

**MINUTES OF THE REGULAR MEETING
OF THE GOVERNING BOARD
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**

April 7, 2009

A Regular Meeting of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 5:30 PM, at the Scottsdale Unified School District Education Center Board Room, 3811 North 44th Street, Phoenix, Arizona. President Beckvar called upon Mr. Schaefer to lead the audience in the Pledge of Allegiance.

Board Members in attendance were Karen Beckvar; President; Dr. Eric Meyer, Clerk; Jennifer Petersen; Dieter Schaefer; and Bonnie Sneed. Superintendent Gary T. Catalani was also present. A quorum was present. Ms. Beckvar welcomed approximately 170 visitors.

Ms. Beckvar requested a Point of Privilege and asked the audience to join the Board in a moment of silence in remembrance of Mrs. Frances Young. Mrs. Young was a long-time advocate of students and supporter of the District who passed away the previous week.

Point of Privilege

Before asking for the approval of the Agenda, Ms. Beckvar noted a correction to Consent Agenda Item VII. D. Personnel Actions. Mr. Grafton Schlosser was listed as a "Non-Renewal" and should have been listed under "Separations" as a resignation effective 05/27/09.

Amendment to Agenda

Mr. Schaefer moved to approve the Agenda as amended. Mrs. Petersen seconded the motion.

Motion #144
Approval of Agenda as Amended

The motion was approved with a vote of 5 – 0.

Superintendent's Comments

Dr. Catalani addressed the audience stating "it is truly an honor and privilege to be part of this fantastic school district." His goal is to move SUSD forward to greater levels of opportunities for its young people and asked that everyone keep focused on what is best for kids.

Superintendent's Comments

Dr. Catalani recognized "two very important people in our school district, Katy Cavanagh and David Peterson. They had been asked to provide central leadership to the District as Co-Interim Superintendents and at the same time maintain their very demanding positions that they were hired to do. The one thing they have done very well was to maintain consistency." Dr. Catalani thanked them for their work and presented each of them with a plaque honoring their work and commitment to SUSD.

Katy Cavanagh called upon Carla Partridge, Coordinator for Community and Business Partnerships. Mrs. Partridge recognized Brad Caspar, President and Chief Executive Officer of Dial Corporation, and thanked him for his generosity and support for SUSD. He is a founding member of the SUSD Foundation and has played a key role in building that organization's ability to provide meaningful and financial support for SUSD schools. Mr. Caspar pledged all his energy, as well as Dial Corporation's energy, to making SUSD a better school district.

Mrs. Partridge next thanked NYPD Pizza for its program that recognizes SUSD students on a monthly basis based on good grades/citizenship/etc. and rewards them with gift certificates for free pizza. To date, they have awarded over 500 gift certificates to SUSD students.

David Peterson called upon Lois Healey, Special Education Services Administrator. Mrs. Healey recognized two SUSD students and their accomplishments at EVIT (East Valley Institute of Technology). Alex Sullens, a Saguaro HS student enrolled in the Computer Repair Program at EVIT, took the Microsoft A+ Certification Exam and received a perfect score, an unprecedented event. Traver Brown, a Desert Mountain HS student, is completing his apprenticeship with the City of Scottsdale Water Resources Dept. He has done so well that the City of Scottsdale has offered him full time employment with benefits when he graduates.

Dr. Peterson called upon Dr. Althe Allen, Executive Director for Middle and Secondary Education. Dr. Allen introduced Max Rumbaugh of the Scottsdale Rotary Club. The Scottsdale Rotary Club has championed the District's youth exchange program and awards scholarships to foreign exchange students. This year's recipient, Jennifer Kempton of Coronado HS, was also recognized along with Coronado Principal John Biera. Jennifer thanked the Rotary Club for the award which will provide her with the opportunity to spend one year in Germany. The Rotary Club will also provide her with a stipend to help offset her monthly costs.

Mrs. Cavanagh called upon Clif McKenzie, Executive Director for Exceptional Customer Experiences. Mr. McKenzie introduced Judy Crider, Executive Director of Links, a Scottsdale-based charitable organization which has collaborated with SUSD for the last 15 years to work with the public and private sectors in understanding how major issues impact the community. This year, Links has begun a partnership with the video production department at Arcadia HS. In this joint venture, a student-led and run crew produces televised forums that provide a venue for civil discourse on various issues. Ms. Crider recognized the students and media teacher who participated in a convention in Orlando, Florida. At that convention, with programs from across the country, two Arcadia students, Mollie Zemer and Kelsey Roderique, won first place awards for broadcast news writing and best show opening, respectively.

Public Comment

Heather Heroldt spoke in support of arts in education and the need for a full-time Arts in Education coordinator.

