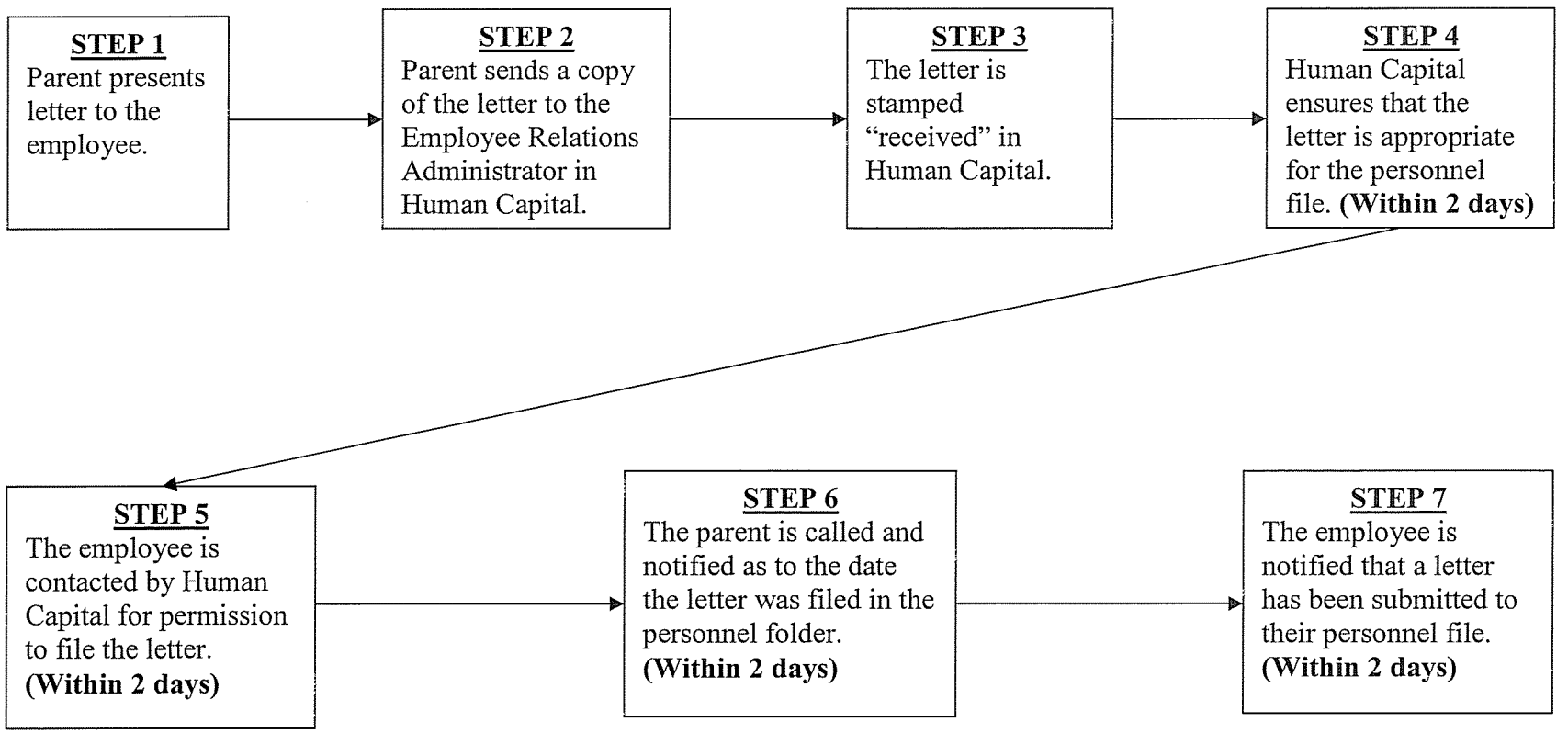
SUSD—HUMAN CAPITAL

EMPLOYEE PERSONNEL LETTERS