

# Scottsdale Unified School District

## Regular Meeting

of the

## Governing Board

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# AGENDA

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Tuesday, January 22, 2008

5:30 PM

Education Center  
3811 North 44<sup>th</sup> Street  
Phoenix, Arizona 85018

*Our Mission is:  
To provide exceptional educational  
opportunities for all*



Scottsdale *Unified*  
SCHOOL DISTRICT

Arizona's Most Excelling School District!

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Regular Board Meeting • January 22, 2008 • 5:30 PM

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Roll Call**

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**VI. Public Comment**

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**X. Governing Board Reports**

**XI. Recent News and Media Coverage/Potential Board Response**

**XII. Dates of Upcoming Board Meetings and District Events**

Thursday, January 31, 2008 - 4:30 PM - Work/Study - Math  
Tuesday, February 12, 2008 - 5:30 PM - Regular Board Meeting

**XIII. Adjournment**

**Please Note:** The Board may change the order of items listed in the Agenda prior to the meeting or during the meeting.

**Information/Discussion Item:**

**VII. A. Accelerated Timeline for Facility Usage Options**

**Submitted by:**

John M. Baracy, Ed.D., Superintendent

**Funding:**

N/A

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**BACKGROUND:**

Dr. Baracy will discuss with the Governing Board an accelerated timeline to bring options to them regarding facility usage based on the discussions at the Board Meeting of January 8, 2008.

**Information/Discussion Item:**

**VII. B. Meet & Confer Presentations from SUSD Employee Organizations**

**Submitted by:**

Jeff Thomas, Executive Director of Human Capital

**Funding:**

N/A

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**BACKGROUND:**

As preparation for the Meet and Confer Process for this spring, the three employee groups recognized by the Governing Board will present their key areas of focus for this year's Meet and Confer. Dr. Michael Helminski, President of Scottsdale Affiliated Administrators (SAA), Eric Kurland, President of the Scottsdale Education Association (SEA) and Dan Granger, President of the Scottsdale Support Personnel Association (SSPA) will each present on behalf of their constituencies. SUSD is committed to continued improvement in its Meet and Confer procedures and values the voices of its employees as we strive to achieve the vision of 33 Excelling Schools.

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**Information/Discussion Item:****VII. C. Phased Retirement Update****Submitted by:**

Jeff Thomas, Executive Director of Human Capital

**Funding:**

N/A

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**BACKGROUND:**

The Governing Board approved a Phased Retirement Program (RFP #7120) be adopted at its regularly scheduled meeting November 14, 2006 and awarded to Smartschoolsplus. The implementation required a report back to the Governing Board regarding the program's efficacy and recommendations for future implementation of Phased Retirement. The recommended changes include the following:

- 1) Allowing a second year option for Phased Retirement contingent upon employee performance, compliance with ASRS and legislative guidelines
- 2) Expanding the eligible employees to the following groups:
  - Certified employees in all positions
  - Classified employees in all positions
  - Administrative employees in all positions
- 3) Reducing the compensation level from 83% of base salary to 78% of base salary.
- 4) Adding budget economy as a rationale for expanding the program.

The targeted hard-to-fill positions will continue to be eligible for the program. This item will be brought back to the Governing Board at a future meeting for adoption.

**Action Item:****VIII. A. EIS Program Enhancements and Update****Submitted by:**

Dr. Ildiko Laczko-Kerr, Exec. Dir. Curric., Instruction &amp; Assessment

**Funding:**

N/A

**RECOMMENDATION:**

It is recommended that the Governing Board approve the selection of the following Arizona English Language Learner Taskforce prescribed models. District Administration is collaborating with site leadership to select from the approved list of models. The following models have been selected for implementation on a school-by-school basis:

- Proficiency Sub-level within Grade
- Proficiency Sub-level within Grade Band
- Overall Proficiency Level within Grade
- Overall Proficiency Level within Grade Band
- Overall Proficiency Level Band within Grade
- Overall Proficiency Level Band within Grade Band
- Itinerant Teacher
- Individual Language Learning Plan (ILLP) - For schools with 16 or fewer ELL students

**BACKGROUND**

In addition to information concerning the approved ELL models, the Administration will provide the Governing Board with EIS program enhancements for the remainder of the 2007-08 school year as well as program enhancements for the 2008-09 school year. The enhancements and related staffing and budget will be discussed further in future meetings.

