

Meet and Confer Platform
Administrative and Support
Employment Agreement

for
2007-2008



Meet and Confer Committee

- Chris Asmussen
- Sylvia Cohen
- Wendy Cohen
- Marty Day
- Trina Ganster
- Michael Helminski
- Barbara McLoone
- Katie Root
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- Jim Wortman
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Meet and Confer Goals



To support the District's vision of 33 Excelling schools by 2010.

To attract new leaders and retain current leadership.

Rationale

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To attract new leaders and retain current leadership, a total compensation plan must be brought into par with other similar districts. Knowing that we are looking at 2-3 years of difficult economic times we believe that bringing stability to district leadership is essential. Valuing individuals contributes to that stability. A long-term, competitive compensation plan will move us in the direction of creating stability while valuing all.



Compensation Plan

The SAA leadership and Jeff Thomas are currently working on a long-term compensation plan. This plan will become the foundation for the Meet and Confer process this year.

Compensation Plan

We are addressing the following key components of a long-term compensation plan:

- A competitive base salary
- A competitive benefits package
- A performance pay/incentive compensation plan that reflects the responsibilities of site leaders as we move toward 33 Excelling schools



Thank you for this opportunity to share some initial thoughts with you regarding possible directive for SAA Meet and Confer.