

2018-2019 Proposed Salary Increases

Updated 5/29/18

Scottsdale Unified School District has begun preparing the 2018-2019 Maintenance and Operations (M&O) budget. With the passage of the state budget and additional funding made available for public education, the SUSD Governing Board has approved the following pay increases for staff to be included in the final budget proposal:

CERTIFIED:

- 10% pay increase for certified staff*
 - 8% increase to base salary schedule
 - 2% step increase
 - ◆ This is inclusive of the already-approved step and 0.5% salary schedule increase, not in addition to it
 - ◆ This is instead of the 1.06%, one-time increase to teachers that SUSD anticipated from the state, not in addition to it

To be clear, the 3.56% increase SUSD had originally anticipated for 2018/2019 is now up to 10% total

- Certified staff on the last step of every column, except A, B and C, will receive a longevity stipend to raise pay by 10%
- * Certified staff on the last step of columns A, B and C will receive the 8% increase, not the 2% step increase

"Certified" refers to all Certified Staff, including (but not limited to) Guidance Counselors, Speech Pathologists and Occupational Therapists

CLASSIFIED:

- 4% increase for all classified staff (including security personnel)
- Additional pay increase for:
 - Bus Drivers
 - Health Assistants
 - Instructional Support Para-Educators
 - Select Facilities positions:
 - ◆ Custodians
 - ◆ Grounds
 - ◆ Maintenance Plant Managers
 - Administrative Support positions:
 - ◆ Admin Support Assistants
 - ◆ MS and HS Admin Support Techs
 - ◆ Admin Support Coordinators
 - ◆ Fiscal Support Coordinators
- Longevity stipend for bus drivers

ADMINISTRATIVE:

- 1% increase for administrative staff (including all School Psychologists)

OTHER STAFF EXPENSES:

- Additional Staff: 4 school security personnel
- \$8/day increase for substitute teachers

SUSD Next Steps:

- SUSD will present its final budget proposal, including the approved pay raises, to the Governing Board June 12.
- The Governing Board will vote to adopt the budget on June 26.
- An administrative salary study will be undertaken next school year.