Additionally, the Administration will provide training for the Governing Board related to the new English Language Learner (ELL) requirements that were established by the State Taskforce on ELL Instruction. The Board packet and presentation will provide information regarding recent legislative initiatives; the Taskforce's ELD models, as well as the program requirements that the District will have to implement for the 2008-09 school year.

**Consent Item:**

IX. A.            **Acceptance of Gifts    \$42,811.85**

**Submitted by:**  
David Peterson, Assistant Superintendent for Operations

**Funding:**  
N/A

**RECOMMENDATION:**

It is recommended that the Governing Board accept the following gifts which have been approved by the District Gift committee

**BACKGROUND:**

	<b><u>School</u></b>	<b><u>Gift Value</u></b>
Cochise APT- Funds for Technology Supplies	Cochise ES	\$10,000.00
Sequoia APT- Funds for Computer Aides	Sequoia ES	\$9,540.39
Office Max-Funds for General Gift Account	Hohokam ES	\$5,500.00
DMHS PTO- Funds for General Gift Account	Desert Mountain	\$5,000.00
Sequoia APT- Funds for SPI Services	Sequoia ES	\$2,800.00
Anasazi PTO- Funds for General Gift Account	Anasazi ES	\$2,000.00
Rodel Charitable Foundation- Funds for MacRo Math Program	Yavapai ES	\$1,173.00
DCES PTO- Funds for Artist in Residence Program	Desert Canyon ES	\$800.00
Cheyenne PTO- Funds for Professional Development for Teachers	Cheyenne ES	\$600.00
Wells Fargo- Funds for Cannon Reading Program	Tavan ES	\$500.00
Scottsdale Charros- Funds for General Gift Account	Tonalea ES	\$500.00
Wells Fargo- Funds for General Gift Account	Arcadia HS	\$500.00
Wells Fargo- Funds for General Gift Account	Cherokee ES	\$500.00
Silver Leaf Golf Club- A Golf Cart	Arcadia HS	\$2,800.00
Gifts Valued Under \$300.00 Donated to the District 7/1/07 - 01/22/08	All Schools	\$598.46

**Donations to the District since July 1, 2007-\$979,234.73**

**Consent Item:**

- IX. B.            **Accounts Payable Vouchers**  
                     **Processed from December 19, 2007 through December 19, 2007**

**Submitted by:**

David Peterson, Assistant Superintendent for Operations

**Funding:**

Various

**RECOMMENDATION:**

It is recommended that the Governing Board approve payment of accounts payable vouchers processed December 19, 2007 through December 19, 2007.

**Funding**

001-Regular Education	335,440.98
020- INSTR IMPROV INDIAN GMNG	9.83
100-Title I LEA	8,083.14
101-Title I LEA	965.14
140-Title II Improving Teacher Quality	441.29
160-Title IV Safe & Drug Free Basic	1,456.72
161-Title IV Safe & Drug Free Basic	5,607.38
170-Title V Part A Innovative Programs	20.84
220-IDEA Basic-Ent	5,089.14
226-IDEA-Systemic Change in Reading	282.92
228-IDEA Autism Spectrum Disorder	1,266.28
261-CTE Basic Grant/Federal	2,997.81
262-Tech Prep	755.94
290-Direct Services	4,492.80
304-Emergency Response & Crisis	31,144.00
450-Gifted Education	852.65
500-LT Lease>1 Year	331,961.51
505-ST Lease<1 Year	2,290.28
510-Food Services	177,353.03
520-Community Schools	20,786.51
524-Aux Ops Principal	2,961.71
525-Aux-Ops-Bookstore/ATH	9,268.38
526-Aux Ops/Extra Tax Credit	50,745.45
530-Gifts and Donations	8,564.05
531-County Grant Gift CO ATTY	29,897.32
540-Fingerprint	120.00
555-Lost/Damaged Books	522.45
596-Joint Tech Education Fund	4,318.04
610-Capital Outlay	16,629.62

