

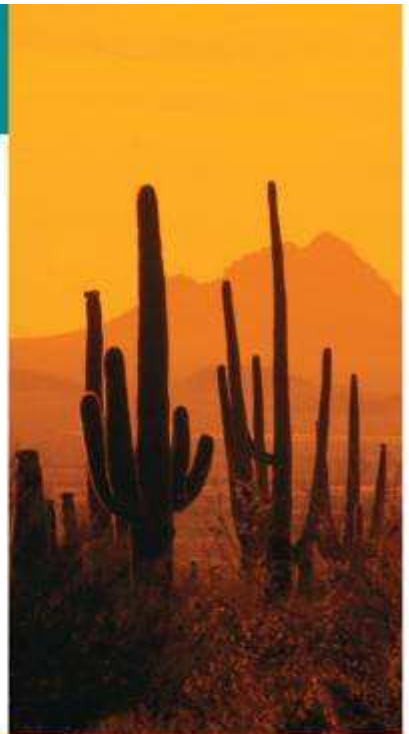
**Regular Meeting of the Governing Board**

**September 16, 2008**

**5:30 PM**

**Education Center**

3811 N. 44th Street  
Phoenix, AZ 85018-5420  
480-484-6100  
**[www.susd.org](http://www.susd.org)**



# AGENDA

**Our Mission is:**

**To provide  
exceptional  
educational  
opportunities  
for all**



## **BOARD MEMBERS**

### **2008 Governing Board**

**Karen Beckvar, President  
Eric Meyer, Clerk  
Molly Holzer  
Jennifer Petersen  
Dieter Schaefer**

**Superintendent,  
John M. Baracy, Ed.D.**

## **MISSION STATEMENT**

**To provide exceptional educational opportunities for all.**

## **BELIEF STATEMENT**

**We believe the Scottsdale school community inspires all students to be passionate learners and empowers them to fulfill their dreams.**

**We believe together we can:**

- **Increase individual student academic achievement and personal growth**
- **Provide a positive, respectful and safe learning environment**
- **Ensure all students and staff are proficient in the use of technology to acquire and manage information, communication, time and task**
- **Provide equity in facilities, programs, resources and opportunities for all**
- **Offer comprehensive professional growth programs for staff to provide them with the skills, strategies and resources to meet the needs of all students.**

## **STRATEGIC GOALS**

- **Increase student achievement for all.**
- **Provide exceptional customer experiences.**
- **Cultivate an environment for continuous improvement.**

## **PUBLIC COMMENT**

### **On Non-Agenda Matters**

Those wishing to address the Governing Board on non-Agenda matters need not request permission in advance. However, you must complete a BLUE card (available at the table at the back of the room) indicating your desire to speak, and submit it to the Board Secretary before the public comment portion of the agenda begins. There is a three-minute speaking limit.

(ACTION TAKEN AS A RESULT OF THIS KIND OF PUBLIC COMMENT WILL BE LIMITED TO RESPONDING TO ANY CRITICISM MADE BY THOSE WHO HAVE ADDRESSED THE GOVERNING BOARD, DIRECTING STAFF TO LOOK INTO THE MATTER, OR ASKING THAT THE MATTER BE PUT ON A FUTURE AGENDA. NO OTHER DISCUSSION OR LEGAL ACTION IS ALLOWED. A.R.S. §38-431.01g.)

### **On-Agenda Items**

Those wishing to address the Governing Board on Agenda items need not request permission in advance. However, you must complete a WHITE card (available at the table at the back of the room) indicating your desire to speak and listing the item number, and submit it to the Board Secretary before the meeting begins. Subject to the limitations described below, you will be permitted to comment when the Agenda item is discussed. There is a three-minute speaking limit.

### **Limitations**

If the numbers of those wishing to comment, whether on non-Agenda matters or on any/all Agenda items, jeopardizes the Board's ability to conclude the meeting at a reasonable hour, the President/Board may limit or eliminate public comment. Public comment is subject to reasonable subject matter, place and manner restrictions by the President/Board.

**GOVERNING BOARD MEETING  
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48  
Board Room, 3811 North 44th Street, Phoenix, Arizona**

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Please Note: The Board may change the order of items listed in the Agenda prior to the meeting or during the meeting. ALSO, THE BOARD MAY VOTE TO CONVENE IN EXECUTIVE SESSION ON ANY ITEM THAT IS LISTED ON THIS AGENDA FOR DISCUSSION/CONSULTATION WITH LEGAL COUNSEL TO OBTAIN LEGAL ADVICE, PURSUANT TO A.R.S. §38-431.03(A)(3).

**Consent Item:**

**Acceptance of Gifts \$137,468.69**

**Submitted by:**

David Peterson, Assistant Superintendent for Operations

**Funding:**

N/A

**RECOMMENDATION:**

It is recommended that the Governing Board accept the following gifts which have been approved by the District Gift committee.

**BACKGROUND:**

	<b>School</b>	<b>Gift Value</b>
Kiva PTO- Funds for General Aides, Instructional Assistants	Kiva ES	\$63,000.00
Cocopah APT- Funds for Technology Equipment	Cocopah MS	\$11,980.49
Wendy's National Advertising Program- Funds for General Gift Account	Desert Mtn. HS	\$10,000.00
Arcadia PTO- Funds for Teacher Supplies	Arcadia HS	\$8,600.00
Arcadia PTO- Funds for Saturday School	Arcadia HS	\$5,400.00
Ingleside PTO- Funds for Library Aide	Ingleside MS	\$4,520.69
Wal-Mart Foundation- Funds for General Gift Account	Aztec ES	\$1,570.00
Rodel Charitable Foundation- Funds for Mal-Ro Math Program	Yavapai ES	\$1,350.00
Wells Fargo Foundation- Funds for General Gift Account	Sequoia ES	\$400.00
Wells Fargo Foundation- Funds for General Gift Account	Aztec ES	\$399.79
Wells Fargo Foundation- Funds for General Gift Account	Aztec ES	\$399.79
Kiwanis Clubs of Scottsdale- Funds for General Gift Account	Yavapai ES	\$364.00
Wells Fargo Foundation- Funds for General Gift Account	Aztec ES	\$342.68
Saguaro Football Booster-Seventy Home Football Jerseys and Pants	Saguaro HS	\$12,500.00
Saguaro Publications- Four I Macs 20" Intel Duo Core	Saguaro HS	\$5,000.00
Scottsdale Resort & Conference- A Heintzman Piano	Sierra Vista Academy	\$3,000.00
DMHS Wrestling Club- Warm-Ups for Wrestling Team	Desert Mtn. HS	\$3,000.00
Coronado Football Booster- Two Portable Drinking Stations	Coronado HS	\$1,900.00
PAC of Arcadia High School- A Titan Mascot	Arcadia HS	\$1,600.00
Robert & Elaine Collins- Amateur Radio Equipment	Chaparral HS	\$300.00
<b>Gifts Valued Under \$300.00 Donated to the District 7/1/08-09/16/08</b>	All Schools	\$1,841.25
<b>Donations to the District since July 1, 2008-\$475,084.12</b>		

**Consent Item:**

**Accounts Payable Vouchers Processed from August 18, 2008 through August 28, 2008 FY 08**

**Submitted by:**  
David Peterson, Assistant Superintendent for Operations

**Funding:**  
Various

**RECOMMENDATION:**

It is recommended that the Governing Board approve payment of accounts payable vouchers processed August 18, 2008 through August 28, 2008 FY08.

**Funding**

001-Regular Education	\$1,038,687.07
100-Title I LEA	4,565.60
132-Education for Homeless Children & Youth	1,600.00
140-Title II Improving Teacher Quality	1,865.00
220-Idea Basic-Ent	54.08
261-CTE Basic Grant/Federal	1,013.78
300-Math & Science Partnerships	135,691.60
445-AIMS Intervention & Dropout Prevention (FY08)	543.55
450-Gifted Education	297.96
500-LT Lease >=1 Year	240,479.89
505-ST Lease <1 Year	92,354.45
510-Food Services	2,199.58
520-Community Schools	13,297.52
524-AUX OPS Principal	69.24
525-AUX OP-Bookstore/ATH	7,236.90
526-AUX OPS/Extra Tax Credit	2,393.38
530-Gifts and Donations	33,661.14
555-Lost/Damaged Books	265.40
596-Joint Tech Education Fund	3,040.55
625-Soft Capital	59,864.78
635-04 Bond Author. Sold FY07	2,483.00
690-BLDG Renew. Capital Fund	551,552.88
850-Student Activities	13,800.41
953-Property-Insurance/Casualty/WC	2,419.60
955-IGA-Dual Enrollment	10,665.00
958-IGA-Tobacco Prevention	305.37
<b>Total</b>	<b>\$2,220,407.73</b>

**Consent Item:**

**Accounts Payable Vouchers Processed from August 12, 2008 through August 27, 2008 - FY 09**

**Submitted by:**  
David Peterson, Assistant Superintendent for Operations

**Funding:**  
Various

**RECOMMENDATION:**

It is recommended that the Governing Board approve payment of accounts payable vouchers processed August 12, 2008 through August 27, 2008 FY09.

**Funding**

001-Regular Education	\$1,206,278.14
020-INSTR IMPROV INDIAN GMNG	21,692.96
100-Title I LEA	15,486.76
132-Education for Homeless Children & Youth	35.20
140-Title II Improving Teacher Quality	5,528.35
161-Title IV Safe & Drug Free Basic	2,931.47
200-Title VII Indian Education	31.97
220-Idea Basic-Ent	5,184.49
230-Johnson O'Malley/Indian Ed	250.00
260-CTE Basic Grant/ Federal	78,388.81
261-CTE Basic Grant/Federal	5,377.91
290-Direct Services	86,412.51
310-Refugee Children	250.00
400-CTE Priority Program	447.80
505-ST Lease <1 Year	10,250.39
510-Food Services	223,201.38
520-Community Schools	59,825.68
524-AUX OPS Principal	3,087.40
525-AUX OP-Bookstore/ATH	30,336.70
526-AUX OPS/Extra Tax Credit	12,505.00
530-Gifts and Donations	142,486.31
540-Fingerprint	8,135.75
555-Lost/Damaged Books	2,735.10
596-Joint Tech Education Fund	24,951.12
610-Capital Outlay	50,555.01
611-Capital Outlay Override	881,422.12
620-Adjacent Ways	829,801.57
625-Soft Capital	1,146,805.77
634-2004 Bond	81,933.53
635-04 Bond Author. Sold FY07	2,992,851.57
690-BLDG Renew. Capital Fund	330,480.50
850-Student Activities	34,483.06
953-Property-Insurance/Casualty/WC	1,099,755.85
955-IGA-Dual Enrollment	14,627.99
<b>Total</b>	<b>\$9,408,528.17</b>

**Consent Item:**

**Payroll Vouchers Processed from August 7, 2008 through August 21, 2008**

**Submitted by:**

David Peterson, Assistant Superintendent for Operations

**Funding:**

Various

**RECOMMENDATION:**

It is recommended that the Governing Board approve payment of payroll vouchers processed from August 7, 2008 through August 21, 2008.

