001)	07/26/19
Sara Rogers	Tavan/SpEd ALC	M&O (001)	07/26/19
Alexandra Schuler	Mountainside/SpEd LRC	M&O (001)	07/26/19
Michele Shultz	Mountainside/Guidance	M&O (001)	07/24/19
Ashley Steiner	Ingleside/SpEd LRC	M&O (001)	07/26/19
Colleen Taylor	Cochise/SpEd ALC	M&O (001)	07/26/19
Linda Thomas	Anasazi/Spanish	M&O (001)	07/31/19
Kevin Torres	Coronado/Mathematics	M&O (001)	07/26/19
Shelby Weiss	DMHS/Mathematics	M&O (001)	07/26/19
Peter Ye	DMHS/Mathematics	M&O (001)	07/26/19
Ashley Zyla	Chaparral/Lang Arts	M&O (001)	07/26/19

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>VACANCY DATE</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
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Classified – Departmental:

Theo Altneu	CTE/Stu Asst Bond Projects	New	Bond (630)	06/03/19
Maddison Deasey	ComEd/Childcare Spec	04/24/19	ComEd (520)	05/13/19
Mario Escalante	Bldg Svcs/Fac Svcs Wrkr Grounds	04/12/19	Civic (515)	05/22/19
Gatlin Farrington	CTE/Stu Asst Bond Projects	New	Bond (630)	06/03/19
William Kletscher	CTE/Asst Bond Proj Mgr	New	Bond (630)	06/03/19

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
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Classified - School:

Tashina Lee	Laguna/Instr Supp Para	M&O (001)	05/22/19
Siena Moreno	Coronado/Admin Supp Reception	M&O (001)	07/22/19
Joseph Peres	DCMS/Fac Svcs Wrkr Cust	M&O (001)	06/10/19
Asayde Rivera	Pima/Instr Supp Para	M&O (001)	08/05/19

LEAVES OF ABSENCE:

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>EFFECTIVE</u>
<u>Certified:</u>		
Julie Bootz	Mohave/Guidance Counselor	10/25/19-06/02/20
Teresa Caltabiano	DCMS/Gifted	07/31/19-05/27/20
Edward Delima	Chaparral/SpEd LRC	07/31/19-09/30/19
Nicola Flynn	Mountainside/Social Studies	04/10/19-05/31/19
Robin Taylor	Ingleside/SpEd ALC	05/17/19-05/31/19
Kathleen Torgrimson	Navajo/Fourth Grade	07/31/19-05/27/20

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>EFFECTIVE</u>
<u>Classified:</u>		
Adam Brosseit	Trans/Bus Driver	07/31/19-03/30/20
Caryn Clyne	Anasazi/Sch Aide	05/13/19-05/31/19

TRANSFERS:

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>TRANSFER TO</u>	<u>EFFECTIVE</u>
<u>Administrative/Administrative Support/Support-Exempt - School:</u>			
Julie Ballard	Tavan/AP	Tavan/Principal	07/01/19
Jennifer Hawks	Pima/AP	Pima & Echo Can/AP	07/15/19
Erik Hedrick	DCES & Anasazi/AP	DCES & Laguna/AP	07/15/19
Erin Kadera	Saguaro/AP	Ingleside/AP	07/15/19
Angelia Keemle	Navajo & Laguna/AP	Navajo/AP	07/15/19
Adam Kohnen	Chaparral/AP	Mountainside/Principal	07/01/19
Holli Scharf	Sequoia/Dean	Copper Ridge/AP	07/15/19
Nancy Wilkinson	Yavapai & Echo Can/AP	Sequoia/AP	07/15/19
Andrea Wymore	Hohokam/AP	Hohokam & Yavapai/AP	07/15/19

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>TRANSFER TO</u>	<u>EFFECTIVE</u>
<u>Certified – School:</u>			
Ronald Davidson	HR/Substitute	Cocopah/Mathematics	07/26/19
Deborah Fredrickson	HR/Substitute	Mountainside/Soc Studies	07/26/19
Irene Johnson	HR/Substitute	Redfield/SpEd SCA	07/26/19

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>TRANSFER TO</u>	<u>VACANCY DATE</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
<u>Classified – Departmental:</u>					
Maria Craig	ComEd/Childcare Spec	ComEd/Childcare Supvsr	06/30/19	ComEd (520)	07/01/19
Hailey Tacey	ComEd/Childcare Prov	ComEd/Childcare Asst	05/30/19	ComEd (520)	07/31/19

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>TRANSFER TO</u>	<u>EFFECTIVE</u>
<u>Classified – School:</u>			
Sital Dhruva	Cherokee/Instr Sup Asst	Cherokee/Instr Sup Para	08/05/19
Anissa Mendoza	ComEd/Childcare Prov	Ingleside/Instr Supp Para	07/31/19
Katherine Stelmach	SpEd/Instr Para Float	DCMS/Instr Res Asst	8/2/2019

It is recommended that the Governing Board approve the following as:

CLASSIFIED SUBSTITUTES and TEMPORARY WORKERS:

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>EFFECTIVE</u>
David Gutierrez	Trans/Bus Driver Train	05/21/19
Silvia Sayers	Trans/Bus Driver Train	05/20/19