**Continued**

620-Adjacent Ways	78,515.96
625-Soft Capital	74,382.15
634-2004 Bond	41,378.05
635-04 Bond Auth Sold FY07	108,559.75
690-Bldg Renewal Capital Fund	51,039.27
850-Student Activities	41,174.91
953-Property-Insurance/Casualty	23,733.45
955-IGA-Dual Enrollment	3,210.25
959-IGA City of Scottsdale Prevention	5,014.00

**Total** \$1,481,333.00

**Consent Item:**

IX. C.            **Payroll Vouchers**  
                     **Processed from December 13, 2007 through December 27, 2007**

**Submitted by:**  
 David Peterson, Assistant Superintendent for Operations

**Funding:**  
 Various

**RECOMMENDATION:**

It is recommended that the Governing Board approve payment of payroll vouchers processed from December 13, 2007 through December 27, 2007.

<b><u>Funding</u></b>	
001-Regular Education	5,957,797.95
011-Classroom Site Base Salary	106,170.12
013-Classroom Site-Other	212,353.81
020-INSTR IMPROV INDIAN GAMING	48,129.41
100- Title I LEA	57,029.82
101-Title I LEA	982.59
132-Education for Homeless Children &	2,098.96
140-Title II Improving Teacher Quality	21,345.17
141-Title II Improving Teacher Quality	508.65
161-Title IV Safe & Drug Free Basic	2,225.08
171-Title V Part A Innovative Programs	1,189.04
191-Title III LEP Programs	999.64
200-Title VII Indian Education	1,705.04
220-IDEA Basic- Ent	174,066.21
221-Preschool	5,054.75
222-IDEA-Response to Intervention	392.93
225-IDEA- Paraprofessional Training	446.76
261-CTE Basic Grant/Federal	3,559.00
290-Direct Services	5,719.40
400-CTE Priority Program	58.61
445-AIMS Intervention and Dropout	5,524.04
450-Gifted Education	328.63
470-Compensatory Instruction English	597.73
500-LT Lease > 1 YR	6,808.63
505-ST Lease<1 Year	12,932.11
510-Food Services	191,812.83
515-Civic Center	1,291.51
520-Community Schools	89,761.73
525-Auxiliary OPS-Bookstore/ATH	10,581.32

**Continued**

526-AUX OPS/Extra Tax Credit	25,752.91
530-Gifts and Donations	27,997.88
570-Indirect Costs	27,480.73
596-Joint Tech Education Fund	52,424.94
634-2004 Bond	8,479.97
690-Building Renewal Capital Fund	5,064.45
850-Student Activities	866.16
953-Property-Insurance/Casualty	4,334.80
957-IGA- Ball Field Maint	7,730.65
958-IGA- Tobacco Prevention	6,822.19

**Total** \$7,088,426.15

**Consent Item:**

**IX. D. Personnel Action Items 12/18/07 - 01/07/08**

**Submitted by:**  
 Jeff Thomas, Executive Director of Human Capital

**Funding:**  
 M&O or External

**RECOMMENDATION:**

It is recommended that the Governing Board approve Personnel Actions which include: 7 New Employments, 1 Supplemental Contract, 1 Leave of Absence, 3 Transfers, 4 Classified Substitutes and Temporary Workers, 21 Volunteers, 11 Separations and 39 Pay Equity Adjustments.

**BACKGROUND:**

**NEW EMPLOYMENTS:** (LA=Limited Appointment, TC=Terminating Contract):

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
<b><u>Administrative:</u></b>			
Joseph Guthrie	Ingleside/Psych/TC	\$33,388	01/07/08-05/29/08
Carla Partridge	Ed Ctr/Coord Comm/Bus Ptrnshps	\$ 5,354	01/01/08-06/30/08
<b><u>Certified:</u></b>			
David Frankel	CRMS/ 4 Science/TC	\$6,308	01/07/08-05/28/08
Catherina Nosky	Kiva/4th Grade/TC	\$19,027	01/07/08-05/28/08
<b><u>Classified:</u></b>			
Daniel Auditor	Saguaro/Security Spec	\$9 84	12/19/07
Lawrence Burrington	Trans/Trans of Learners	\$13.48	12/17/07
Teresa DiCicco	Anasazi/Inst Supp LRC/Incl	\$9 84	12/20/07