<u>Funding</u>	
001-Regular Education	\$4,901,566.19
011-Classroom Site-Base Salary	90,545.87
012-Classroom Site-Perform Pay	49,399.22
013-Classroom Site-Other	177,255.21
020-INSTR IMPROV-INDIAN GMNG	44,065.73
100-Title I LEA	49,525.30
132-Education for Homeless Children & Youth	2,144.10
140-Title II Improving Teacher Quality	15,849.77
171-Title V Part A Innovative Programs	514.06
191-Title III LEP Programs	4,947.56
200- Title VII-Indian Education	802.46
220-IDEA Basic-Ent	82,423.70
221-Preschool	2,942.44
261-CTE Basic Grant/Federal	9,533.26
290-Direct Services	3,475.98
310-Refugee Children	422.70
410-Early Childhood Block Grant	1,157.73
420-Extended School Year	353.40
445-AIMS Intervention & Dropout Prevention (FY08)	4,973.63
505-School Plant ST Lease < 1 YR	8,280.77
510-Food Services	119,285.86
515-Civic Center	513.73
520-Community School	133,208.16
525-Aux OPS - Bookstore/ATH	15,655.92
526-AUX OPS/EXTRA TAX CREDIT	3,511.22
530-Gifts and Donations	15,633.57
570-Indirect Costs	26,081.00
596-Joint Tech Education Fund	41,263.93
634-2004 Bond	8,493.85
690-BLDG Renewal Capital Fund	5,109.46
953-Property-Insurance/Casualty/WC	4,349.42
957-IGA Ball Field Maint	7,512.03
<b>Total</b>	<b>\$5,830,797.23</b>

**Consent Item:**

**Personnel Action Items 08/12/08 – 08/29/08**

**Submitted by:**

Jeff Thomas, Executive Director of Human Capital

**Funding:**

M&O or External

**RECOMMENDATION:**

It is recommended that the Governing Board approve Personnel Actions which include: 155 New Employments, 5 Leaves of Absence, 18 Transfers, 17 Classified Substitutes and Temporary Workers, 52 Separations and 360 Classified Pay Adjustments.

**BACKGROUND:**

**NEW EMPLOYMENTS: (LA=Limited Appointment, TC=Terminating Contract):**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
<b><u>Admin:</u></b>			
Barbara Konikowski	MDA/Psych Intern	\$25,879.00	08/05/08
<b><u>Certified:</u></b>			
Sara Albrecht	MDA/OT	\$38,587.20	08/05/08
Susan Amine	Pima/1 <sup>st</sup>	\$36,727.00	07/30/08
Esona Anderson	Tonalea/4 <sup>th</sup>	\$34,283.00	07/30/08
Sally Andolino	MDA/SPED-LRC	\$22,217.90	08/15/08
Juliana Bellinger	Chaparral/Spanish & Drama	\$41,766.00	07/30/08
Matthew Beeman	Supai/SPED-Success	\$42,354.97	08/07/08
Cheryl Bolin	Tavan/Teacher	\$33,919.93	08/08/08
Dexter Brown	TOA/Student Mentor	\$18,090.64	08/07/08
Trudie Camponovo-Barrow	Zuni/SPED-SLP	\$22,612.98	07/30/08
Jill Campos	Chaparral/Spanish	\$52,410.00	07/30/08
Cara Carson	Cocopah/SPED-ALC/TC	\$33,611.00	07/30/08-05/27/09
Robyn Chancellor	Ingleside/Math	\$33,611.00	07/28/08
Ana Chawen-Acosta	Pueblo/SPED-SLP	\$44,809.00	07/30/08
Elizabeth Coralic	Zuni/2 <sup>nd</sup>	\$36,727.00	07/30/08
Erin Crum	Coronado/SPED-SLP	\$39,425.00	07/30/08
Robert Defeyter	Chaparral/PE	\$41,943.52	08/07/08
Sarah Dommin	Cherokee/1 <sup>st</sup>	\$33,611.00	07/30/08
Tara DuMez	Aztec/Pre-K/TC	\$34,969.00	07/30/08-05/27/09
Molly Dunlap	Hopi/3 <sup>rd</sup>	\$33,611.00	07/30/08
Heather Easter	Tavan & Hopi/SPED-SLP	\$38,652.00	07/30/08
Suzanne Ecker	Pima/ELD Resource	\$44,726.22	08/06/08
Kauinohea Ewaliko	Pueblo & Hohokam/SPED-SLP	\$39,413.88	08/04/08
Lori Fedorka	Chaparral/SPED-LSC	\$37,428.42	08/08/08

**Certified: (Cont)**

Maggie Finan	Cherokee/Pre-K	\$33,611.00	07/28/08
Cheryl Flach	Tavan/4 <sup>th</sup>	\$33,106.83	08/05/08
Valerie Frederick	Pueblo/Teacher	\$36,613.17	08/12/08
Kara Fritz	Tonalea/2 <sup>nd</sup>	\$33,611.00	07/30/08
Merna Gill	Arcadia/FACS & Serv Learning	\$34,415.20	07/30/08
Joshua Gullekson	Supai/PE	\$33,611.00	07/30/08
Tina Hansen	Coronado/Language Arts Reading	\$39,755.00	07/30/08
Elizabeth Helm	Yavapai & Pima/SPED-LRC	\$49,929.00	07/30/08
Arthur Henriquez	CRMS/Band	\$51,382.00	07/30/08
John Hill	DMHS & Mtnside/EIS	\$39,141.38	08/07/08
Brenda Hook	Pueblo/SPED-Autistic/TC	\$33,611.00	07/30/08-05/27/09
Ashley Hughes	CRMS/Pre-K/TC	\$33,611.00	07/30/08-05/27/09
Kerry Jameson	Aztec/Pre-K	\$43,019.00	07/30/08
Carlie Jensen	CRMS/Math	\$33,611.00	07/30/08
Julia Johnson	Cherokee/Pre-K	\$38,384.77	08/07/06
Joanne Kerrigan	Chaparral/Art	\$16,220.00	07/30/08
Carole Kestin	Saguaro/SPED-SCA/TC	\$33,611.00	07/30/08-05/27/09
Kaitlin Kluvo	DCES/4 <sup>th</sup>	\$33,611.00	07/30/08
Wendy Lathrope	Zuni/SPED-Autistic/TC	\$34,619.00	07/30/08-05/27/09
Youri Litvine	Saguaro/French/TC	\$34,283.00	07/30/08-05/27/09
Amanda Lochmiller	Chaparral/Math	\$43,854.00	07/30/08
Cheryl Marcus	Zuni/Pre-K	\$34,283.00	07/30/08
Shelley Matin	ANLC/K,1-2	\$19,372.76	08/07/08
Kerry McDaniel	DCES/5 <sup>th</sup>	\$34,969.00	07/30/08
Christopher McKenna	MDA/SPED-APE	\$33,611.00	07/30/08
Pamela Morfitt	DCMS/Gifted	\$50,898.00	07/30/08
Elizabeth Moshofsky	Cocopah/SPED-LRC	\$51,397.00	07/30/08
Jane Moty	DCES/1 <sup>st</sup>	\$34,283.00	07/30/08
Kelly Muchmore	DMHS/Spanish	\$34,094.77	08/07/08
MaryAnn Mulac	Tavan/3 <sup>rd</sup> ELD	\$36,727.00	07/30/08
Jessica Mundo	Tonalea/Kindergarten	\$33,611.00	07/30/08
Diane Muzik	CRES/Kindergarten	\$36,727.00	07/30/08
Steven Nagy	MDA/OT	\$67,801.00	08/05/08
Dianna Oshiro	DCES/PE	\$18,363.50	07/30/08
Lisa Pavlicek	Zuni/Nurse	\$18,925.59	07/30/08
Paige Phelps-Castro	DCMS/Health	\$46,087.00	07/30/08
Tony Piccotti	Zuni/PE	\$38,211.00	07/30/08
Stephanie Quirin	Kiva/SPED-LRC	\$33,611.00	07/30/08
Tiffany Quintana	Laguna/5 <sup>th</sup>	\$41,557.17	07/31/08
Susan Rivet	Pueblo/SPED-Success	\$47,963.00	07/30/08
Andrea Rohach	DMHS/Math	\$33,611.00	08/06/08
Lezlie Roosa	DCMS/Gifted	\$39,357.00	07/30/08
Christine Rose	Tavan/4 <sup>th</sup> ELD	\$40,550.00	07/30/08
Meggan Ross	Pueblo/SPED-Autistic	\$37,639.86	07/31/08
Jennifer Russ	Supai/Spanish	\$21,400.80	07/30/08
Diane Smith	IT/TOA Staff Development	\$15,136.79	08/07/08
Sheena Sneed	Laguna/3 <sup>rd</sup>	\$34,094.77	08/07/08
Andrea Stark	Saguaro/Language Arts	\$42,759.15	08/11/08
Brenda Stuart	CRES/Pre K	\$36,712.76	08/06/08

**Certified: (cont)**

Jillian Sullivan	Hohokam/5 <sup>th</sup>	\$34,969.00	07/30/08
Jo Switzer	DCMS/SPED-LRC	\$51,412.00	07/30/08
Sarah Torrilhon	Cherokee/Pre K/TC	\$40,550.00	07/30/08-05/27/09
Sylvia Townsend-Holmes	Pueblo/2 <sup>nd</sup> FLI	\$37,109.00	07/30/08
Karen Van Lake	Tavan/2nd	\$36,727.00	07/30/08
Gail Wagoner	Kiva/Art	\$34,283.00	07/30/08
Jill Wilson	Zuni/SPED-Autistic	\$38,222.00	07/30/08

**Classified:**

Salpie Abrakian	Cherokee/Inst Asst Pre K	\$10.22	08/11/08
Denise Albert	Zuni/Inst Asst Preschool	\$11.07	08/11/08
Sandra Andre	Kiva/Noon Aide	\$ 8.40	08/14/08
Patricia Ayala	ANLC/Noon Aide	\$ 7.77	08/11/08
Phyllis Blackwood	Nut Serv/Sr Nut Serv Wkr	\$ 9.10	08/12/08
Diana Bristow	CRES/Inst Asst Pre K	\$ 9.84	08/11/08
Dayna Brock	SVA/Admin Supp Tech	\$13.96	08/20/08
Celia Cacciotti	Aztec/Inst Asst Pre K	\$ 9.84	08/18/08
Jesse Camp	Zuni/Kid's Club Assoc	\$ 9.46	08/11/08
Amanda Carlson	Aztec/Inst Asst Preschool	\$ 9.84	08/11/08
Wanda Contreras	Coronado/Inst Supp Para Ed-LSC	\$10.64	08/13/08
Susan Corona	Chaparral/Inst Supp Para Ed-LSC	\$ 9.84	08/18/08
Dana Cunnington	Cherokee/Inst Supp Para Ed Aut SC	\$ 9.84	08/12/08
Craig Dennis	Bldg Serv/Fac Serv Wkr	\$11.07	08/14/08
Brent Downs	Pueblo/Inst Asst Pre K	\$ 9.84	08/11/08
Jennifer Feld	Float/Kid's Club Site Mgr	\$13.26	08/11/08
Meredith Folger	Hopi/Inst Supp Spec/LA	\$17.03	08/11/08
Sayuri Haga	CRES/Kid's Club Assist Site Mgr	\$11.07	07/31/08
LeeAnn Hannen	Laguna/Admin Supp Asst	\$ 9.84	08/11/08
Michelle Hendrey	Zuni/Inst Supp Para Ed-ABC	\$10.64	08/13/08
Kathleen Henson	Saguaro/Inst Supp Para Ed Aut SC	\$ 9.84	08/12/08
Amanda Holleb	Anasazi/Kid's Club Assoc	\$ 9.46	08/11/08
Lauren Hooper	Laguna/Inst Asst-Pre K	\$10.22	08/11/08
Maria Hornback	Yavapai/Noon Aide	\$ 7.77	08/11/08
Francisco Jauregui	Tonalea/Inst Supp Para Ed- LSC	\$10.64	08/11/08
Patti Johnston	CRES/Inst Supp Para Ed -LRC	\$10.22	08/19/08
Dorothy Kerr	Zuni/Inst Asst-Preschool	\$ 9.84	08/21/08
Crystal King	CRES/Inst Asst-Pre K	\$10.22	08/11/08
Tyler Kozimor	Hopi/Kid's Club Asst Site Mgr	\$11.07	08/11/08
Barbara Langham	Coronado/Academic Tech	\$17.72	08/11/08
Leah Lawrie	Aztec/Inst Asst- Pre K	\$ 9.84	08/11/08
Debra Losole	CRES/Noon Aide	\$ 8.40	08/22/08
Katherine Ludens	Zuni/Inst Supp Para Ed-Aut SC	\$10.22	08/21/08
Lorena Lara	Zuni/Inst Asst-Preschool	\$10.64	08/11/08
Joe Macaluso	Laguna/Inst Asst-Pre K	\$ 9.84	08/11/08
Deborah Manning	Sequoia/Inst Supp Para Ed-LRC	\$10.64	08/25/08
Theodore Manno	DCMS/Inst Supp Para Ed-Aut SC	\$10.22	08/21/08
Carl McAhron	Nut Serv/Nut Serv Wkr	\$ 8.40	08/20/08
Jo Miller	Cheyenne/Kid's Club Asst Site Mgr	\$11.97	08/11/08
Cynthia Miranda	Pima/Admin Supp Asst	\$ 9.46	08/11/08