Eric Kurland, President of the Scottsdale Education Association (SEA), spoke in support of using any funds received from the State Legislature to put teachers back in the classrooms and administrators back at the school sites. He also addressed the audience and stated that the Governing Board was put in the position of reducing its force (RIF) by a State Legislature that doesn't fund education in a proper way.

Anne Hanson, on behalf of the SEA, spoke in support of a stipend for the SEA president and that Galileo should not be part of the Meet and Confer process.

Ralph Drew, SUSD bus driver, spoke in support of health insurance benefits for school bus drivers and urged the Board to not reduce those benefits.

Rick Voth spoke in support of continuity in leadership at Mohave MS with Assistant Principal Neilee Nierenberg and urged the Board to exempt her from being RIFed.

Marj Sherman spoke in support of equity in the District's instrumental program.

Consent Agenda

- VII. A. Acceptance of Gifts - \$26,820.92
- VII. B. Accounts Payable Vouchers – 3/16/09-3/23/09
- VII. C. Payroll Vouchers – 3/5/09-3/19/09
- VII. D. Personnel Actions – 3/6/09-3/26/09 – **Amended**
- VII. E. Approval of Minutes of March 24, 2009 Special Board Meeting
- VII. F. Approval of Minutes of March 24, 2009 Regular Board Meeting
- VII. G. Approval of Advancement Via Individual Determination (AVID)
- VII. H. Telecommunications Easement Renewal Agreement
- VII. I. Approve the Award of RFP #9194, Community Schools Enrichment Program
- VII. J. Approve the Issuance of an RFP for HVAC and EMS Parts
- VII. K. Approve the Purchase of Private Special Education Day School Services
- VII. L. Approve the Issuance of an RFP for Bilingual Psychological Services
- VII. M. Approve the Issuance of an RFP for Bus Advertising
- VII. N. Approval of Addendum to Intergovernmental Agreement (IGA)-Washington Elementary School District for Title I Private School Services

Mrs. Petersen moved to approve the Consent Agenda as amended. Dr. Meyer seconded the motion.

The motion was approved with a vote of 5 – 0.

Information/Discussion Items

Dr. Peterson presented Information/Discussion Item VIII. A. Exercise of DMB Property Purchase Option. During the master planning of the Copper Ridge Schools and the acquisition of the property from the developer, DMB, there was an option granted SUSD to acquire 18.5945 acres, recorded as DC Ranch S parcel. This option must be exercised no later than May 18, 2009. The cost is \$10 for the entire parcel. If improvement of the parcel does not take place within ten years, the property would revert back to DC Ranch. The cost to maintain the property is minimal as it is presently native desert land.

The Board requested this item be brought back for approval as a Consent Agenda item at the

Public Comment

Consent Agenda

Motion #145
Approval of Consent Agenda as Amended

Information/Discussion
•Exercise of DMB Property Purchase Option

To be Brought Back as Consent on 5/5/09

meeting of May 5, 2009.

Michelle Marshall, General Counsel, presented Information/Discussion Item VII. B. Revision of Governing Board Policies – Section D-Fiscal Management, Section I-Instructional Program, Section J-Students. Ms. Marshall has been reviewing all District Policies in alpha order. However, Sections I and J were taken out of order as they deal with graduation requirements and must be dealt with in a timely matter. Ms. Marshall presented a PowerPoint that reviewed those Policies that are being recommended for adoption or revision.

Discussion was had regarding the language for Policy DJE, Bidding Purchasing and the need for clearer language on purchases of \$5000 or less. The Board also discussed the need for clearer language for Policy IKF, Graduation Requirements. Ms. Marshall will revise the Policies as discussed and bring them back as Action Items on the next Board Agenda of May 5, 2009.

Action Items

Dr. Pam Sitton, Executive Director for Elementary Schools, presented Action Item IX. A. Approval of Hohokam Dress Code Revision. Dr. Sitton introduced Chad Caudle, Principal of Hohokam Elementary School, who gave a PowerPoint presentation on the proposed revision. Mr. Caudle reviewed the highlights of the dress code which includes five allowable different colors for tops, solid color pants, and approved tee shirts on Fridays. Also reviewed were the waivers available: religious, medical, undue financial hardship and philosophical (for 2009-2010 only).

Discussion ensued including a dress code for teachers. Mr. Caudle reported that a liaison committee has been meeting in regard to a dress code for teachers and that the results of that meeting will be known before the end of this school year. The Board also discussed the religious waiver. Any interpretation of that waiver will go through District legal counsel.

Ms. Beckvar moved that the Board approve the adoption of a traditional dress code for the students of Hohokam Elementary School per the recommendations of the site counsel. Mrs. Petersen seconded the motion.

The motion was approved with a vote of 5 – 0.

