

**MINUTES OF THE REGULAR MEETING
OF THE GOVERNING BOARD
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**

May 9, 2017

A Regular Meeting of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 5:03 PM, at the Scottsdale Unified School District Coronado High School, 7501 E. Virginia Avenue, Scottsdale, Arizona.

Board Members in attendance were Barbara Perleberg, President; Pam Kirby, Vice President; Allyson Beckham; Kim Hartmann; and Sandy Kravetz. Superintendent Dr. A. Denise Birdwell was also present. A quorum was present. President Perleberg called upon Mrs. Hartmann to lead the audience in the Pledge of Allegiance. Mrs. Perleberg welcomed approximately 200 visitors.

Mrs. Kirby moved to approve the Agenda as presented. Mrs. Hartmann seconded the motion.

Motion #99
Approval of Agenda

The motion was approved with a vote of 5 – 0.

Students and Staff Recognitions and Celebrations

Students and Staff
Recognition and
Celebrations

Dr. Cecilia Johnson, Administrator on Assignment, reported that SUSD is the recipient of this year's Education First (EF) Global Education Excellence Award. Dr. Johnson introduced Melissa Braudawy from EF, who nominated the District for this distinction. Ms. Braudawy introduced this year's SUSD foreign exchange students, Sophie Koedood, 11th grader from the Netherlands at Desert Mountain HS, and Oskar Jevnesvenn, 11th grader from Norway at Chaparral HS. Both students gave a short report on their experiences here this school year.

Dr. Kyle Ross, Director of Assessment and Student Advisory Board (SAB) advisor, introduced SAB President Sarah Dorsch, Desert Mountain HS, 2016-17, and SAB President Christopher Hernandez Salinas, 2017-18. The students updated the Governing Board on the SAB activities this school year. Dr. Birdwell thanked the students for their work and for being so inquisitive. She also thanked Dr. Ross for his leadership.

Debbie Ybarra, Director of State and Federal Programs/Early Childhood Learning, recognized the following:

- Hohokam Traditional School Robotics Team, Coaches Mike Peabody and Andrew Jazwa; Principal Chuck Rantala
- Yavapai Elementary School Robotics Team/FIRST Lego League Regional Tournament Coach of the Year, Kay King; Principal Nancy Hudson; Coach Scott Harvey
- NAESP 2017 Class of National Distinguished Principals – Christine Bonow, Redfield Elementary School
- U.S. Forest Service poster contest winners: Alejandro Bedoya, Teagan McCarthy, Ava Vu – Redfield Elementary School
- ASA Elementary Principal Rookie of the Year – Kristin Kinghorn, Desert Canyon Elementary School
- Desert Canyon Elementary School Mandarin Singers – Kristin Kinghorn presented a video of the Desert Canyon 3rd grade students singing in Mandarin

Dr. Cecilia Johnson recognized the following:

- Copper Ridge School National Junior Honor Society fundraising effort for the Global Rescue Project for Ghana, Africa, led by teachers Lynda Boepple and Kris Picard, and principal Lyndsay Stollar Slover
- Three teams from Copper Ridge School participated in the state's recent E-Cybermission competition for sixth graders, guided by teacher Marina Rodriguez, took first and second place titles, as well as honorable mention in this STEM competition. Recognized were:
 - The "Brain Busters" – Paul Kadavy, Lars Nordhagen, Katie Marsh and Chris Alexander
 - "The Master Minds" – Sami Fisher, Maya Miller, Jessica Knapp and Brienne Hade
 - The "e-Lemon-aters" – Ryann McIntosh, Sawyer Furio and Nancy Mellon
- Cocopah science teacher Tracey Dodrill received the 2017 American Institute of Aeronautics and Astronautics Foundation Educator Achievement Award last week in

Washington, D.C. Dr. Birdwell commented that she has seen Ms. Dodrill teach; she is an amazing educator.