**SUPPLEMENTAL CONTRACTS/TIME SLIP PAYMENTS:**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>AMOUNT</u>	<u>EFFECTIVE</u>
<b><u>Certified:</u></b>			
Ives Machiz	Arcadia/Grls Bsktball Coach	\$3,078	10/28/07-03/07/08

**LEAVES OF ABSENCE:**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>REASON</u>	<u>EFFECTIVE</u>
<b><u>Certified:</u></b>			
Marjorie Horan	Chaparral/Social Studies	Personal Health	01/07/08-05/28/08

**TRANSFERS:**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>TRANSFER TO</u>	<u>EFFECTIVE</u>
<b>Classified:</b> Michael Colgan	Bldg Serv/Fac Serv Wrk/Grnds	Matl Dist Ctr/Matl Handler	01/07/08
Chang-Jer Lee	Nutr Serv/Sr Nutr Serv Wkr	Nutr Serv/Nutr Serv Mgr	12/20/07
Kathryn Murray	CRES/CRMS/Health Asst	Chaparral/Admn Supp Tech	01/14/08

It is recommended that the Governing Board approve the following as:

**CLASSIFIED SUBSTITUTES and TEMPORARY WORKERS:**

Ashleigh Dotson	William Dudley	Sulochana Thirunagari	R Vargas-Minerbi
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**VOLUNTEERS:**

Ferrol Blackelk	Barbara Bloom	John Bright	Joan Brodsky
Maria De Santangilo	Nicole Doetsch	Melissa Dowhie	Michael Dowhie
Rebecca Driggs	Michele Fireman	Tom Gabriele	D Koepke-Romero
Joli Marks	Lacy McMahon	Esther O'Brien	Leslie Phillips
Pamela Ponwith	Charlotte Potter	Dora Rich	Hannah Rigueiro
Kathleen Schulz			

**SEPARATIONS:**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>REASON</u>	<u>EFFECTIVE</u>
<b>Certified:</b> Meredith Andrews	DCES/1st Grade	Resign	12/21/07
Chad Clum	CRMS/SS/HuLa EIS	Resign	12/21/07
Tamara Heims	Kiva/Kindergarten	Resign	12/05/07
Susan Jameson	DMHS/English	Resign	12/21/07
Donna Turkeltaub	Kiva/Nurse	Resign	12/21/07
<b>Classified:</b> Kathleen Bruz	CRES/Admn Supp Tech	Resign	01/11/08
Christine Byars	ANLC/School Aide/Noon	Resign	12/21/07
Maureen Ellison	Saguaro/Sr Nutr Serv Wkr	Resign	11/30/07
Christy Foote	Pima/Inst Supp Title I	Resign	12/21/07
Janine Pongratz	Pueblo/Admn Supp Asst	Resign	12/21/07
Socorro Sevilla	Pueblo/Nutr Serv Wkr	Resign	12/21/07

**PAY EQUITY ADJUSTMENT****Classified:**

Bradford, Marion	Cochise	Administrative Support Coordinator	\$16.53
Byers, Cynthia	Supai	Administrative Support Coordinator	\$15.27
Cano, Joann	Pima	Administrative Support Coordinator	\$15.58
Colgan, Margaret	Arcadia	Administrative Support Coordinator	\$18.99
Conway-Dennis, Nancy	Navajo	Administrative Support Coordinator	\$14.97
Delgado, Paula	Coronado	Administrative Support Coordinator	\$18.99
Despins, Chris	Cheyenne	Administrative Support Coordinator	\$16.53
Dorwachter, Florence	Anasazi	Administrative Support Coordinator	\$17.20
Edmonson, Judith	Hohokam	Administrative Support Coordinator	\$15.27
Ellett, Sandra	Mohave	Administrative Support Coordinator	\$17.54
Erkenbrack, Stacia	ANLC	Administrative Support Coordinator	\$14.97
Grabowski, Carol	SVA	Administrative Support Coordinator	\$15.27
Hartman, Shirley	Laguna	Administrative Support Coordinator	\$17.54
Jacques, Lori	Saguaro	Administrative Support Coordinator	\$16.53
Keeler, Linda	Hopi	Administrative Support Coordinator	\$14.97
Leutzinger, Barbara	CRMS	Administrative Support Coordinator	\$15.27
Liechty, Fayeola	CRES	Administrative Support Coordinator	\$18.99
Maher, Susan	Aztec	Administrative Support Coordinator	\$15.27
Malito, Joyce	Ingleside	Administrative Support Coordinator	\$14.97
Marasco, Nina	Mountainside	Administrative Support Coordinator	\$15.27
Moreno, Isabel	Yavapai	Administrative Support Coordinator	\$17.54
Parks, Cynthia	Tavan	Administrative Support Coordinator	\$15.89
Paweski, Jill	DMHS	Administrative Support Coordinator	\$18.99
Pfitzer, Guynell	Cocopah	Administrative Support Coordinator	\$16.53
Poole, Marilyn	Chaparral	Administrative Support Coordinator	\$15.89
Ramsey, Martha	Zuni	Administrative Support Coordinator	\$14.97
Riley, Theresa	Pueblo	Administrative Support Coordinator	\$14.97
Russell, Michele	Pueblo	Administrative Support Coordinator	\$14.97
Sheppard, Barbara	DCMS	Administrative Support Coordinator	\$15.27
Shirley, Kristine	Kiva	Administrative Support Coordinator	\$14.97
Slont, Tamzin M	Tonalea	Administrative Support Coordinator	\$14.97
Spilman, Mildred	Sequoia	Administrative Support Coordinator	\$18.99
Tingley, Wanda	DCES	Administrative Support Coordinator	\$14.97
Wilde, Shannon	Cherokee	Administrative Support Coordinator	\$15.27

**Administrative:**

Bettenhausen, Sue	Ed Center	Director of Nutr Services	\$ 2,500
Como, Sondra	Ed Center	Admin Asst to the Supt/Gov Board	\$ 9,600
Healey, Lois	MDA	Director of Spec Ed	\$ 3,500
Peterson, David	Ed Center	Asst Supt for Operations	\$10,000
Shearer, Dan	Trans	Director of Trans	\$ 7,000

**Consent Item:**

**IX. E. Action of Hearing Officer's Recommendations**

**Submitted by:**

Dr. Althe R. Allen, Executive Director for Secondary and Middle Schools

**Funding:**

N/A

**RECOMMENDATION:**

Presented below are the Hearing Officer's Recommendations:

<b><u>Case #</u></b>	<b><u>Reason for Hearing</u></b>	<b><u>Hearing Officer's Recommendation</u></b>
2007181	Drugs or Alcohol Distribution	Expulsion
2007182	Drugs or Alcohol-2nd Violation	Expulsion

**BACKGROUND**

As per the Governing Board Policy, the student(s) have had five days to appeal the decision of the Hearing Officer. Since an appeal has not been received, the Hearing Officer's recommendation is being presented to the Governing Board.

**Consent Item:**

**IX. F. Approval of Revisions to Policy BEDB - Agenda**

**Submitted by:**

John M. Baracy Ed.D, Superintendent

**Funding:**

N/A

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**RECOMMENDATION:**

It is recommended the Governing Board approve the revisions to Board Policy BEDB - Agenda, as discussed at the Board Meeting of January 8, 2008.

**B-1700      BEDB  
AGENDA**

Unless changed by the Governing Board at any meeting, the order of business shall be as follows:

***Regular meetings:***

- Call to order
- Pledge of allegiance
- Roll call
- Approval of agenda
- Superintendent's comments
- Public comment
- Consent agenda
- Information/discussion item(s)
- Action item(s)
- Future action
- Governing Board reports
- Dates of upcoming Board meetings and District events
- Adjournment

***Special meetings:***

- Call to order
- Items for which special meeting was called
- Announcements
- Adjournment

*Executive sessions:*

- An executive session may be scheduled, as necessary, during either a regular or special meeting.

Adopted: January 22, 2008

LEGAL REF.: A.R.S. 38-431  
38-431.01  
38-431.02  
38-431.03

CROSS REF.: BEC - Executive Sessions/Open Meetings