Dr. Catalani, before calling upon Mr. Jeff Thomas, Executive Director for Human Capital, to present Action Item IX. B. Approval of Reduction in Force (RIF) of Certified and Administrative Positions, commented that he echoes some of the comments made at this meeting. This school district and Governing Board values all of its employees. Some of these reductions are to make the District more efficient. Most of the reductions are due to a lack of funding from the State of Arizona. Dr. Catalani pledged that he will work with the Legislature to try and convince them that public education should be its number one priority. He also stated that if there was an increase in the funding received, the very first things put back in the budget will be those things that directly affect the classroom: teachers and assistant principals. It is by law that the District must make reductions by April 15th.

Mr. Thomas continued, stating that it was with great sadness that he presented the recommendation to RIF 221 teaching positions and 28 administrative positions and that it is the Administration's hope to be able to bring these people back to the District.

Discussion ensued. All Board Members stated that this was a sad day for SUSD and asked Administration to continue to look for efficiencies in the District office. They also expressed their anger at the Legislature and urged everyone to remember who these Legislators are the next time there are elections.

Mr. Thomas extended his sincerest appreciation to the Human Capital Department for their work on this very difficult task.

Dr. Meyer moved to accept the recommendations from the Executive Director of Human Capital and proceed with the RIF of both certified and administrative positions. Mr. Schaefer seconded the motion.

The motion was approved with a vote of 5 – 0.

Ms. Beckvar presented Action Item IX. C. Approval of Proclamation of Support Staff Week of April 19-25, 2009 and April 22, 2009 Support Staff Day. Ms. Beckvar read the Proclamation, noting that along with teachers, there are many other people in the District that contribute to the

•Revision of Governing Board Policies

To be Brought Back as Action on 5/5/09

Action Items

•Hohokam Dress Code Revision

Motion #146

Approval of Adoption of Traditional Dress Code for Hohokam Elementary

•RIF of Certified and Administrative Positions

Motion #147

Approval of RIF of Certified and Administrative Positions

•Proclamation of Support Staff Week and Day

success of SUSD students.

Mrs. Petersen moved to approve the Proclamation of Support Staff Week of April 19-25, 2009 and April 22, 2009 Support Staff Day. Dr. Meyer seconded the motion.

The motion was approved with a vote of 5 – 0.

Ms. Beckvar presented Action Item IX. D. Approval of Proclamation of National Teacher Appreciation Week – May 3-9, 2009. Ms. Beckvar read the Proclamation, noting that the District greatly values its teachers.

Mr. Schaefer moved to approve the Proclamation of National Teacher Appreciation Week – May 3-9, 2009. Mrs. Petersen seconded the motion.

The motion was approved with a vote of 5 – 0.

Ms. Beckvar presented Action Item IX. E. Approval of Proclamation of National School Nurse Day – May 6, 2009. Ms. Beckvar read the Proclamation, thanking the School Nurses of the District.

Mrs. Petersen moved to approve the Proclamation of National School Nurse Day – May 6, 2009. Mrs. Sneed seconded the motion.

The motion was approved with a vote of 5 – 0.

Future Action

Dr. Meyer would like to see articulation on Math testing between middle school and high school and how that would work to clarify for parents.

Governing Board Reports

Mrs. Sneed commended the District’s Fine Arts Department for the wonderful District Honors Band program recently held at Arcadia HS. She also noted that Arcadia hosted the Fine Arts Show for the District’s K-12 students.

Mrs. Petersen commented on the very memorable and moving Candlelight Vigil recently held at Arcadia HS for STAND (Students Taking Action Now: Darfur).

Ms. Beckvar also attended the District Honors Band program and Fine Arts show at Arcadia and commented that it never ceases to amaze her what talented students attend SUSD.

Mrs. Cavanagh commented on the incredible art work by SUSD students that is on display in the Boardroom and thanked Fine Arts Coordinator Janet Blum.

Dates of Upcoming Board Meetings

- Tuesday, May 5, 2009 – 5:30 PM – Regular Board Meeting
- Tuesday, June 2, 2009 – 5:30 PM – Regular Board Meeting
- Tuesday, June 16, 2009 – 5:30 PM – Regular Board Meeting

At 7:48 PM, Mrs. Petersen moved to adjourn the meeting. Mrs. Sneed seconded the motion. The motion was approved with a vote of 5 – 0.

Dated this 7th day of April 2009.

The Governing Board of the Scottsdale Unified School District #48

Karen Beckvar, President

Eric Meyer, Clerk

Jennifer Petersen

Dieter Schaefer

Bonnie Sneed

Motion #148

Approval of Proclamation for Support Staff Week and Day

- Proclamation of National Teacher Appreciation Week

Motion #149

Approval of Proclamation –Nat’l Teacher Appreciation Week

- Proclamation of National School Nurse Day

Motion #150

Approval of Proclamation-Nat’l School Nurse Day

Future Action

Governing Board Reports

Dates of Upcoming Board Meetings

Motion #151
Adjournment