- Desert Mountain HS graphic design students Amelia Whittington, Allie Cole, Jack Galati, Jarod Gagnon, Jake Okun and Nik Lindgren were honored with Western States Printing Alliance Print Excellence Awards
- Arcadia HS seniors Camryn Lizik and Keaton McDonald were named 2017 recipients of Flinn Scholarships from the Flinn Foundation. The scholarships are valued at more than \$115,000 each. Only one other high school in the state has two Flinn Scholars this year
- Chaparral HS Firebirds Robotics Team, coaches Amy Palatucci and Steve Geislinger, and principal Gayle Holland, competed last month in the FIRST World Championships competition in Houston, Texas. Chaparral's Team 3091 captured the Gracious Professionalism Award
- Desert Mountain HS Robotics Team, coach Michelle Okun and Assistant Principal David Vines, also competed in the FIRST World Championships competition. Desert Mountain's Wolfpack Team 6314 is the first SUSD robotics team to be part of an alliance that advanced to the finals of the FIRST competition and only the second team ever from Arizona to achieve that. The Arizona-Georgia-Idaho-Nevada alliance placed first in its division and placed third overall.

The Robotics students challenged the District to keep STEM momentum going and suggested that credit be provided for this now extracurricular activity. Dr. Birdwell accepted that challenge and stated that it will happen and that administration is talking about growing the program to all middle and high schools. She thanked the students for being such great examples.

- Gayle Holland, principal of Chaparral HS, introduced her school's Division 1 tennis girls doubles champions – Grace Koester and Erin Hannen.
- David Vines, assistant principal and Coach Sherry North introduced the Desert Mountain girls tennis team who won the Division 1 state tournament.
- Nathan Slater, principal of Arcadia HS, introduced the Division 2 girls tennis state team champions and doubles champions.

Public Comment

Ariana Gowda spoke concerning showing respect for Coronado High School teachers.

Tom Roxborough spoke concerning showing respect for Coronado High School teachers.

Public Comment

Bert te Velde spoke on behalf of Julie Cieniawski, Scottsdale Education Association (SEA) president, concerning building relationships based on trust.

Mike Peabody spoke on behalf of the Robotics program, asking for the Board's support to help the program succeed and for additional compensation for the District's Robotic coaches.

Susan Hughes spoke concerning open communication between the District and staff.

Eric Flayton, SUSD student, spoke concerning students' fears over teachers leaving the District.

Edmund Richard spoke concerning the comments from teachers regarding their salaries rather than the importance of a better education for SUSD students.

Allison Jenkins spoke concerning her goal for student success and being student-centered during her twelve years as a teacher.

Luis Medrano spoke regarding the issues with Coronado HS teachers leaving the District and the concerns felt by the community.

Dr. Birdwell commented to Mr. Medrano that she invites him to meet with her to discuss the Coronado Success Initiative. She also stated that almost all of the positions at Coronado HS have been filled.

Beth Parsons thanked Dr. Birdwell and Board Members Barbara Perleberg and Sandy Kravetz for visiting Redfield Elementary School. In the spirit of Teacher Appreciation Week, she thanked her fellow teachers.

Yolanda Murillo, with the help of a translator, spoke concerning supporting Tavan Elementary School, its teachers, staff and students.

Elizabeth Halverson spoke concerning teachers wanting to be heard and respected. In addition, she said teachers want professional development that is valuable and that will actually help them.

John Bundy spoke concerning the Coronado Success Initiative, the interview process for teachers and not being chosen to return to Coronado HS as a teacher next school year.

Pat Vassaux spoke concerning her career as a teacher at Anasazi Elementary School and having always used student data to form her lessons. She said all of the teachers at Anasazi have made students the center of all they do.

Bonnie Bezon spoke concerning her years of teaching and having fostered collaboration with students because it was best for kids. She asked the Board to stop the negative rhetoric.

Kari Kurland thanked her child's SUSD teachers for all they have done for her child and all SUSD students.

Kris Martin, speaking on behalf of a Kiva Elementary School teacher, stated that it is their hope for the future that we all remember that every teacher makes a difference in the life of a child.

Rony Assali spoke concerning his ten years as a teacher at Arcadia HS, stating he has always been student-focused.

Superintendent's Comments

Dr. Birdwell expressed her deep appreciation to the Governing Board for allowing her to go home for the funeral of her mother. She thanked everyone for their kind messages and for the many cards she received.

Superintendent's
Comments

Dr. Birdwell also informed the Governing Board and the community of the sad news that Jim Heather, a long-time supporter of the District and Tonalea Elementary School, passed away yesterday. He will be missed by all.

Dr. Birdwell commented:

- Although she missed the Charros Dinner, she understood it was a wonderful celebration.
- She and her staff have been working on communication to the community and District employees. Erin Helm has added information on the Bond to the website.
- The District has wonderful students and hopes that the teams at all SUSD schools continue to achieve success.
- She believes behind every student achievement is an outstanding teacher and supportive parents. She hopes to find a common ground around those students. It is the goal of the Superintendent and the Governing Board to continue to support teachers. They know teachers need to be paid more. She stated she wants to earn teachers' trust and knows teachers care about their students.

Consent Agenda as Amended

- A. Acceptance of Gifts - \$269,908.34
- B. Accounts Payable Vouchers April 17, 2017 through April 26, 2017
- C. Payroll Vouchers Processed from April 6, 2017 through April 20, 2017
- D. Personnel Actions – 04/01/2017 through 04/28/2017
- E. Approval of Minutes of April 20, 2017 Special Board Meeting/Exec. Session
- F. Approval of Minutes of April 25, 2017 Regular Board Meeting/Exec Session
- G. Action of Hearing Officer's Recommendation
- H. Overnight, Out-of-State, Foreign Trips
- I. Approval of Revision #1 to Fiscal Year 2016-17 Expenditure Budget
- J. K-5 World Languages – Continuation of Adopted Resources
- K. Approval of Revisions to the 2016-17 High School Planning Guide
- L. Approval of Revisions to the 2017-18 High School Planning Guide

Consent Agenda as
Amended

- M. Approval of Revisions to the 2017-18 Middle School Planning Guide
- N. **AMENDMENT** Approval of Award of RFP #17064 for Math-Based Intervention Tools

Mrs. Kravetz moved to approve the Consent Agenda as amended. Mrs. Kirby seconded the motion.

The motion was approved with a vote of 5 – 0.

Dr. Birdwell commented that the Governing Board just approved the hiring of former employee Cheryl Rednor, who is returning to the District as Executive Director of Teaching and Learning.

Information/Discussion Items

Dr. Birdwell presented Information/Discussion Item VIII. A. Discussion Regarding Senate Bill 1431, Expansion of Education Savings Accounts. The Arizona School Boards Association (ASBA) has developed a resolution opposing this bill and is asking governing boards to adopt the resolution in its districts. Mrs. Hartmann believes the focus should be on education and students. She does not see a strong support for the expansion of empowerment scholarships (ESAs) from the Governing Board, but would welcome conversation to inform the community. She would like to explore the possibility of a resolution that would communicate to the SUSD community on a position the Governing Board would be comfortable with on the expansion of ESAs. Other Board Members expressed an interest in keeping the conversations focused on issues faced in SUSD. Mrs. Hartmann thanked Board Members for their input and stated she would support crafting language that is apolitical and states the District's position.

Dr. Milissa Sackos, Executive Director of Student Services, and Michelle Marshall, District Legal Counsel, presented Information/Discussion Item VIII. B. Revisions to Code of Conduct – 2017-18 School Year. A PowerPoint was shared reviewing the participation and process of this annual update to the Code of Conduct. Targeted areas for continuous improvement are bullying, harassment and hazing. Dr. Birdwell stated that conversations are taking place regarding creating enforcement consistency at all District sites and that training will take place over the summer, especially at those sites that have seen an escalation in infractions. Discussion ensued regarding cyber bullying and sexual harassment, which are national problems. The Governing Board also discussed publicizing the Code of Conduct to parents throughout the school year, not just at the beginning of the school year. This item will be brought back for approval on the June 6, 2017 Consent Agenda.