**Classified: (cont)**

Richard Montgomery	Nutr Serv/Fiscal Supp Spec	\$13.63	08/20/08
Linda Moore	Coronado/Security Spec	\$11.07	08/25/08
Rebecca Nelson	Cochise/Noon Aide	\$ 7.77	08/11/08
Patricia O'Brien-Harper	Cheyenne/Noon Aide	\$ 7.77	08/12/08
Elizabeth Paolinelli-Ruiz	EDC/Director First Impressions	\$13.46	08/18/08
Erin Paschke	Cherokee/Inst Supp Para Ed-LRC	\$10.22	08/11/08
Bobbi Pirmann	CRES/Inst Supp Para Ed-LRC	\$ 9.84	08/15/08
Cheryl Purtill	Cochise/Noon Aide	\$ 7.77	08/11/08
Cheryl Purtill	Cochise/CG	\$ 8.08	08/11/08
Karn Reinke	CRES/Inst Asst Pre K	\$10.22	08/11/08
Helen Rew	Cheyenne/Noon Aide-K-3	\$ 9.46	08/11/08
Helen Rew	Cheyenne/CG	\$ 8.08	08/11/08
Helen Rew	Cheyenne/Noon Aide	\$ 7.77	08/11/08
Maria Rivera	Tonalea/Inst Supp Para Ed-LSC	\$ 9.84	08/11/08
Diane Roberts	Hopi/Inst Supp Para Ed-LSC	\$10.64	08/25/08
Lucia Ryden	CRES/Inst Asst-Preschool	\$ 9.84	08/11/08
Christopher Savage	Hopi/Inst Resource Asst/LA	\$ 9.84	08/11/08
Peggy Schuelke	Chaparral/Inst Supp Para Ed-LSC	\$11.07	08/25/08
Susanne Shaw	Laguna/Inst Supp Para Ed-LRC	\$10.22	08/19/08
Lisa Simkins	Pima/Noon Aide	\$ 7.77	08/11/08
Taria Smith	Laguna/Ins Asst Sci Lab/LA	\$ 9.84	08/14/08
Christie Stapelton	CRES/Noon Aide	\$ 7.77	08/25/08
Debra Steil	Nutr Serv/Sr Nut Serv Wkr	\$ 9.84	08/12/08
Lyndon Traylor	Bldg Serv/Fac Serv Wkr-Grounds	\$10.22	08/12/08
Monica Valdes	Zuni/Noon Aide	\$ 7.77	08/18/08
Jason Vitella	ANLC/Inst Supp Para Ed-LRC	\$ 9.84	08/15/08
Dillon Waters	Bldg Serv/Fac Serv Wkr	\$10.22	08/26/08
Leah Warner	Cochise/Inst Supp Para Ed-LRC	\$ 9.84	08/14/08
Elyse White	Cherokee/Inst Asst Pre K	\$ 9.84	08/11/08
Wendi Whitzell	Zuni/Inst Supp Para Ed-Panda	\$10.22	08.21/08
Nancy Wik	Cochise/Noon Aide	\$ 7.77	08/11/08
Carolyn Woisin	Anasazi/Noon Aide	\$ 8.08	08/25/08
Erin Worth	Bldg Serv/Fac Serv Wkr	\$10.22	08/18/08
Jenny Zibolsky	Zuni/Inst Supp Para Ed-LRC	\$ 9.84	08/20/08

**LEAVES OF ABSENCE:**

<b><u>NAME</u></b>	<b><u>UNIT/ASSIGNMENT</u></b>	<b><u>REASON</u></b>	<b><u>EFFECTIVE</u></b>
<b><u>Certified:</u></b> Jaquelyn Lee	ANLC/K, 1-2	Personal/Family	11/06/08-05/27/09
James Brown	Saguaro/English	Personal	*01/05/09-05/27/09
*change start date of leave			

**Classified:**

Janet Baghdasarian	Chaparral/Health Asst	Personal	08/11/08-05/27/09
Ronald Charlton	Bldg Serv/Fac Serv Wkr	Personal Health	06/25/08-07/25/08
Diana Smith	Bldg Serv/Fac Serv Wkr	Personal Health	07/23/08-08/15/08

**TRANSFERS:**

<b><u>NAME</u></b>	<b><u>UNIT/ASSIGNMENT</u></b>	<b><u>TRANSFER TO</u></b>	<b><u>EFFECTIVE</u></b>
<b><u>Admin:</u></b>			
Carolyn Repp	SEI/Training Coordinator	Director/EIS	07/01/08
Michael Romanoff	Purchasing/Buyer Supervisor	Director/Purchasing	07/21/08
Gregory Sackos	Saguaro/AP	Saguaro/AP/Dist Coord AVID	07/01/08

**Certified:**

Gary Achtziger	DMHS/Science	Hopi/AP	08/04/08
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**Classified:**

Michael Bates	Bldg Serv/Fac Serv Tech-Grounds	Bldg Serv/Plant Manager	08/11/08
R. Ferger-Kauffman	Comm Sch/Admin Supp Coord	Comm Sch/Pre K Enrichment	08/08/08
Omar Firoz	Coronado/Inst Supp Asst	Coronado/Inst Supp Spec	08/11/08
Daniel Garvey	Transp/Trans of Learners	Transp/Trans Asst	08/11/08
Everett Hayes	Bldg Serv/Fac Serv Wkr	Bldg Serv/Sr Fac Coordinator	08/14/08
Debbie Jagunich	Saguaro/Admin Supp Tech	Pueblo/Admin Supp Coord	08/13/08
James Johnson	Transp/Trans of Learners	DMHS/Security Spec	08/25/08
Dale Lehnhoff *	Deseg/Fiscal Supp Tech	Arcadia/Admin Supp Tech	08/04/08
*Previously reported under Separations as Job abolished			
Roinae Outlaw	Transp/Trans of Learners	Transp/Trans Assist	08/11/08
Colin Ross	Bldg Serv/Sr Fac Coord	IT/Supp Spec CT	08/14/08
Christopher Savage	Hopi/Kid's Club Assoc	Hopi/Inst Resource Asst	08/11/08
Mary Schirtzinger	Cherokee/Noon Aide K-3	Cherokee/Inst Supp Asst	08/11/08
Susan Schurman	Pueblo/Inst Supp Para Ed-LRC	Tavan/Certified/EIS Resource	07/22/08
Marvin Sumpter	Pueblo/Noon Aide	Nut Serv/Nut Serv Wkr	08/11/08

**It is recommended that the Governing Board approve the following as:**

**CLASSIFIED SUBSTITUTES and TEMPORARY WORKERS:**

Mark Baker	James Barela	Nicholas Christy	Lisa Cole
Mary Connors	Stephen Danford	Shelby Gerson	Virginia Gray
Lisa Helton	Shelly Hook	D. Johnston-Smeriglio	Germaine Kahover
Anja Mathews	Stephani McDonald	Denae Schmid	Sara Schuck
Noah Stone			

**SEPARATIONS:**

<b><u>NAME</u></b>	<b><u>UNIT/ASSIGNMENT</u></b>	<b><u>REASON</u></b>	<b><u>EFFECTIVE</u></b>
<b><u>Certified:</u></b>			
Judith Bartle	Cochise/Job Share	Retired	05/28/08
Amanda Burbridge	DMHS/Volleyball	Resigned	05/28/08
Amanda Burbridge	DMHS/Social Studies	Resigned	05/28/08
Carolina Lopez	DMHS/Spanish	Resigned	05/28/08
Forrest Martin	Arcadia/Photography	Resigned	09/08/08

**Classified:**

Kathy Adams	Cherokee/CG	Resigned	08/21/08
Matthew Barr	Cochise/Noon Aide	Resigned	05/28/08

**Classified: (cont)**

Julie Bethel	Chaparral/Inst Supp Para Ed	Resigned	05/28/08
Gavin Bloom	DCMS/Inst Supp Para Ed-Aut SC	Resigned	05/28/08
Katie Bodin	Aztec/Inst Supp Para Ed-Panda	Resigned	05/28/08
Brenda Bonnette	Sequoia/Noon Aide	Resigned	05/28/08
Elaine Brady	ANLC/Noon Aide	Resigned	05/28/08
Jennifer Bray	Mtnside/Translation Spec	Resigned	05/28/08
Susan Brown	Pueblo/Admin Supp Asst	Resigned	05/28/08
Richard Capozzi	Cheyenne/Noon Aide	Resigned	05/28/08
Richard Capozzi	Transp/Trans Asst	Resigned	05/27/08
Diane Chaon	Transp/Trans Asst	Resigned	05/27/08
John Connors	Transp/Trans Asst	Deceased	08/07/08
Laverne Crouch	Tavan/Noon Aide	Resigned	05/28/08
Catherine Davis	Cochise/Admin Supp AP	Resigned	05/28/08
Photini Deshaies	Chaparral/Inst Supp Asst	Resigned	05/28/08
Claudia Engleson	Mtnside/Inst Supp Para Ed-ALC	Job Abandonment	08/15/08
Elaine Fleck	Chaparral/Inst Supp Para Ed-LSC	Resigned	05/28/08
Michelle Fiore	Comm Sch/Inst Asst Pre K	Resigned	05/28/08
Cynthia Floor	Zuni/Inst Supp Para Ed-Panda	Resigned	05/28/08
Jeanette Fonseca	Supai/Community Spec	Resigned	08/19/08
Stephanie Fuller	Transp/Trans of Learners	Resigned	06/26/08
Richard Jagunich	Bldg Serv/Fac Srv Spec	Retired	02/27/09
Nancy Kramer	Tonalea/Inst Supp Para Ed-LSC	Resigned	05/28/08
Brenda Kuhn	DCMS/Inst Supp Para Ed-SCA	Resigned	05/28/08
Donna Long	DCMS/Inst Resource Asst	Resigned	08/22/08
James Manheim	Saguaro/Security Spec	Resigned	05/28/08
Adriana Moreno	SVA/Admin Supp Assist	Terminated	08/12/08
Juanita Murillo	Aztec/Inst Supp Para Ed	Resigned	05/28/08
Zachary Palmese	IT/IT Tech	Resigned	08/01/08
Shey Parise	Mtnside/CG	Resigned	05/28/08
Stacey Plant	Pueblo/Inst Supp Para Ed Aut SC	Resigned	05/28/08
Mark Plinski	Bldg Serv/Fac Serv Wkr	Resigned	08/08/08
Tracy Quinlan	Cocopah/Translation Spec	Resigned	05/28/08
Denise Reimann	SVA/Admin Supp Tech	Resigned	05/28/08
Kristina Romero	Zuni/Inst Assist Pre K	Resigned	08/01/08
Christopher Savage	Hopi/Noon Aide	Resigned	05/28/08
Franklin Schiff	Cochise/CG	Resigned	05/28/08
Annliza Sivak	SVA/Health Asst	Resigned	05/28/08
Katherine Stevens	Zuni/Inst Asst-Preschool	Resigned	07/30/08
Susan Vadasy	Mohave/Inst Resource Asst	Retired	08/28/08
Luz Vandaam	Pueblo/Inst Supp Para Ed-Aut	Resigned	05/18/08
Dina Walling	Anasazi/Noon Aide	Resigned	05/28/08
K. Walton Emminger	Tonalea/Inst Supp Para Ed-LSC	Resigned	05/28/08
Caroline Wargo	Hopi/Inst Supp Para Ed-LSC	Resigned	05/28/08
L. Whyte-Morazan	Laguna/Inst Resource Asst	Resigned	08/11/08
Gayle Worth	Bldg Serv/Fac Serv Wkr	Resigned	08/08/08

**Classified Pay Adjustments**

ADKINS, CYNTHIA ANNE	Administrative Support Assistant	\$10.37
BARNES, LUCI DOLEN	Administrative Support Assistant	\$11.23
BOWLIN, KELLEY E	Fiscal Support Technician	\$10.79
BUCHANAN, HELEN MARIE	Administrative Support Assistant	\$12.15
CHILDERS, LAURA ELIZABETH	Administrative Support Assistant	\$10.79
COBLEY, SHARON LEE	Administrative Support Assistant	\$10.79
CRISWELL, LINDA DIANE	Administrative Support Assistant	\$11.68
CYR, BERNICE J	Administrative Support Assistant	\$10.37
DEVITO, SUSAN KAYE	Administrative Support Assistant	\$11.23
DIAZ, LISA V	Administrative Support Assistant	\$10.37
DIXON, STEFANYE DENELLE	Administrative Support Assistant	\$10.37
DIXON, STEFANYE DENELLE	Administrative Support Assistant	\$10.37
FINCANNON, JANICE CLAIRE	Administrative Support Assistant	\$12.15
FUSCO, MARY ELIZABETH	Administrative Support Assistant	\$10.37
GORDON, ANN P	Administrative Support Assistant	\$11.68
HANNEN, LEEANN	Administrative Support Assistant	\$10.37
HASHIMOTO, AMY KIYOKO	Administrative Support Assistant	\$10.79
HAYES, GINA CASTELLO	Administrative Support Assistant	\$12.64
HAZELWOOD, CINDY L	Administrative Support Assistant	\$10.37
HEITLINGER, LINDA CLAIRE	Administrative Support Assistant	\$10.37
HEUN, DEBRA J	Administrative Support Assistant	\$14.80
HOLLINSHEAD, DIANA J	Administrative Support Assistant	\$10.79
HULBERT, ANA MA	Administrative Support Assistant	\$12.64
JANTZEN, PATRICIA LYNN	Administrative Support Assistant	\$14.23
JUDGE, LYNN R	Administrative Support Assistant	\$12.15
KUPERMAN, BROOKE PATRICE	Administrative Support Assistant	\$10.37
LYLES, HOPE	Administrative Support Assistant	\$13.15
MOESCHLER, ANN M	Administrative Support Assistant	\$10.79
MUTSCHLER, KATHRYN LEE	Administrative Support Assistant	\$11.23
NELSON, CHRISTINE M	Administrative Support Assistant	\$13.68
O'BRIEN, LORRAINE ANNE	Administrative Support Assistant	\$12.64
O'CONNOR, SHARON KAY	Administrative Support Assistant	\$10.37
PADILLA, MARIA ISABEL	Administrative Support Assistant	\$13.15
PEREZ, DIANA LYNN	Administrative Support Assistant	\$10.79
REED, ERIN D	Administrative Support Assistant	\$10.37
RICHARDS, LISA JEAN	Administrative Support Assistant	\$11.23
RILEY, THERESA M	Administrative Support Assistant	\$10.37
ROA, CLAUDIA	Administrative Support Assistant	\$10.79
SCHLEGELMILCH, DIJANA	Administrative Support Assistant	\$11.23
SCHULTZ, KATHERINE JEAN	Administrative Support Assistant	\$11.23
SEDLAK, DEBORAH MARIE	Administrative Support Assistant	\$10.37
SMITH, KRISTINE ANN	Administrative Support Assistant	\$10.79
STEINHEISER, LISA ANNE	Administrative Support Assistant	\$10.37
STEWART, JILL ANN	Fiscal Support Technician	\$10.37
TEICH, LISA	Administrative Support Assistant	\$10.37
TIRONE, CATHY S	Administrative Support Assistant	\$12.15
WEEKS, PAMELA LOUISE	Administrative Support Assistant	\$11.68
WIK, NANCY L	Administrative Support Assistant	\$10.37
WUERFEL, LINDA K	Administrative Support Assistant	\$14.80
GIUNTOLI, JEANENE JOHNSON	Administrative Support Assistant MSA	\$10.37
AIELLO, POLLY ANNE	Administrative Support Assistant Princ	\$10.37
ALLEN, CINDY LYN	Administrative Support Assistant Princ	\$12.15

ALWAG, REBECCA FRAIJO	Administrative Support Assistant Princ	\$11.23
BITZER, STACY LYNN	Administrative Support Assistant Princ	\$10.37
BLUHM, DEANNE	Administrative Support Assistant Princ	\$10.37
BOYD, VICKI L	Administrative Support Assistant Princ	\$13.15
COWAN-LANDAY, SHARON LYNN	Administrative Support Assistant Princ	\$10.37
DELAHOYDE, REBEKAH SUSANNE	Administrative Support Assistant Princ	\$10.37
DONDA, KANDIE B	Administrative Support Assistant Princ	\$10.37
EGGERT, TRACY LYNN	Administrative Support Assistant Princ	\$11.23
HANSON, CAROL ANNETTE	Administrative Support Assistant Princ	\$10.37
HARRISON, MICHELE LOUISE	Administrative Support Assistant Princ	\$10.79
IACONA, PATRICIA	Administrative Support Assistant Princ	\$11.23
JONES, DEBBIE J	Administrative Support Assistant Princ	\$10.37
JONES, JULIE H	Administrative Support Assistant Princ	\$10.37
KEKICH, MARY ANNE	Administrative Support Assistant Princ	\$11.23
KENNEY, SHELLY K	Administrative Support Assistant Princ	\$11.23
LOFTUS, MARY AUWAERTER	Administrative Support Assistant Princ	\$11.23
LOSOLE, DEBRA L	Administrative Support Assistant Princ	\$10.37
MARCARELLI, LISA DAWN	Administrative Support Assistant Princ	\$10.37
MASON, KATHLYN LOUISE	Administrative Support Assistant Princ	\$10.37
MASSEY, JO ANN	Administrative Support Assistant Princ	\$11.23
MIRANDA, CYNTHIA F	Administrative Support Assistant Princ	\$10.37
MIRANDA, CYNTHIA F	Administrative Support Assistant Princ	\$10.37
MORLEY, JACQUELYN S	Administrative Support Assistant Princ	\$11.23
MULLEN, JANINE MARIE	Administrative Support Assistant Princ	\$11.68
NELSON, REBECCA GUINN	Administrative Support Assistant Princ	\$10.37
POISSON, PAMELA JANE	Administrative Support Assistant Princ	\$11.68
PONGRATZ, JANINE CHERYL	Administrative Support Assistant Princ	\$10.37
PONZELINE, DENISE MARIE	Administrative Support Assistant Princ	\$10.37
PORTER, KARLENE MARIE	Administrative Support Assistant Princ	\$10.37
ROHDE, JAMES RONALD	Administrative Support Assistant Princ	\$10.37
ROHDE, LYNETTE MAE	Administrative Support Assistant Princ	\$10.37
SANDERS, SHEILA ANN	Administrative Support Assistant Princ	\$10.37
SHEEHY, TERRI	Administrative Support Assistant Princ	\$10.37
SINGER, BARBARA M	Administrative Support Assistant Princ	\$10.37
SMITH, DENISE KAY	Administrative Support Assistant Princ	\$10.37
SMITHERS, GLORIA VITAL	Administrative Support Assistant Princ	\$10.37
URBINA, SANDRA	Administrative Support Assistant Princ	\$10.37
BROCK, DAYNA MARIE	Administrative Support Tech Registrar	\$13.90
KAUFMANN, ANDREA N	Administrative Support Tech Registrar	\$16.29
LYONS, JANET G	Administrative Support Tech Registrar	\$18.35
UNDERDOWN, ANITA L	Administrative Support Tech Registrar	\$14.46
VALENZUELA, WENDY LILLIAN	Administrative Support Tech Registrar	\$13.36
DIAZ, CHRISTINA D	Administrative Support Technician	\$18.79
GREEN, JEAN M	Administrative Support Technician	\$15.66
HEAVLIN, SABRINA RAYCHEAL	Administrative Support Technician	\$12.34
HEAVLIN, SABRINA RAYCHEAL	Administrative Support Technician	\$12.34
HEAVLIN, SABRINA RAYCHEAL	Administrative Support Technician	\$12.34
HEAVLIN, SABRINA RAYCHEAL	Administrative Support Technician	\$12.34
JOHNSON, SALLY LYNN	Administrative Support Technician	\$16.95
LEHNHOFF, DALE P	Administrative Support Technician	\$13.36
ABDO, LAURIE ANN	Administrative Support Technician AP	\$13.36
ANDERSON, SARAH LYNN	Administrative Support Technician AP	\$14.46
BURTON, MARY I	Administrative Support Technician AP	\$17.64
CASILLAS, LISA ANN	Administrative Support Technician AP	\$16.95

CLARK, JOAN M	Administrative Support Technician AP	\$17.64
FRENCH, GEORGIA M	Administrative Support Technician AP	\$17.64
GOLDSTEIN, ROCHELLE LYNN	Administrative Support Technician AP	\$16.95
KELLEY, JERRI LYNN	Administrative Support Technician AP	\$14.46
MCFARLIN, JANET LYNN	Administrative Support Technician AP	\$15.66
MEISTER, KATHY JANE	Administrative Support Technician AP	\$15.66
MURRAY, KATHRYN ROSE	Administrative Support Technician AP	\$13.90
OPPENHEIM, PATTY HESTER	Administrative Support Technician AP	\$12.84
RUBEN, FRANK H	Administrative Support Technician AP	\$12.34
TORREZ, ANGIE MARIE	Administrative Support Technician Dist Liaison	\$16.95
TORREZ, ANGIE MARIE	Administrative Support Technician Dist Liason	\$16.95
TENAGLIA, ARLENE	Administrative Support Technician Records	\$18.35
DAVALOS-KHLEIF, LILIANA MARGARITA	Instructional Support Paraeducator	\$10.79
SERNA, MARIA PALACIOS	Instructional Support Paraeducator	\$10.79
SCARANO, CATHLEEN JANE	Instructional Support Paraeducator ABC Hohokam	\$10.79
HENDREY, MICHELLE G	Instructional Support Paraeducator ABC Zuni	\$10.79
BARBERI-SALGADO, EDNA L	Instructional Support Paraeducator ALC Hohokam	\$10.79
KNEBEL, CARMEN MARCELLINA	Instructional Support Paraeducator Aut Res Cher	\$10.79
KECKHUT, MARY ANN	Instructional Support Paraeducator Aut Res Pueblo	\$10.79
BAKER, JULIE DAWN	InstSupp Para Aut SC Chaparral	\$10.79
BRYNER, JOSEPH B	Instructional Support Paraeducator Aut SC Chap	\$10.79
NYBERG, LE ELLYN COLLEEN	Instructional Support Paraeducator Aut SC Cherokee	\$10.79
BRUNSVOLD, SARA MARGARET	Instructional Support Paraeducator Aut SC Pueblo	\$10.79
KARIMI, FIROZEH	Instructional Support Paraeducator Aut SC Pueblo	\$10.79
MINARD, LISA ANN	Instructional Support Paraeducator Aut SC Pueblo	\$10.79
TOURNAY, SALLY FAYE	Instructional Support Paraeducator Aut SC Pueblo	\$10.79
ADKINS, PAULA A	Instructional Support Paraeducator LRC ANLC	\$10.79
STRONG, ELISABETH ELLEN	Instructional Support Paraeducator LRC ANLC	\$10.79
ADAMS, KATHY ANNE	Instructional Support Paraeducator LRC Cherokee	\$10.79
LEWTER, REBECCA BETH	Instructional Support Paraeducator LRC DCES	\$10.79
JOHNSON, LYNETTE DIANE	Instructional Support Paraeducator LRC DCMS	\$10.79
MOBERG, ALVORD DOUGLAS	Instructional Support Paraeducator LRC DMHS	\$10.79
OSTERMAN, PEK F	Instructional Support Paraeducator LRC Mountainsi	\$10.79
NIMLO-EDMONDS, JENNIFER ANNE	Instructional Support Paraeducator LRC Pueblo	\$10.79
NOLAND, SYLVIA MICHELLE	Instructional Support Paraeducator LRC Laguna	\$10.79
PAULSON, GINA DENISE	Instructional Support Paraeducator LRC Tavan	\$10.79
BARTON, LINDA SHARDLOW	Instructional Support Paraeducator LSC Chaparral	\$10.79
WOYNER, MARY KATHRYN	Instructional Support Paraeducator LSC Chaparral	\$10.79
NANNI, ANITA LOUISE	Instructional Support Paraeducator LSC Cochise	\$10.79
CONTRERAS, WANDA JEWEL	Instructional Support Paraeducator LSC Coronado	\$10.79
HERRICK, CAROL SUZANNE	Instructional Support Paraeducator LSC Coronado	\$10.79
RUPNIK, PAULA	Instructional Support Paraeducator LSC DMHS	\$10.79
ROBERTS, DIANE MARIE	Instructional Support Paraeducator LSC Hopi	\$10.79
BEST, JENNIFER R	Instructional Support Paraeducator LSC Tonalea	\$10.79
JAUREGUI, FRANCISCO H	Instructional Support Paraeducator LSC Tonalea	\$10.79
PONZELINE, DENISE MARIE	Instructional Support Paraeducator LSC Tonalea	\$10.79
COFFIN, ALYSON J	Instructional Support Paraeducator Panda Laguna	\$10.79
OSTERHOUDT, RENEE THERESA	Instructional Support Paraeducator Panda Laguna	\$10.79
CLARK, SUSAN KAY	Instructional Support Paraeducator Panda Navajo	\$10.79

WAGNER, LINDA ELLEN	Instructional Support Paraeducator Panda Tavan	\$10.79
HOLZMAN, MARIA	Instructional Support Paraeducator Panda Zuni	\$10.79
BOURJOS, JANET ESTELLE	Instructional Support Paraeducator Success Aztec	\$10.79
	Instructional Support Paraeducator Success	
THOMPSON, PATRICIA L	DMHS	\$10.79
SMISEK, LAURIE LEE	Instructional Support Paraeducator ALC DCMS	\$11.23
PERIKLY, JOAN R LOU	Instructional Support Paraeducator ALC Navajo	\$11.23
HINKLE, CARMELLE DAWN	Instructional Support Paraeducator Aut Res DMHS	\$11.23
	Instructional Support Paraeducator Aut SC	
ZIZZO, GIUSEPPINA F	Cochise	\$11.23
HESSELBROCK, LISA A	Instructional Support Paraeducator Aut SC Zuni	\$11.23
POLCYN, TAMMY E	Instructional Support Paraeducator LRC	\$11.23
SALAM, CHRISTY R	Instructional Support Paraeducator LRC Yavapai	\$11.23
BOOTH, MEAGAN CAROL	Instructional Support Paraeducator LSC Chaparral	\$11.23
SCHUELKE, PEGGY L	Instructional Support Paraeducator LSC Chaparral	\$11.23
WILSON, ANGELIC MARIE	Instructional Support Paraeducator LSC Chaparral	\$11.23
KEILBEY, BECKY RENE	Instructional Support Paraeducator LSC Cochise	\$11.23
SWANSON, JUNE ELLEN	Instructional Support Paraeducator LSC Coronado	\$11.23
COX, THOMAS DAVID-RICHARDSON	Instructional Support Paraeducator LSC Supai	\$11.23
	Instructional Support Paraeducator SLP Res	
STOCK, TAMI LYNN	Cochise	\$11.23
	Instructional Support Paraeducator Success	
RIVERON-GRUVER, E HOPE M	Mohave	\$11.23
BURNS, DONNA ANTOINETTE	Instructional Support Paraeducator ABC Hohokam	\$10.37
CALEY, BARBARA ANN	Instructional Support Paraeducator ABC Navajo	\$10.37
RADEMAKER, DIANA V	Instructional Support Paraeducator ALC DCMS	\$10.37
KITZMAN, EVA REBEKAH	Instructional Support Paraeducator ALC Navajo	\$10.37
STANSBURY, LORI ANN	Instructional Support Paraeducator ALC Navajo	\$10.37
	Instructional Support Paraeducator Aut Res	
NUNEZ, MARTHA	Laguna	\$10.37
	Instructional Support Paraeducator Aut SC	
KRAMER, SAMANTHA DAWN	Cochise	\$10.37
MANNO, THEODORE GERALD	Instructional Support Paraeducator Aut SC DCMS	\$10.37
AMADIO, PENNY ANN	Instructional Support Paraeducator Aut SC Navajo	\$10.37
BENAKOS, MARIA GRAZIA	Instructional Support Paraeducator Aut SC Pueblo	\$10.37
LUDENS, KATHERINE E	Instructional Support Paraeducator Aut SC Zuni	\$10.37
BARTHELMES, CAROLYN B	Instructional Support Paraeducator Chaparral	\$10.37
	Instructional Support Paraeducator K-ABC	
MCKNIGHT, LARRY GENE	Hohokam	\$10.37
	Instructional Support Paraeducator K-ABC	
TAYLOR, COLLEEN	Hohokam	\$10.37
DAVIS, NANCY ADELE	Instructional Support Paraeducator LRC	\$10.37
LUNDEN, REBECCA M	Instructional Support Paraeducator LRC	\$10.37
DENTON, PAMELA JANE	Instructional Support Paraeducator LRC ANLC	\$10.37
GREEN, LORRAINE MARGARET	Instructional Support Paraeducator LRC Cherokee	\$10.37
HAWORTH, KYLIE MARIE	Instructional Support Paraeducator LRC Cherokee	\$10.37
PASCHKE, ERIN MICHELLE	Instructional Support Paraeducator LRC Cherokee	\$10.37
WARNER, LEAH ANN	Instructional Support Paraeducator LRC Cochise	\$10.37
HETRICK, ELEANOR GRUBBS	Instructional Support Paraeducator LRC Coronado	\$10.37
MARTINEZ, REBECCA LORRAINE	Instructional Support Paraeducator LRC CRES	\$10.37
BAKER, LORI BETH	Instructional Support Paraeducator LRC Hopi	\$10.37
BORBOLLA, DONNA LYN	Instructional Support Paraeducator LRC Kiva	\$10.37
SCHEIDELL, TANDY LYNN	Instructional Support Paraeducator LRC Kiva	\$10.37
KEHDI, JERRI L	Instructional Support Paraeducator LRC Laguna	\$10.37
MUNIZ, BERTHA	Instructional Support Paraeducator LRC Laguna	\$10.37
KAPLAN, KIMBERLY DIANE	Instructional Support Paraeducator LRC SC DCES	\$10.37

SHAW, SUSANNE A	Instructional Support Paraeducator LRC SC Laguna	\$10.37
SCHLICK, SANDRA STROM	Instructional Support Paraeducator LRC Sequoia	\$10.37
MIRANDA, EMMA K	Instructional Support Paraeducator LRC Tavan	\$10.37
HALDEMAN, CAROLYN ROBBINS	Instructional Support Paraeducator LSC Cochise	\$10.37
THALER, SUSAN NANCY	Instructional Support Paraeducator LSC Cocopah	\$10.37
ZIMMERLY, STEPHEN J	Instructional Support Paraeducator LSC Hopi	\$10.37
WHITZELL, WENDI	Instructional Support Paraeducator Panda	\$10.37
NORBURY, JOAN ALICE	Instructional Support Paraeducator Panda Aztec	\$10.37
MIRANDA, EMMA K	Instructional Support Paraeducator SLP Res Tavan	\$10.37
KRUKOW, KELLY ROSS	Instructional Support Paraeducator Success Aztec	\$10.37
SEYKORA, SHERI LYNN	Instructional Support Paraeducator Success Pima	\$10.37
SCHREIBER, MEG ANN B	Instructional Support Paraeducator Success Pueblo	\$10.37
HORTON, JANIS L	Instructional Support Paraeducator Tonalea	\$10.37
PATINO, GLORIA	Instructional Support Paraeducator	\$11.68
LUTHER, SHARRON P	Instructional Support Paraeducator ABC Tavan	\$11.68
HOHAUS, SIEGRUN	Instructional Support Paraeducator ALC Aztec	\$11.68
HADIK-BARKOCZY, MARY JUDITH	Instructional Support Paraeducator ALC DMHS	\$11.68
MONROE, BETTY JANIE	Instructional Support Paraeducator ALC Ingleside	\$11.68
CRUZ, ANTHONY EZEQUIEL	Instructional Support Paraeducator Arcadia	\$11.68
SPAIN, SHELLEY LYNN	Instructional Support Paraeducator LRC	\$11.68
PREWITT, LYNDA BURGESS	Instructional Support Paraeducator LRC Kiva	\$11.68
OLIVER, CHRISTINE IRENE	Instructional Support Paraeducator LRC Laguna	\$11.68
MACPHERSON, KAREN E	Instructional Support Paraeducator LRC Yavapai	\$11.68
KIRPACH, DEBORAH HARDING	Instructional Support Paraeducator LSC Cocopah	\$11.68
CHAVEZ, MARIA MARGARITA	Instructional Support Paraeducator LSC Tonalea	\$11.68
WALLACE, SHERI PATRICE	Instructional Support Paraeducator Success Pueblo	\$11.68
GADDIE, DIANA L	Instructional Support Paraeducator ABC Zuni	\$12.15
MOSIER, MARY ANN	Instructional Support Paraeducator ALC Laguna	\$12.15
ESTES, ODILIA ANA	Instructional Support Paraeducator Panda Tavan	\$12.15
FAHLGREN, JILL ANN	Instructional Support Paraeducator Success Aztec	\$12.15
TAFUR, CLEMENCIA	Instructional Support Paraeducator	\$12.64
TAVERA, CINDY NINA	Instructional Support Paraeducator Aut SC Pima	\$12.64
TALAFUSE, CONNIE	Instructional Support Paraeducator LSC Cocopah	\$12.64
GATEWOOD, NANCY LYNNE	Instructional Support Paraeducator LSC Coronado	\$12.64
RICE, WARREN MELVIN	Instructional Support Paraeducator LSC Coronado	\$12.64
JENSEN, JUDY LEA	Instructional Support Paraeducator LSC Supai	\$12.64
DAHLGREN, JOALYNN M	Instructional Support Paraeducator Panda Laguna	\$12.64
SAGSTAD, STEPHANIE JANE	Instructional Support Paraeducator 2X Mountainside	\$13.15
VARONE, CECELIA M	Instructional Support Paraeducator LRC Arcadia	\$13.15
MCLELLAN, NOREEN MARGARET	Instructional Support Paraeducator LRC DMHS	\$13.15
RAYYAN, JULIE M	Instructional Support Paraeducator LSC Chaparral	\$13.15
MUIR, JEAN A	Instructional Support Paraeducator LSC Cochise	\$13.68
FILEK, DIANE L	Instructional Support Paraeducator LSC Tonalea	\$14.23
ROTH, MOLLY	Instructional Support Paraeducator Success Chap	\$14.23
GLONEK, LINDA S	Instructional Support Paraeducator ABC Cochise	\$14.80
KELLY, MARY A	Instructional Support Paraeducator ALC Aztec	\$14.80
LATTA, MARCIA	Instructional Support Paraeducator ALC Hohokam	\$14.80
GOROGIAS, ELIZABETH C	Instructional Support Paraeducator ALC Laguna	\$14.80
FARAMELLI, JO A	Instructional Support Paraeducator ALC Navajo	\$14.80
ROMNEY, MARJORIE K	Instructional Support Paraeducator LRC Chaparral	\$14.80