SEPARATIONS:

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>REASON</u>	<u>EFFECTIVE</u>	<u>DAMAGES</u>
<u>Administrative/Administrative Support/Support-Exempt:</u>				
Shelbi Baros	SpEd/Psychologist	Resignation	05/31/19	N/A
James Bell	Arcadia/PA	Resignation	06/19/19	N/A
Richard Dwyer	SpEd/Psychologist	Resignation	05/31/19	N/A
Danielle Fuchs	DMHS/AP	Resignation	06/19/19	N/A
Dale Link	DCMS/Principal	Retired	07/18/19	N/A
Minja Vallo	SpEd/Psychologist	Resignation	05/31/19	N/A
David Vines	DMHS/AP	Resignation	06/28/19	N/A

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>REASON</u>	<u>EFFECTIVE</u>	<u>DAMAGES</u>
<u>Certified:</u>				
Jennifer Clark	Tavan/Intervention Spec	Resignation	05/31/19	N/A
Molly Cooper	Tonalea/Lang Arts	Resignation	05/31/19	N/A
Virginia Dauler-Phinney	SpEd/Teacher Coord TSW	Retired	07/01/19	N/A
Patricia Dentrone	Ingleside/Mathematics	Resignation	05/31/19	N/A
Vanessa Engel	Hopi/Fourth Grade	Non-renewal	05/31/19	N/A
Austen Farley	Coronado/History	Resignation	05/31/19	N/A
Megan Flanagan	Kiva/First Grade	Resignation	05/31/19	N/A
Scott Harvey	Yavapai/Phys Ed	Resignation	05/31/19	N/A
Brandon Hinthorn	Coronado/French	Resignation	05/31/19	N/A
Patricia Holt	Anasazi/Fifth Grade	Resignation	05/31/19	N/A
Kathleen Kelliher	DCMS/Sixth Grade	Deceased	05/16/19	N/A
Kathleen Kennedy	Redfield/SpEd PANDA	Resignation	05/31/19	N/A
Nissa Kubly	Arcadia/Art	Resignation	05/31/19	N/A
Carla Meiers	Yavapai/Music	Resignation	05/31/19	N/A
Carrie McCulloch	Redfield/Dean	Resignation	06/07/19	N/A
Victoria Pacheco	Copper Ridge/Nurse	Resignation	05/31/19	N/A
Kathleen Schultz	Copper Ridge/Soc Studies	Resignation	05/31/19	N/A
Laura Victor	Anasazi/Dean	Resignation	06/07/19	N/A
Lynn Willim	Copper Ridge/Second Grade	Resignation	05/31/19	N/A
Jordan Zurn	Cheyenne/Art	Resignation	05/31/19	N/A

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>REASON</u>	<u>EFFECTIVE</u>
<u>Classified:</u>			
Richard Artwohl	Trans/Bus Driver	Retired	04/05/19
Linda Ayala	Copper Ridge/Instr Supp Para LA	Resignation	05/30/19
Christy Brinton	Copper Ridge/Instr Resource Asst	Resignation	05/30/19
Ashley Byrum	ComEd/Childcare Prov	Resignation	05/30/19
Courtney Cates	Trans/Bus Driver	Resignation	05/31/19
Kimberley Chacon	Security/Sec Officer	Released	05/10/19
Sharon Cowan-Landay	DCES/Instr Resource Asst	Resignation	05/30/19
Odilia Estes	Yavapai/Instr Supp Para	Retired	05/30/19
Janet Kantola	Cheyenne/Cross Guard	Retired	05/30/19
Jessun Freeman	Pima/Instr Supp Para	Resignation	05/17/19
Kenneth Kichler	Trans/Bus Driver	Resignation	05/30/19
Hana Lashin	ComEd/Childcare Prov	Resignation	05/30/19
Paul Leigh	DCMS/Instr Resource Asst	Resignation	05/31/19
Susan Major	Nutr Srvs/Nutr Srvs Wrkr	Terminated	05/02/19
Reginald Merriweather	Security/Sec Officer	Resignation	05/23/19
Brittany Nero	Navajo/Instr Supp Para	Resignation	05/30/19

Classified Cont:

Joel Noel	Tonalea/Instr Supp Para	Resignation	05/30/19
Fabiola Ordonez	Navajo/Comm Specialist	Resignation	05/31/19
Claudia Pasic	DMHS/Instr Supp Para	Resignation	05/15/19
Kathy Petersen	Nutr Srvs/Nutr Srvs Mgr	Resignation	05/31/19
Jeri Ricciardi	Echo Canyon/Instr Supp Para	Resignation	05/30/19
Mary Rocha	Trans/Bus Aide	Resignation	05/24/19
Sherri Sukut	Redfield/Instr Supp Para	Resignation	05/30/19
Elizabeth Valenzuela	Ingleside/Instr Supp Para	Resignation	05/30/19
Robert Valenzuela	Trans/Bus Driver	Terminated	05/07/19
Karen Williams	Chaparral/Instr Supp Para	Retired	05/30/19

IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT

Hiring and retention of a qualified and diverse workforce leads to increased student achievement.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety