

**MINUTES OF THE SPECIAL MEETING
OF THE GOVERNING BOARD
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**

September 29, 2017

A Special Meeting of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 9:04 AM, at the Scottsdale Unified School District Education Center, 7575 E. Main Street, Scottsdale, Arizona. Mrs. Perleberg led the audience in the Pledge of Allegiance.

Board Members in attendance were Barbara Perleberg, President; Pam Kirby, Vice President; Allyson Beckham; Kim Hartmann; and Sandy Kravetz. Superintendent Dr. Denise Birdwell was also present. A quorum was present.

Dr. Birdwell presented Information/Discussion Item III. A. Discussion on Superintendent's Performance Goals. Dr. Birdwell noted that the Superintendent's Performance Pay Goals, as required under the A.R.S., are aligned to the Governing Board's Thematic Goal process. The Goals presented represent yearly objectives that are defined as Defining Objectives. The Superintendent's SMART goals are based on those Defining Objectives. Mrs. Perleberg noted that the Board's focus today is on the Superintendent's Performance Pay.

Discussion on
Superintendent's
Performance Pay Goals

Discussion followed regarding the Defining Objectives SMART Goals:

- I. By June 30, 2018, the Superintendent will create and develop levels of Instructional Leadership.
- II. By June 30 2018, the Superintendent will create a data-driven culture focused on learning.
- III. By June 30, 2018, the Superintendent will align fiscal processes to classroom focus.
- IV. By June 30, 2018, the Superintendent will align academic focus with the design/rebuild of the schools.
- V. By June 30, 2018, the Superintendent will create and develop levels of communication.

The Governing Board reviewed and discussed each SMART Goal. The Governing Board also discussed what objectives are critical to complete this school year.

Mrs. Perleberg moved to adopt the Superintendent's Performance Pay Goals as reviewed and modified at this meeting. Mrs. Kirby seconded the motion.

Motion #11
Approval of
Superintendent's
Performance Pay Goals

The motion was approved with a vote of 5 – 0.

At 11:29 AM, Mrs. Kravetz moved to adjourn the Special Meeting. Mrs. Beckham seconded the motion.

Motion #12
Adjournment

The motion was approved with a vote of 5 – 0.

Dated this 29th day of September 2017.

The Governing Board of the Scottsdale Unified School District #48

Barbara Perleberg, President

Pam Kirby, Vice President

Allyson Beckham

Kim Hartmann

Sandy Kravetz