DELATORRE, VIRGINIA K	Instructional Support Paraeducator LRC DMHS	\$14.80
LEYVA, TERESA F	Instructional Support Paraeducator LSC Coronado	\$14.80
MAHONEY, SUE A	Instructional Support Paraeducator LSC Coronado	\$14.80
MARTIN, NANCY M	Instructional Support Paraeducator LSC Coronado	\$14.80
MEDRANO, MARY G	Instructional Support Paraeducator Panda Yavapai	\$14.80
MOONEY, NANCY J	Instructional Support Paraeducator Panda Yavapai	\$14.80
BOSTWICK, NICOLE M	Instructional Support Paraeducator SLP	\$14.80
CAMPASANO, MARY S	Instructional Support Paraeducator Success Coro	\$14.80
MCCOLLUM, JILL M	Instructional Support Paraeducator LRC	\$15.40
FRANQUIST, GERALDINE M	Instructional Support Paraeducator SLPA Anasazi	\$15.40
ERICKSON, HAZEL EDNA	Instructional Support Paraeducator SLIA	\$18.07
FERNANDEZ, MYRNA	Instructional Support Paraeducator	\$10.37
WARD, MEGHAN E	Instructional Support Paraeducator ABC Navajo	\$10.37
LAROSA, SHEILA BEVERLY	Instructional Support Paraeducator ABC Zuni	\$10.37
PASIC, CLAUDIA NATASHA	Instructional Support Paraeducator ALC DMHS	\$10.37
SAMMARTANO, KRISTEN MARIE	Instructional Support Paraeducator ALC Mtside	\$10.37
BACKLUND, JOYCE ANN	Instructional Support Paraeducator ALC Supai	\$10.37
PLA, SANDRA	Instructional Support Paraeducator Assist Tech DM	\$10.37
CHILELLI, JULIE ANNE	Instructional Support Paraeducator Aut Cochise	\$10.37
SPOTLESON, CYNTHIA POTTINGER	Instructional Support Paraeducator Aut SC Aztec	\$10.37
CUNNINGTON, DANA L	Instructional Support Paraeducator Aut SC Cherokee	\$10.37
JONES, JOHNNY GAIL	Instructional Support Paraeducator Aut SC Cherokee	\$10.37
SCHRAMM, HOLLY ANN	Instructional Support Paraeducator Aut SC Cherokee	\$10.37
WEBER, JOAN L	Instructional Support Paraeducator Aut SC Cherokee	\$10.37
FRITZ, CHRISTINE MARIE	Instructional Support Paraeducator Aut SC Cochise	\$10.37
KOVARIK, JULIE MARIE	Instructional Support Paraeducator Aut SC Coronado	\$10.37
ROSS, STEPHANIE MICHELLE	Instructional Support Paraeducator Aut SC DCMS	\$10.37
CAMI, JEAN A	Instructional Support Paraeducator Aut SC Mohave	\$10.37
COOPER, RICHARD ANTHONY	Instructional Support Paraeducator Aut SC Mohave	\$10.37
ANDERSON, RIKKI G	Instructional Support Paraeducator Aut SC Navajo	\$10.37
RAVE, MELISSA DAWN	Instructional Support Paraeducator Aut SC Navajo	\$10.37
KENNEL, MALINA ASHLEY	Instructional Support Paraeducator Aut SC Pima	\$10.37
NAWROCKI, ROBERT J	Instructional Support Paraeducator Aut SC Pima	\$10.37
COLDWELL, KATHLEEN MARIE	Instructional Support Paraeducator Aut SC Pueblo	\$10.37
DAY, DORIAN ZACHARY	Instructional Support Paraeducator Aut SC Pueblo	\$10.37
THOMPSON, KATHLEEN COMER	Instructional Support Paraeducator Aut SC Pueblo	\$10.37
HENSON, KATHLEEN D	Instructional Support Paraeducator Aut SC Saguaro	\$10.37
HUIE, MARY ANN	Instructional Support Paraeducator Aut SC Zuni	\$10.37
WELCH, MARIBEL B	Instructional Support Paraeducator Aut SC Zuni	\$10.37
VARGAS-MINERBI, RAOUL	Instructional Support Paraeducator K-ABC Hohokam	\$10.37
BROWN, CANDICE ALEXANDRA	Instructional Support Paraeducator LRC	\$10.37
INGRAM, LINDA JANE	Instructional Support Paraeducator LRC	\$10.37
JOHNSTON, PATTI JOYCE	Instructional Support Paraeducator LRC	\$10.37
PIRMANN, BOBBI LYN	Instructional Support Paraeducator LRC	\$10.37
ZIBOLSKY, JENNY MARIE	Instructional Support Paraeducator LRC	\$10.37

PETTIT, ROBIN KATHLEEN	Instructional Support Paraeducator LRC Anasazi	\$10.37
VITELLA, JASON T	Instructional Support Paraeducator LRC ANLC	\$10.37
BAACK, AMANDA JOY	Instructional Support Paraeducator LRC Aztec	\$10.37
DAULER-PHINNEY, MCKENZIE M	Instructional Support Paraeducator LRC Aztec	\$10.37
TORRES, BERNADETT TERESA	Instructional Support Paraeducator LRC Cherokee	\$10.37
MAAS, JEANNINE ANNE	Instructional Support Paraeducator LRC Cochise	\$10.37
BOOHER, ANASTASIA MEDRANO	Instructional Support Paraeducator LRC CRES	\$10.37
SNYDER, SHARON STELLA	Instructional Support Paraeducator LRC CRES	\$10.37
BIRCH, KIMBERLY A	Instructional Support Paraeducator LRC DCES	\$10.37
D'ANGELO, FRANCESCA	Instructional Support Paraeducator LRC DMHS	\$10.37
SMITH, LAURI ANN	Instructional Support Paraeducator LRC DMHS	\$10.37
SAKS-WEBB, EMILIE ELISABETH	Instructional Support Paraeducator LRC Hohokam	\$10.37
ALEXANDRE, CATHERINE MAYO	Instructional Support Paraeducator LRC Hopi	\$10.37
MARTINEZ, LESLIE	Instructional Support Paraeducator LRC Hopi	\$10.37
MYERS, SARA MARIE	Instructional Support Paraeducator LRC Hopi	\$10.37
TAY, SANDRA JEANNE	Instructional Support Paraeducator LRC Kiva	\$10.37
	Instructional Support Paraeducator LRC	
SCHIEFELBEIN, SHERRY A	Mountainsi	\$10.37
VONDESSAU, LOUISA L	Instructional Support Paraeducator LRC Saguaro	\$10.37
	Instructional Support Paraeducator LRC SC	
CLYDE, SARAH L	Cochise	\$10.37
HALEY, PATRICIA LOUISE	Instructional Support Paraeducator LRC Tavan	\$10.37
CORONA, SUSAN M	Instructional Support Paraeducator LSC Chaparral	\$10.37
DIAZ, YVONNE MARIE	Instructional Support Paraeducator LSC Chaparral	\$10.37
BURK, OLGA KOULA	Instructional Support Paraeducator LSC Cochise	\$10.37
CORONA, TIFFANY LYNN	Instructional Support Paraeducator LSC Cocopah	\$10.37
MOODY, DEBORAH FOX	Instructional Support Paraeducator LSC Cocopah	\$10.37
KENNEY, DEBORAH L	Instructional Support Paraeducator LSC Coronado	\$10.37
ANDERSON, JOSEPH JEROME	Instructional Support Paraeducator LSC Hopi	\$10.37
THOMAS, NANCY DENISE	Instructional Support Paraeducator LSC Hopi	\$10.37
HOLLEN, LAUREN ELECTRA	Instructional Support Paraeducator LSC Supai	\$10.37
NEWMAN, ANDREA JOAN	Instructional Support Paraeducator LSC Supai	\$10.37
RIVERA, MARIA F	Instructional Support Paraeducator LSC Tonalea	\$10.37
ZIMMERLY, SONDRAL JANETTE	Instructional Support Paraeducator LSC Tonalea	\$10.37
HARRINGTON, LAURA A	Instructional Support Paraeducator Panda Aztec	\$10.37
HARRINGTON, LAURA A	Instructional Support Paraeducator Panda Aztec	\$10.37
	Instructional Support Paraeducator Panda	
LIGHTBURNE, DAVID NELSON JR	Cherokee	\$10.37
	Instructional Support Paraeducator Panda	
MCCLAIN, BOBBI LYNN	Cherokee	\$10.37
	Instructional Support Paraeducator Panda	
HAYNES, HEATHER DAWN	Hohokam	\$10.37
	Instructional Support Paraeducator Panda	
YEAGER, JOYCE ELAINE	Hohokam	\$10.37
HAUSER, ALIX KELLY	Instructional Support Paraeducator Panda Navajo	\$10.37
ANDERSON, VIRGINIA JANE	Instructional Support Paraeducator Panda St Aztec	\$10.37
BOSWELL, AARON DAVID	Instructional Support Paraeducator Panda Yavapai	\$10.37
BARBARO, CRISTINA ROSANA	Instructional Support Paraeducator Panda Zuni	\$10.37
CARPENTER, NIKKI M	Instructional Support Paraeducator Panda Zuni	\$10.37
FAHY, JOSEPH "PAT" P	Instructional Support Paraeducator Saguaro	\$10.37
KILPATRICK, GAY COOPER	Instructional Support Paraeducator SCA Saguaro	\$10.37
VAUGHN, LESLEY MARIE	Instructional Support Paraeducator SCA Saguaro	\$10.37
BRYSON, WILLIAM LEE	Instructional Support Paraeducator Success Aztec	\$10.37
	Instructional Support Paraeducator Success	
PARRISH, AMY MARIE	DCMS	\$10.37
HIGHSMITH, WILLIAM THOMAS	Instructional Support Paraeducator Success	\$10.37

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	DMHS	
ORDUNO, EDUARDO	Instructional Support Paraeducator Success Pueblo	\$10.37
SMITH, CLAUDIA L	Instructional Support Paraeducator Success Pueblo	\$10.37
ROSSMAN, TODD DAVID	Instructional Support Paraeducator Success Supai	\$10.37
BYRO, TERESA LYNN	Instructional Support Paraeducator Yavapai	\$10.37
POWERS, LESLIE ANN	Instructional Support Paraeducator Pima	\$10.37
BRUNS, CURTIS ELLIOTT	Senior Buyer	\$17.90
GOODHALL, AMANDA KAY	Administrative Support Coordinator	\$14.11
CREWS, GAYLE ANN	Guidance Coordinator	\$12.10
KOHNKE, KATHERINE	Executive Administrative Assistant	\$22.64
CARSCADEN, MICHELLE	Administrative Support Coordinator	\$19.37
NAMIO, DENISE	Fiscal Support Technician	\$22.20
PLEASANT, VALERIE	Executive Administrative Assistant	\$22.64
GARCIA, FRANCISCA	Fiscal Support Coordinator	\$18.21

**Consent Item:**

**Approval of Minutes of August 15, 2008 Special Board Meeting/Board Retreat**

**Submitted by:**

John M. Baracy, Ed.D., Superintendent

**Funding:**

N/A

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**RECOMMENDATION:**

It is recommended that the Governing Board approve the Minutes of the August 15, 2008 Special Board Meeting/Board Retreat.

**Consent Item:****Arcadia High School Renovation – Change Orders****Submitted by:**

David Peterson, Assistant Superintendent for Operations

**Funding:**2004 Bond

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**RECOMMENDATION:**

It is recommended that the Governing Board approve an increase of \$113,292 to D.L. Withers for change orders to be funded out of the 2004 Bond.

**BACKGROUND:**

Fencing needs at Arcadia High School's softball/baseball fields necessitate \$113,292 of additional costs. These will be funded by the 2004 Bond. The specific change order is COR 166 dated 7/22/08.

During the final construction phase of Arcadia High School for the JV baseball and softball fields, it was determined that there needed to be fencing placed at these fields for safety purposes. The area directly behind each field serves as a retention basin and has a significant elevation change. The fences are needed to delineate the homerun line and to keep players in the field of play and not fall into the retention basin.

The contractor has been instructed to install outfield fencing and appropriate fenced dugouts. There are adequate funds available in the Bond program to cover these additional costs.

**Consent Item:****Telecommunications Easement and Option Agreement Renewal – Alltel  
Communications (Arcadia HS)****Submitted by:**

David Peterson, Assistant Superintendent for Operations

**Funding:**N/A

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**RECOMMENDATION:**

It is recommended that the Governing Board allow Alltel to exercise their option to renew the lease agreement dated 09/01/1994 by and between Scottsdale Unified School District and Alltel Communications of the Southwest Limited Partnership. Site name & address: AZ – Arcadia High School, 4703 E. Indian School Road, Phoenix, AZ 85031, Maricopa County.