Dr. Cecilia Johnson, Administrator on Assignment, and Dr. Amy Fuller, Administrator on Assignment, presented Information/Discussion Item VIII. C. Update on Coronado Success Initiative (CSI). A PowerPoint was shared reviewing the progress of CSI to date. The goal of the Initiative is to have all Coronado HS students be prepared for success in post-secondary opportunities, and all students to have the supports and tools needed to define and achieve personal success. There have been many meetings with the community and students to inform them of this Initiative. Staffing processes have been taking place and almost all positions have been filled. Also reviewed were the dates scheduled for staff professional development that will take place over the summer. Discussion followed regarding the work being done to have mentors for the students, as well as finding funding for Advanced Placement exams for the students interested in participating. The Governing Board also discussed the proper placement of students and the qualifications desired of staff. Dr. Fuller replied that experience is key and the will to teach is important. Dr. Johnson stated that staff development is also important, being a continual learner and expertise in the content area. They also sought teachers who shared innovative ideas and cared about every single student. Candidates were screened carefully and those with the highest qualifications possible were chosen.

Action Item

Dr. Birdwell presented Action Item IX. A. Proposed Issues to Submit to Arizona School Boards Association (ASBA) for 2018 Political Agenda. The Board Members agreed on submitting the following four issues to ASBA for the 2018 Political Agenda:

Motion #100
Approval of Consent
Agenda as Amended

Information/Discussion

•Senate Bill 1431 –
Expansion of ESAs

•Revisions to Code of
Conduct – 2017-18 SY

Consent on June 6,
2017

•Update on CSI

Action Item

•Issues – ASBA 2018
Political Agenda

1. Resources for Schools #6 - Fully fund full-day kindergarten and include kindergarten students in the override calculations
2. Resources for Schools #9 – Provide additional state funding for nationally competitive salaries to attract, recruit and retain talented teachers
3. Resources for Schools #4 – Advocate to renew, expand and improve Prop. 301
4. State Education Policy #4 – Establish financial and academic transparency for all institutions that accept public funds

Mrs. Beckham moved to approve the issues to submit to ASBA for the 2018 Political Agenda, as stated. Mrs. Kravetz seconded the motion.
The motion was approved with a vote of 5 – 0.

Future Items

Mrs. Kravetz would like a discussion regarding supplemental contracts for Robotics teachers.

Mrs. Hartmann would like a discussion on what a proposal would look like for a resolution on an ESA.

Mrs. Hartmann would also like to discuss what a more programmatic program would look like for student mentoring in grades K-12.

Mrs. Kirby stated that she would ask that the Governing Board prioritize the balance of meetings for May and June to ensure that there is adequate time for discussion of the Budget.

Dates of Upcoming Meetings

- Thursday, June 1, 2017 – 3:00PM – Study Session
- Tuesday, June 6, 2017 – 5:00 PM – Regular Governing Board Meeting
- Tuesday, June 20, 2017 – 3:00 PM – Regular Governing Board Meeting – Adoption of Budget

Mrs. Perleberg noted that there will be additional meetings during May and June on the 2016 Bond Projects and on the FY18 Budget.

Governing Board Reports

There were no Governing Board Reports.

At 9:01 PM, Mrs. Kirby moved to adjourn the meeting. Mrs. Kravetz seconded the motion.

The motion was approved with a vote of 5 – 0.

Dated this 9th day of May 2017

The Governing Board of the Scottsdale Unified School District #48

Barbara Perleberg, President

Pam Kirby, Vice President

Allyson Beckham

Kim Hartmann

Sandy Kravetz

Motion #101
Approval of Issues to
Submit to ASBA-2018
Political Agenda

Future Items

Dates of Upcoming Meetings

Governing Board Reports

Motion #102
Adjournment

|