**BACKGROUND:**

Pursuant to the lease agreement referenced above, Alltel is requesting to exercise its option to renew the lease for an additional fifteen (15) year term, said term to begin 9/01/2009 and expire on 8/31/2024. The annual rental for each year of the renewal term shall be \$1,000.00 a month commencing on September 1, 2009 and continuing until August 31, 2024. Rent shall, on each anniversary of the Commencement Date of renewal term increase by CPI over the rent which was in effect during the previous twelve (12) month period. Such adjustment shall be calculated by multiplying the then-current monthly rent by a fraction, the denominator of which is the CPI last published in the month immediately prior to the first month of the current term and the numerator of which is the CPI last published in the month immediately preceding the adjustment. In no event shall such adjustment result in a monthly rent that decreases and, in no event shall an adjustment exceed 3% per annum.

**Consent Item:**

**Authorization of Check Signers**

**Submitted by:**

David Peterson, Assistant Superintendent for Operations

**Funding:**

N/A

**RECOMMENDATION:**

It is recommended that the Governing Board approve signers for the District bank accounts as per A.R.S. 15-1126 for the 2008/2009 fiscal year as listed below.

**BACKGROUND:**

Arizona Revised Statutes require the Governing Board to authorize a list of check signers for each bank account. This is an annual authorization of the check signers for the District bank accounts.

Arcadia Athletics

Sherry Celaya  
 Kristin Thomas  
 Anne Marie Woolsey  
 Kevin Mooney

Chaparral Athletics

Sherry Celaya  
 Mary Lou Muccino  
 Corey Newland  
 Amy Evans

Coronado Athletics

Sherry Celaya  
 Bethel Hart  
 Nathan Slater  
 John Biera  
 Tracy Olson

Desert Mountain Athletics

Sherry Celaya  
 Steve Harris  
 Greg Milbrandt  
 Logan Fox

Saguaro Athletics

Sherry Celaya  
 Bob LaRue  
 Doris Allen  
 Robert Akhbari  
 Annie Preston

Elementary Activity

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Jeff Thomas  
 Katy Cavanagh

Elementary Auxiliary

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Jeff Thomas  
 Katy Cavanagh

High School Activity

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Jeff Thomas  
 Katy Cavanagh

High School Auxiliary

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Jeff Thomas  
 Katy Cavanagh

Revenue

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Jeff Thomas  
 Katy Cavanagh

Revolving

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Jeff Thomas  
 Katy Cavanagh

Food Services

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Susan Bettenhausen

Workman's Comp.

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Jeff Thomas  
 Katy Cavanagh  
 Michelle Marshall

Trust

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Jeff Thomas  
 Katy Cavanagh  
 Michelle Marshall

Flex Benefit

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Jeff Thomas  
 Katy Cavanagh

Employee Insurance

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Jeff Thomas  
 Katy Cavanagh

Payroll Direct Deposit

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Jeff Thomas  
 Katy Cavanagh

Payroll State Tax

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Jeff Thomas  
 Katy Cavanagh

Payroll Federal Tax

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Pat Cohen  
 Katy Cavanagh

Arizona State Retirement

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Pat Cohen  
 Katy Cavanagh

Utility

Dr. John Baracy  
 David Peterson  
 Sherry Celaya  
 Jeff Thomas  
 Katy Cavanagh

**Consent Item:**

**Ratification of Procurement Items Approved by the Superintendent or Designees  
With Prior Board Authorization.**

**Submitted by:**

David Peterson, Assistant Superintendent for Operations

**Funding:**

Adjacent Ways

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**RECOMMENDATION:**

It is recommended that the Governing Board ratify the following procurement items that were approved by the superintendent or designees, as authorized by the Governing Board.

- Award of IFB #9145, Sewer Tap Replacement/Sierra Vista Academy for a not to exceed amount of \$17,000 to Visus Engineering Construction Inc.

**BACKGROUND:**

At the December 9, 2003 Board Meeting the Governing Board approved Consent Item VII. C. Approval for Redelegation of Procurement Authority, which authorizes the Chief Financial Officer and Director of Purchasing Services to take action on purchasing and contracting function in accordance with Policy DJE.

**Consent Item:**

**Award of IFB #9133, Gopher Removal Services**

**Submitted by:**

David Peterson, Assistant Superintendent for Operations

**Funding:**

M&O

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**RECOMMENDATION:**

It is recommended that the Governing Board approve the award of IFB #9133, for Gopher Removal Services to the lowest responsible responsive bidders as listed below, for an amount not to exceed \$15,000 for the fiscal year 2008-2009.

**Vendor:**

City Wide Pest Control  
Abate Pest Management

**BACKGROUND:**

During the course of the year schools have the need for Gopher Control on an as needed basis. This is a multiple award to assure vendors are available as needed.

On July 15, 2008 the notice of solicitation was sent to twenty (21) vendors from the bidders list. On August 5, 2008 at 10AM, the bids were opened with three (3) acceptable bids and six (6) no bids.

Bidders included: All Desert Pest Services, Abate Pest Management, and City Wide Pest Control.

**Consent Item:**

**Approve the Issuance of an RFP for Lobbying Services**

**Submitted by:**

David Peterson, Assistant Superintendent for Operations

**Funding:**

M&O

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**RECOMMENDATION:**

It is recommended that the Governing Board approve the issuance of an RFP for Lobbying Services.

**BACKGROUND:**

The District is seeking Lobbying Services to resolve district issues relative to school finance, maintaining education funding formulas and any education related issues.

For this procurement, it is necessary to compare different price, quality and contractual factors, to conduct discussions with the offeror and to award a contract in which price alone is not the determining factor. Therefore, competitive sealed bidding is not practicable or advantageous to the District and the competitive sealed proposal method will be used.

**Consent Item:****Approve the Issuance of an RFP for Medical Health Insurance Plan****Submitted by:**

David Peterson, Assistant Superintendent for Operations  
Jeff Thomas, Executive Director of Human Capital

**Funding:**

M&O

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**RECOMMENDATION:**

It is recommended that the Governing Board approve the issuance of an RFP for Medical Health Insurance Plan including a Plan that features a Health Savings Account option. In addition, the RFP will be seeking responses for a third-party administrator for our medical and dependent care reimbursement accounts.

**BACKGROUND:**

The District last went out for an RFP for Medical Health Insurance in the Fall of 2004. Last year, the Insurance Committee made a formal request for the District to issue an RFP for a Medical Health Insurance Plan in light of our increasing premiums and our reduction in plan benefits. The Insurance Committee as well as District Administrators want to ensure our employees and their covered dependents are afforded a quality, comprehensive and competitively priced medical health insurance plan.

For this procurement, it is necessary to compare different price, quality and contractual factors, to conduct discussions with the offeror and to award a contract in which price alone was not the determining factor. Therefore, competitive sealed bidding is not practicable or advantageous to the District and the competitive sealed proposal method will be used.

**Consent Item:**

**Approve the Purchase of Activity Buses through Mohave Educational Service Cooperative (MOHAVE)**

**Submitted by:**

David Peterson, Assistant Superintendent for Operations  
Daniel Shearer, Director of Transportation of Learners and Safety

**Funding:**

Capital

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**RECOMMENDATION:**

It is recommended that the Governing Board approve the purchase of Activity Buses through MOHAVE Contract, for an amount not to exceed \$100,000 for the fiscal year 2008-2009.

**BACKGROUND:**

This recommendation is to purchase up to two (2) activity buses. These smaller buses are used to transport special education learners, shuttle learners between schools, and to transport our homeless learners. The need for this type of transportation has increased during the past years.

The Governing Board has previously approved the use of MOHAVE Contracts, and staff has determined the use of this contract represents best value to the District.

**Consent Item:****Approve the Purchase of Cabling Equipment and Services through the State Contract****Submitted by:****Ernest N. Nicely, Executive Director of Information Systems & Technology****Funding:****Capital Override**

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**RECOMMENDATION:**

It is recommended that the Governing Board approve the purchase of Cabling Equipment and Services through the State Contract not to exceed \$750,000 for fiscal year 2008-2009.

**BACKGROUND:**

During the course of the year (2008-2009), there will be cabling changes and new cabling that will need to be installed in schools and classrooms to support the new technology that is being installed as a result of Capital Override Technology projects. Several of these projects are already planned, and others will arise on an as-needed basis. The frequency and volume of these will not be predictable enough to allow for a single procurement process to be completed. The Arizona State Contract provides volume pricing and favorable terms and conditions, and a choice of several providers, for even small project purchases.

The not-to-exceed dollar amount will allow for large purchases to be made from Capital Override funding in the event that a separate procurement process is determined not to be advantageous to the District.

It is recommended that the Governing Board approve the purchase of Cabling Equipment and Services through the Arizona State Contract and staff has determined the use of this contract represents best value to the District.

**Consent Item:**

**Approve the Purchase of Delivery Truck through State Contract**

**Submitted by:**

Sue Bettenhausen, Director of Nutritional Services and Wellness

**Funding:**

Nutritional Service & Wellness

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**RECOMMENDATION:**

It is recommended that the Governing Board approve the purchase of a Delivery Truck from Courtesy Chevrolet through State Contract for an amount not to exceed \$78,000 for the fiscal year 2008-2009

**BACKGROUND:**

Nutrition Service has increased 75% in the past four years. The amount of volume activity in our warehouse distribution has grown even more. At the same time our current truck used for the majority of our deliveries is 20 years old, and we feel that additional new equipment has to supplement our fleet.

The Governing Board has previously approved the use of State contract and staff has determined the use of this contract represents best value to the District

**Consent Item:****Approve the Purchase of Special Education Contracted Services - Supplemental through GPPCS - DVUSD****Submitted by:**

Lois Healey, Special Education Services Administrator

**Funding:**

M&amp;O

Various

**RECOMMENDATION:**

It is recommended that the Governing Board approve the purchase of Special Education Contracted Services – Supplemental through the GPPCS (Deer Valley Unified School District) for the services listed below, from the vendors listed below for the fiscal year 2008-2009. The Governing Board has previously awarded vendors at a not to exceed dollar amount for these types of services. The additional vendors would provide the Special Education Department coverage in the needed services. This recommendation is to provide additional vendors to assure no interruption of services.

This is to add additional vendors **only**. The Governing Board ratified previous special education vendors at an amount not to exceed one million dollars at the August 26, 2008 Board meeting. This amount has not changed. No additional funds are requested at this time.

**CONTRACTED SPECIAL EDUCATION SERVICES THAT MAY BE REQUESTED ON AN AS NEEDED BASIS INCLUDE, BUT ARE NOT LIMITED TO:**

Accessibility & Need Evaluation	Nursing Services, LPN
Adaptive/Mobility Evaluation	Nursing Services, CAN
Assessment - General	Nursing Services, BHT
Assistive Technology	Occupational Therapy Assessment
Audio logical Assessment	Occupational Therapy Services
Augmentative Communication Assessment	Occupational Therapy Services (Bilingual)
Behavioral Health Coach	Occupational Therapy Assistant
Bilingual Assessment	Orientation & Mobility Therapy
Bilingual Interpreting	Para Professional
Bilingual Psychological Services	Parent Liaison
Bilingual Speech Therapy	Pharmacological Services
Communication Aids Needs Evaluation	Physical Therapy Assessment
Counseling Services	Physical Therapy Services
Cross-Categorical Instructor (Special Ed Teachers)	Play Therapy Services
Extended School Year Services	Psychiatric Services
Family Care Counseling	Psychological Assessment
Hearing Impaired Instruction	Psychological Services
Hearing Therapy	Psychological Social Testing
Independent Educational Evaluation	School Psychologist
Interpreting - General	Scotopic Sensitivity Screening
Intervention & Programming	Sign Language Interpreting
Music & Art Therapy	Special Education Evaluation
Neurological Assessment	Speech-Language Therapy
Neuropsychological Evaluation & Assessment	Vision Therapy Teacher
Nursing Services, RN	Training/Technical Assistance

**VENDORS:**

Able Care Therapy Services	Kids Works LLC
ACCEL Early Learning Center	Kinesio Kids, LLC
AC Interpreting Services	Language Connection
Achievement Therapy Services	MD Home Health
AZ Freelance Interpreting	Maxim Healthcare-Glendale
Aurora School LLC	Maxim Staffing Solutions
Awad, Katrin H.	Nelson Interpreting Service LLC
AZ Psychological and Support Services	Neuropsychology Associates
Bilingual Therapies Inc.	Pavers LLC
Campbell, Dawn	Pottenger, Virginia B.
Children's Center for Neurodevelopmental Studies	Progressus Therapy LLC
CompHealth Medical Staffing	Psychoeducational Assessment School Services
Concentric Healthcare Solutions	Pyburn, Connie S,
Cumberland Therapy Services	Ridge Zeller Therapy LLC
Delta T Group	Robert Frey
Dependable Nurses of Phoenix	Ross, Linda
Dependable Staffing Services LLC	Rossiter, Stephanie
Desert Voices Oral Learning Center	Southwest Autism Research & Resource Center
Eleutheria LLC	Staffing Options and Solutions Inc.
Exceptional Educational Services	Student Therapies and Resource Services-STARs
Foundation for Blind Children	S.T.E.P.S. LLC
Gentiva Home Health	Student Evaluation Services
Guillermo Blanco	Supplemental HealthCare Services Inc (SHC)
HealthPoint	Therapy Rehabilitation Services Inc.
Hi-Star Center for Children	Top Eschelon Contracting Inc.
InSpeech	Treegoob, Mark
Interim Healthcare	Tungland Corporation
Jewish Family and Children's Services	United Cerebral Palsy (UCP) of Central Arizona
Kaleidoscope Family Solutions Inc.	Valley Center of the Deaf
K.I.I.D.S. Inc	
Kid Assist	

**BACKGROUND:**

Providers for outside Special Education placements are needed to provide special education and necessary related services, as well as necessary related services as indicated on the Individual Education Program (IEP) for District Special Education Students whose needs are beyond District Capabilities.

This is an additional bid from Deer Valley Unified School District, RFP #08-014-1, for the GPPCS.

The Governing Board has previously approved the use of GPPCS and staff has determined that the use of this contract represents best value to the District.

**Consent Item:**

**Approve Additional Special Education Services to Prior Board Award through Greater Phoenix Purchasing Consortium of Schools (GPPCS)**

**Submitted by:**

Lois Healey, Special Education Services Administrator

**Funding:**

M&O  
Various

**RECOMMENDATION:**

It is recommended that the Governing Board approve an addendum to the existing Governing Board award adding Additional Special Educational Services through the Greater Phoenix Purchasing Consortium of Schools (GPPCS) from vendors as listed below for the fiscal year 2008-2009, at a not to exceed dollar amount for these types of services. This recommendation is to provide additional vendors to assure no interruption of service.

This is to add additional vendors **only**. The Governing Board ratified previous special education vendors at an amount not to exceed one million dollars at the August 26, 2008 Board meeting. This amount has not changed. No additional funds are requested at this time.

**Vendors:**

Arizona Psychological & Support	Brent Hinze, PhD.
Children’s Center for Neurodevelopment Studies (CNS)	Comphealth
Free Speech/In Speech	Hi-Star Center for Children
Integrated Education Service	M & M Therapy Services
Mary Zarelli	Southwest Behavioral Health
Substitute Teachers Unlimited	Sunshine Speech Lang. Therapy
Therapy Rehabilitation	Therapy Time
Valley Educational Specialist	Play on Words Pediatric Speech

**BACKGROUND:**

Providers for outside special education placements are needed to provide special educational and necessary related services as indicated on the Individual Education Program (IEP) for District Special Education Students whose needs are beyond District capabilities. The solicitation was prepared by the Washington Elementary School District bid #05.004 for use by the Greater Phoenix Purchasing Consortium of Schools (GPPCS). It is projected that the cooperative efforts of the consortium, by consolidating orders for like commodities, will produce major and considerable cost savings for all participating districts.

This is an additional bid from the Washington School District.

The Governing Board has previously approved the use of GPPCS and staff has determined the use of this contract represents best value to the District.

**Consent Item:**

**Approve the Renewal of Contract #5152, Insurance Benefits**

**Submitted by:**

David Peterson, Assistant Superintendent for Operations  
 Jeff Thomas, Executive Director of Human Capital

**Funding:**

Various

**RECOMMENDATION:**

It is recommended that the Governing Board approve the renewal of contract as listed below for the fiscal year 2008-2009.

<u>Contract #</u>	<u>Year</u>	<u>Commodity</u>	<u>Vendor Name</u>	<u>Not to exceed</u>
5152	5 of 5	Insurance Benefits (Cobra only)	Basic Western, USA	\$9,000

**BACKGROUND:**

Purchasing Services is sending renewal letters to the vendors who were awarded contracts in previous fiscal years asking if they are interested in renewing their contracts under the original terms of the bid/proposal. As the responses are received from the vendors, Purchasing Services is reviewing the responses to ensure fair and reasonable pricing and compliance with the original RFP or IFB. As renewal letters are approved by Purchasing Services, they will be submitted to the Governing Board for renewal approval.

**Consent Item:****Approve the Designation of Sole Source to Spalding Education****Submitted by:**

Dr. Ildiko Laczko-Kerr, Exec. Dir. Curric., Instruction & Assessment  
Dr. Jackie Olson, Dir. Curriculum & Assessment

**Funding:**

Various

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**RECOMMENDATION:**

It is recommended that the Governing Board approve the designation of sole source to Spalding Education International for a not to exceed amount of \$50,000 for the school year 2008/2009.

**BACKGROUND:**

The Spalding Education program of instruction work as a unique program with specific implementation to support through observation, modeling and coaching with Certified Spalding Instructors to assure the consistency of instruction. *The Spalding Method* is a total language arts approach providing explicit, sequential multisensory instruction in spelling; including phonics and handwriting, writing and listening/reading comprehension. Only Certified Spalding Instructors can train teachers in the different levels of instruction to become Spalding Instructors. The Spalding Program in not linking to any traditional textbook program or vendor other than Spalding Education International and is only available through this direct source.

**Consent Item:**

**Approval of Minutes of August 26, 2008 Regular Board Meeting**

**Submitted by:**

John M. Baracy, Ed.D., Superintendent

**Funding:**

N/A

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**RECOMMENDATION:**

It is recommended that the Governing Board approve the Minutes of August 26, 2008 Regular Board Meeting.

**Consent Item:**

**Approval of Minutes of August 26, 2008 Special Board Meeting**

**Submitted by:**

John M. Baracy, Ed.D., Superintendent

**Funding:**

N/A

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**RECOMMENDATION:**

It is recommended that the Governing Board approve the Minutes of the August 26, 2008 Special Board Meeting.

**Consent Item:****Approval of Amendment to Intergovernmental Agreement (IGA) with Maricopa County Department of Public Health for Tobacco Use Prevention Program****Submitted by:**

Michelle Marshall, General Counsel  
Milissa Sackos, Executive Director Student & Community Services

**Funding:**

M&O

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**RECOMMENDATION:**

It is recommended that the Governing Board approve the Amendment to the IGA between SUSD and the Maricopa County Department of Public Health to fund tobacco use based prevention programs.

**BACKGROUND:**

In November 2002, the Governing Board approved an IGA between SUSD and the Maricopa County Department of Public Health for school based tobacco prevention programs. Under this Agreement, Maricopa County Tobacco Use Prevention paid SUSD \$2,000 for each participating school. This Agreement is amended as follows:

- Contract amount is changed to NTE \$87,500 (increased by \$12,000 for the budget term July 1, 2008 through June 1, 2009)
- Expiration date of Agreement is June 1, 2009
- Section III, § 2, Services Goals, contractor agrees to act as a pay agent and pass through funds to each school (for all years) the sum of \$1,500
- All other terms and conditions of the original Agreement shall remain in full force and effect

**Information/Discussion Item:****Presentation of Master Facility Plan****Submitted by:**

David Peterson, Assistant Superintendent for Operations

**Funding:**

N/A

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**BACKGROUND:**

District staff has been working on the SUSD master facility plan over this past year. Every school facility has been assessed and each building system has been inspected. Based upon this work, recommendations for each campus have been developed regarding campus facilities.

The recommendations were then compared with the revised school consolidation work that was led by Dr. Baracy through the Superintendent's Blue Ribbon Advisory Council. The result of this overlay helped determine the final plan document.

The master facility plan is the cornerstone for the November 2009 Bond that will allow every facility in the district to be brought up to current standards and address energy efficiency requirements. Based upon final community input, this plan will be refined and presented to the Governing Board in the Spring of 2009 with the request to call for a November 2009 Bond election.

**Information/Discussion Item:**

**Revised Plan for Facility Consolidation**

**Submitted by:**

John M. Baracy, Ed.D., Superintendent

**Funding:**

N/A

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**BACKGROUND:**

On May 20, 2008, at a Special Meeting at Chaparral High School, the Governing Board directed Administration to bring to the Board for its September 16, 2008 meeting, a revised plan for facility consolidation based on the criteria the Board established on May 20<sup>th</sup>. Administration will present the revised plan for the Board's review and further direction.

**Action Item:****Award of RFP # 9156, Superintendent Search Consultant****Submitted by:**

Jeff Thomas, Executive Director of Human Capital  
David Peterson, Assistant Superintendent for Operations  
Mike Romanoff, Director of Purchasing

**Funding:**

M&O

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**RECOMMENDATION:**

It is recommended that the Governing Board approve the award of RFP #9156, Superintendent Search Consultant, to the most advantageous offeror Hazard Young Attea & Associates Ltd, (HYA) for an amount not to exceed \$ 47,750 as indicated below.

Conduct National Search = \$33,000

Consultant travel = \$5,000 (estimated)

Advertisements = \$4,000

Board development workshops (optional) = \$5,000

Comprehensive Independent background check = \$750

The District also must pay any Board incurred costs for its interview and site visitation expenses.

**BACKGROUND:**

Dr. Baracy, Scottsdale Unified School District Superintendent, has submitted his letter of retirement effective October 31, 2008, and the Governing Board has accepted his request to retire. In order to complete a comprehensive search for a new Superintendent, the Governing Board will need to utilize an outside firm to facilitate the process.

The offeror also submitted an all inclusive cost of \$47,000 which included consultant fees, consultant travel costs, advertisements, Board development workshops and comprehensive background checks however does not include Board incurred costs for its interview and site visitation expenses.

The recommended fee structure allows the Board the flexibility to participate in the optional development workshops if desired.

Both costs submitted include the expectation that HYA will reimburse the candidates for their interview expenses.

On August 15, 2008 the notice of solicitation was sent to (684) vendors from the bidders list.

On September 3, 2008 at 11AM, the proposals were opened with seven (7) acceptable offers and eighty (80) no bids.

Offerors included: Hazard, Young, Attea & Associates Ltd, BWP & Associates, Cascade Consulting Group, and Illinois Association of School Board, Ray & Associates, McPherson & Jacobson LLC, and Proact Search Inc.

For this procurement, it was necessary to compare different price, quality and contractual factors, to

conduct discussions with the offeror and to award a contract in which price alone was not the determining factor. Therefore, competitive sealed bidding was not practicable or advantageous to the District and the competitive sealed proposal method was used.

**Action Item:**

**Discussion and Possible Action on Governing Board Calendar Dates**

**Submitted by:**

Karen Beckvar, Board President

**Funding:**

N/A

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**BACKGROUND:**

The Board will discuss and may take action on setting potential Special Meeting dates to comply with A.R.S. §15-341(A)(36) to hold public hearings on possible school consolidations and/or school closings. Those dates are September 24, 2008 and October 29, 2008.

The Board will also discuss and may take action on a possible time or date change to the November 18, 2008 Regular Board Meeting that is in conflict with another District event.